大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄				
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率	
		24.1	24.12	25.1	前月比	前年同月比	24.1	24.12	25.1	前月比	前年同月比	24.1	24.12	25.1	前月比	前年同月比	24.1	24.12	25.1	前月比	前年同月比	24.1	24.12	25.1	前月比	前年同月比
オフィスワーク系	一般事務	¥1,290	¥1,311	¥1,308	-0.2%	1.4%	¥1,239	¥1,231	¥1,228	-0.2%	-0.9%	¥1,246	¥1,233	¥1,236	0.2%	-0.8%	¥1,232	¥1,288	¥1,279	-0.7%	3.8%	¥1,236	¥1,262	¥1,242	-1.6%	0.5%
	営業事務	¥1,267	¥1,324	¥1,311	-1.0%	3.4%	¥1,234	¥1,262	¥1,275	1.0%	3.3%	¥1,269	¥1,286	¥1,287	0.1%	1.4%	¥1,269	¥1,323	¥1,321	-0.2%	4.1%	¥1,292	¥1,306	¥1,287	-1.5%	-0.4%
	学校事務	¥1,200	¥1,389	¥1,370	-1.3%	14.2%	¥1,290	¥1,337	¥1,304	-2.5%	1.1%	¥1,131	¥1,050	¥1,230	17.1%	8.8%	¥1,161	¥1,267	¥1,178	-7.0%	1.5%	¥1,228	¥1,235	¥1,269	2.7%	3.3%
	経理・財務・会計・英文経理	¥1,294	¥1,421	¥1,390	-2.1%	7.5%	¥1,275	¥1,289	¥1,237	-4.1%	-3.0%	¥1,320	¥1,300	¥1,299	-0.1%	-1.6%	¥1,315	¥1,381	¥1,368	-1.0%	4.0%	¥1,316	¥1,315	¥1,294	-1.6%	-1.7%
	秘書	---	¥1,221	¥1,235	1.2%	-	¥1,350	¥1,250	¥1,223	-2.2%	-9.4%	---	¥1,350	¥1,350	0.0%	-	¥1,258	¥1,288	¥1,267	-1.6%	0.8%	¥1,350	¥1,395	¥1,364	-2.3%	1.0%
	受付	¥1,287	¥1,310	¥1,278	-2.5%	-0.7%	¥1,288	¥1,268	¥1,311	3.4%	1.8%	¥1,225	¥1,234	¥1,262	2.3%	3.0%	¥1,245	¥1,266	¥1,279	1.1%	2.8%	¥1,226	¥1,292	¥1,284	-0.6%	4.7%
	総務・人事・法務	¥1,266	¥1,343	¥1,364	1.6%	7.8%	¥1,267	¥1,250	¥1,208	-3.4%	-4.7%	¥1,236	¥1,267	¥1,268	0.1%	2.6%	¥1,253	¥1,319	¥1,321	0.1%	5.4%	¥1,303	¥1,292	¥1,282	-0.7%	-1.6%
	広報・宣伝・IR	¥1,371	---	¥1,400	-	2.1%	¥1,250	¥1,200	¥1,200	0.0%	-4.0%	---	¥1,200	¥1,250	4.2%	-	¥1,225	¥1,350	¥1,250	-7.4%	2.0%	¥1,284	¥1,314	¥1,273	-3.1%	-0.9%
	企画・マーケティング	¥1,269	---	---	-	-	---	¥1,200	¥1,200	0.0%	-	¥1,283	¥1,317	¥1,250	-5.1%	-2.6%	¥1,297	¥1,433	¥1,420	-0.9%	9.5%	¥1,300	¥1,300	¥1,375	5.8%	5.8%
	貿易・国際事務	---	¥1,400	¥1,325	-5.4%	-	¥1,400	¥1,179	¥1,200	1.8%	-14.3%	¥1,321	¥1,401	¥1,355	-3.3%	2.5%	¥1,369	¥1,400	¥1,413	0.9%	3.2%	¥1,353	¥1,372	¥1,339	-2.4%	-1.0%
