Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 23, 2026

To whom it may concern

Company name:	NIHON NOHYAKU CO., LTD.
Representative:	Hiroyuki Iwata, Representative Director, President (Stock Exchange Code: 4997, Prime Market of the Tokyo Stock Exchange)
Contact:	Masaki Yoshioka, General Manager of General Affairs & Legal Department, Administration Division (TEL: +81-570-09-1177)

Notice Concerning Introduction of Shareholder Benefit Program

NIHON NOHYAKU CO., LTD. (hereinafter referred to as the “Company”) announces that, at a meeting of the Board of Directors held today, it resolved to introduce a shareholder benefit program as described below.

1. Purpose of introducing a shareholder benefit program

Since its establishment, the Company has contributed to the development of sustainable agriculture through technologies and services that support safe and stable food supply and quality of life. The Company will celebrate the 100th anniversary of its establishment in November 2028.
To express its appreciation for the longstanding support of its shareholders and to support Japanese agriculture, which is closely related to the Company’s business, the Company has decided to introduce a shareholder benefit program.
In addition, the Company aims to enhance the attractiveness of its shares as an investment, encourage medium- to long-term shareholding, and thereby contribute to the sustainable enhancement of corporate value through this program.

2. Summary of shareholder benefit program

(1) Eligible shareholders:
Eligible shareholders are those who are listed or recorded in the Company’s shareholder registry as of September 30 of each year and who hold one unit (100 shares) or more of the Company’s stock.

(2) Details of shareholder benefits:

Number of shares held	Benefit
100 shares or more	4 Rice Gift Cards (equivalent to a total of JPY 1,760)

※Rice Gift Cards can be used at rice retailers, supermarkets and other participating stores throughout Japan.

(3) Record Date:
September 30 of each year

(4) Commencement Date:
The shareholder benefit program will commence with the record date of September 30, 2026.

(5) Timing of Delivery:
The shareholder benefits are scheduled to be sent to eligible shareholders in early December each year.

3. Impact on Financial Results

The impact of the introduction of the shareholder benefit program on the Company's financial results for the fiscal year ending March 31, 2027 is expected to be minimal, and there is no revision to the earnings forecast at this time.

Should any revision to the earnings forecast or other matters requiring disclosure arise in the future, the Company will promptly make an announcement.

4. Other

Should the Company decide to make any changes to the shareholder benefit program, the Company will promptly disclose such changes.