	英文事務	¥1,100	¥1,360	¥1,592	17.0%	44.7%	¥1,239	¥1,403	¥1,383	-1.4%	11.7%	¥1,394	¥1,486	¥1,406	-5.4%	0.8%	¥1,363	¥1,612	¥1,527	-5.3%	12.1%	¥1,509	¥1,462	¥1,463	0.0%	-3.0%
	金融（銀行）事務	¥1,258	¥1,239	¥1,250	0.9%	-0.7%	¥1,293	¥1,262	¥1,238	-1.9%	-4.3%	¥1,240	¥1,321	¥1,350	2.2%	8.9%	¥1,244	¥1,300	¥1,283	-1.3%	3.1%	¥1,270	¥1,225	¥1,251	2.1%	-1.5%
	金融（証券）事務	---	---	---	-	-	---	¥1,292	¥1,300	0.6%	-	---	---	---	-	-	¥1,250	---	---	-	-	¥1,300	¥1,424	¥1,463	2.8%	12.6%
	金融（生保・損保）事務	¥1,208	¥1,299	¥1,278	-1.7%	5.8%	¥1,240	¥1,328	¥1,341	1.0%	8.2%	¥1,286	¥1,254	¥1,318	5.1%	2.5%	¥1,254	¥1,274	¥1,302	2.2%	3.9%	¥1,243	¥1,275	¥1,251	-1.9%	0.7%
	金融（その他）事務	¥1,300	---	---	-	-	---	¥1,638	¥1,636	-0.1%	-	---	---	¥1,300	-	-	¥1,150	¥1,300	¥1,297	-0.2%	12.8%	¥1,586	¥1,342	¥1,359	1.3%	-14.3%
	通訳・翻訳	¥2,025	¥1,300	¥1,300	0.0%	-35.8%	---	---	¥1,800	-	-	---	¥1,329	¥1,523	14.5%	-	¥1,414	¥1,633	¥1,800	10.2%	27.3%	¥1,524	¥1,359	¥1,336	-1.7%	-12.3%
	OAオペレーター	¥1,317	¥1,418	¥1,536	8.4%	16.7%	¥1,311	¥1,300	¥1,314	1.0%	0.2%	¥1,300	---	¥1,460	-	12.3%	¥1,346	¥1,411	¥1,444	2.4%	7.3%	¥1,297	¥1,541	¥1,454	-5.7%	12.1%
	データ入力	¥1,539	¥1,533	¥1,524	-0.6%	-1.0%	¥1,313	¥1,284	¥1,297	1.1%	-1.2%	¥1,254	¥1,142	¥1,196	4.7%	-4.6%	¥1,194	¥1,260	¥1,268	0.6%	6.2%	¥1,290	¥1,388	¥1,381	-0.5%	7.1%
	事務的軽作業	¥1,527	¥1,419	¥1,236	-12.9%	-19.1%	¥1,000	¥1,300	¥1,331	2.4%	33.1%	---	¥1,213	¥1,281	5.6%	-	¥1,119	¥1,225	¥1,200	-2.0%	7.2%	¥1,445	¥1,414	¥1,424	0.7%	-1.5%
	その他事務系	¥1,379	¥1,591	¥1,338	-15.9%	-3.0%	¥1,300	¥1,369	¥1,289	-5.9%	-0.9%	¥1,300	¥1,195	¥1,206	0.9%	-7.3%	¥1,290	¥1,330	¥1,248	-6.2%	-3.3%	¥1,444	¥1,411	¥1,351	-4.2%	-6.4%
計		**¥1,357**	**¥1,370**	**¥1,358**	-0.8%	0.1%	**¥1,256**	**¥1,260**	**¥1,248**	-0.9%	-0.6%	**¥1,255**	**¥1,248**	**¥1,258**	0.8%	0.3%	**¥1,248**	**¥1,310**	**¥1,299**	-0.9%	4.1%	**¥1,271**	**¥1,294**	**¥1,275**	-1.5%	0.4%
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,339	¥1,685	¥1,675	-0.6%	25.1%	¥1,450	¥1,537	¥1,639	6.6%	13.0%	---	¥1,497	¥1,507	0.7%	-	¥1,513	¥1,544	¥1,484	-3.9%	-1.9%	¥1,430	¥1,506	¥1,526	1.3%	6.7%
	営業アシスタント	---	---	---	-	-	---	¥1,600	¥1,500	-6.3%	-	---	¥1,282	¥1,207	-5.9%	-	---	¥1,042	¥1,070	2.7%	-	¥1,369	¥1,397	¥1,486	6.4%	8.5%
	販売（アパレル系）	¥1,414	¥1,492	¥1,367	-8.4%	-3.4%	¥1,150	---	---	-	-	---	---	---	-	-	¥1,263	¥1,343	¥1,375	2.4%	8.8%	¥1,303	¥1,450	---	-	-
	販売（家電・モバイル）	¥1,400	---	---	-	-	---	¥1,211	¥1,143	-5.6%	-	---	¥1,317	¥1,322	0.4%	-	¥1,271	¥1,285	¥1,250	-2.7%	-1.7%	¥1,469	¥1,582	¥1,313	-17.0%	-10.6%
	販売（その他）	¥1,307	¥1,317	¥1,400	6.3%	7.1%	¥1,256	¥1,192	¥1,171	-1.8%	-6.8%	---	¥1,182	¥1,134	-4.0%	-	¥1,262	¥1,233	¥1,175	-4.7%	-6.9%	¥1,278	¥1,266	¥1,267	0.1%	-0.9%
	デモンストレーター・MC	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,200	¥1,212	¥1,200	-0.9%	0.0%
	窓口・ショールーム・カウンター受付	¥1,400	¥1,312	¥1,308	-0.3%	-6.6%	¥1,263	¥1,264	¥1,249	-1.2%	-1.1%	¥1,425	¥1,244	¥1,250	0.5%	-12.3%	¥1,265	¥1,313	¥1,257	-4.3%	-0.6%	¥1,258	¥1,329	¥1,308	-1.6%	4.0%
	旅行関連	¥1,200	---	---	-	-	¥1,417	¥1,192	¥1,194	0.2%	-15.7%	¥1,500	¥1,500	---	-	-	¥1,488	¥1,466	¥1,493	1.8%	0.3%	¥1,251	¥1,388	¥1,325	-4.5%	5.9%
	テレマーケティング・テレフォンオペレーター	¥1,425	¥1,361	¥1,374	1.0%	-3.6%	¥1,278	¥1,262	¥1,259	-0.2%	-1.4%	¥1,246	¥1,214	¥1,199	-1.2%	-3.7%	¥1,192	¥1,240	¥1,258	1.5%	5.6%	¥1,314	¥1,300	¥1,288	-0.9%	-2.0%
	スーパーバイザー	¥1,542	¥1,629	¥1,650	1.3%	7.0%	¥1,350	¥1,517	¥1,380	-9.0%	2.2%	---	---	---	-	-	---	---	---	-	-	¥1,365	¥1,550	¥1,586	2.3%	16.2%
	その他営業・販売・サービス系	¥1,333	---	---	-	-	¥1,458	¥1,246	¥1,267	1.7%	-13.1%	¥1,300	¥1,300	¥1,223	-5.9%	-5.9%	¥1,356	¥1,372	¥1,349	-1.7%	-0.5%	¥1,405	¥1,390	¥1,374	-1.2%	-2.2%
計		**¥1,421**	**¥1,376**	**¥1,381**	0.4%	-2.8%	**¥1,308**	**¥1,275**	**¥1,274**	-0.0%	-2.6%	**¥1,344**	**¥1,253**	**¥1,252**	-0.1%	-6.8%	**¥1,346**	**¥1,316**	**¥1,311**	-0.4%	-2.6%	**¥1,333**	**¥1,332**	**¥1,310**	-1.6%	-1.7%
クリエイティブ系	WEBデザイナー	---	¥1,550	¥1,500	-3.2%	-	---	¥1,400	¥1,400	0.0%	-	---	---	---	-	-	¥1,379	---	---	-	-	¥1,368	¥1,409	¥1,375	-2.4%	0.5%
	WEBディレクター	---	¥1,700	¥1,700	0.0%	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,359	¥1,100	---	-	-
	WEB制作・編集	¥1,250	¥1,533	¥1,678	9.4%	34.2%	¥1,200	¥1,300	¥1,300	0.0%	8.3%	¥1,400	---	---	-	-	---	¥1,700	¥1,700	0.0%	-	¥1,365	¥1,289	¥1,342	4.1%	-1.6%
	編集・校正・制作	---	---	---	-	-	---	¥1,375	¥1,450	5.5%	-	---	¥1,400	---	-	-	---	---	---	-	-	¥1,296	¥1,356	¥1,361	0.4%	5.0%
	デザイナー（ファッション・アクセサリー）・パタン	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,250	---	---	-	-
	デザイナー（住宅・インテリア）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,300	¥1,400	¥1,400	0.0%	7.7%
	ＤＴＰオペレーター	---	¥1,331	¥1,339	0.6%	-	¥1,400	---	---	-	-	---	¥1,100	¥1,100	0.0%	-	¥1,400	---	---	-	-	¥1,291	¥1,411	¥1,411	0.0%	9.3%
	その他クリエイティブ職	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,260	---	¥1,250	-	-0.8%	¥1,317	¥1,361	¥1,330	-2.3%	1.0%
計		**¥1,250**	**¥1,528**	**¥1,493**	-2.3%	19.5%	**¥1,282**	**¥1,376**	**¥1,420**	3.2%	10.7%	**¥1,400**	**¥1,126**	**¥1,100**	-2.3%	-21.4%	**¥1,323**	**¥1,700**	**¥1,674**	-1.6%	26.5%	**¥1,341**	**¥1,363**	**¥1,365**	0.1%	1.7%
IT系	ビジネスアプリケーション系SE	---	---	---	-	-	---	¥1,300	¥1,300	0.0%	-	---	¥1,300	¥1,411	8.5%	-	¥2,000	¥1,300	¥1,300	0.0%	-35.0%	¥3,012	¥1,506	¥1,648	9.4%	-45.3%
	制御系SE	---	---	---	-	-	¥1,892	¥2,400	¥2,400	0.0%	26.9%	---	¥1,350	¥1,350	0.0%	-	¥1,800	¥1,750	---	-	-	¥2,600	¥1,970	¥1,925	-2.3%	-26.0%
	データベース系SE	---	---	¥1,250	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,000	¥1,500	¥1,750	16.7%	75.0%
	Web・スマホ系SE	---	---	---	-	-	---	¥2,200	¥2,100	-4.5%	-	---	¥2,000	¥2,000	0.0%	-	---	---	¥1,750	-	-	¥1,675	¥2,703	¥3,024	11.9%	80.5%
	社内SE	¥1,874	---	---	-	-	¥2,400	---	---	-	-	¥2,250	---	---	-	-	¥2,072	¥1,679	¥1,617	-3.7%	-22.0%	¥2,346	---	¥2,000	-	-14.7%
	プログラマ	¥2,405	¥2,078	¥2,203	6.0%	-8.4%	¥2,247	¥1,686	¥2,071	22.9%	-7.8%	¥2,410	¥1,300	---	-	-	¥2,389	¥1,802	¥1,907	5.8%	-20.2%	¥2,257	¥1,878	¥2,004	6.7%	-11.2%
	ネットワークエンジニア	---	---	---	-	-	¥2,200	¥2,200	¥2,093	-4.9%	-4.9%	---	¥1,350	---	-	-	¥2,100	¥2,673	¥2,514	-5.9%	19.7%	¥1,900	¥1,719	¥1,673	-2.7%	-11.9%
	テスト・評価	¥1,507	---	---	-	-	---	¥1,519	¥1,639	7.9%	-	---	¥1,327	¥1,345	1.3%	-	¥2,000	¥1,300	¥1,272	-2.2%	-36.4%	¥1,957	¥1,355	¥1,332	-1.7%	-31.9%
	運用管理・保守	¥1,791	¥1,600	¥1,720	7.5%	-4.0%	¥2,168	¥1,877	¥1,464	-22.0%	-32.5%	¥1,979	¥2,019	¥1,385	-31.4%	-30.0%	¥1,957	---	¥1,292	-	-34.0%	¥1,935	¥1,943	¥1,947	0.2%	0.6%
	ユーザーサポート・ヘルプデスク	¥1,650	¥1,578	¥1,559	-1.2%	-5.5%	¥1,287	¥1,519	¥1,581	4.1%	22.8%	¥1,700	¥1,225	¥1,304	6.5%	-23.3%	¥1,488	¥1,384	¥1,404	1.5%	-5.6%	¥1,620	¥1,631	¥1,634	0.1%	0.8%
	インストラクター・講師・教師	---	---	---	-	-	¥1,450	---	---	-	-	---	---	---	-	-	¥1,300	¥1,400	¥1,400	0.0%	7.7%	---	---	---	-	-
	その他 IT系	¥1,600	---	---	-	-	¥1,450	¥1,100	¥2,183	98.5%	50.6%	---	¥1,549	¥1,485	-4.1%	-	---	¥1,200	¥1,364	13.6%	-	¥1,578	¥1,466	¥1,385	-5.5%	-12.2%
計		**¥1,906**	**¥1,718**	**¥1,708**	-0.6%	-10.4%	**¥1,963**	**¥1,586**	**¥1,656**	4.4%	-15.6%	**¥2,167**	**¥1,524**	**¥1,515**	-0.6%	-30.1%	**¥2,056**	**¥1,638**	**¥1,566**	-4.4%	-23.9%	**¥1,971**	**¥1,765**	**¥1,810**	2.6%	-8.2%
技術系	ＣＡＤオペレーター	¥1,824	¥1,481	¥1,448	-2.2%	-20.6%	¥1,446	¥1,506	¥1,424	-5.5%	-1.5%	¥2,019	¥1,594	¥1,569	-1.6%	-22.3%	¥1,474	¥1,451	¥1,402	-3.3%	-4.8%	¥1,737	¥1,597	¥1,618	1.3%	-6.9%
	ＣＡＤ・設計	¥2,200	¥1,350	¥1,350	0.0%	-38.6%	¥1,300	¥1,694	¥1,992	17.6%	53.2%	---	¥1,326	¥1,316	-0.7%	-	¥2,440	¥1,600	¥2,200	37.5%	-9.8%	¥1,711	¥1,531	¥1,575	2.9%	-7.9%
	ハード系設計	¥1,833	---	---	-	-	---	¥2,263	¥2,331	3.0%	-	---	¥1,573	¥1,550	-1.5%	-	¥1,300	---	---	-	-	---	---	---	-	-
	研究開発関連	---	---	---	-	-	¥2,000	¥1,287	¥1,286	-0.1%	-35.7%	¥1,350	¥1,314	¥1,321	0.5%	-2.1%	¥1,708	¥1,320	¥1,300	-1.5%	-23.9%	¥1,688	¥1,300	¥1,300	0.0%	-23.0%
	その他技術系	¥2,346	---	---	-	-	¥1,447	¥2,300	¥2,152	-6.4%	48.7%	¥2,108	¥1,342	¥1,335	-0.5%	-36.7%	¥1,942	¥2,311	¥2,383	3.1%	22.7%	¥2,174	¥1,650	¥1,846	11.9%	-15.1%
計		**¥2,054**	**¥1,465**	**¥1,431**	-2.3%	-30.3%	**¥1,507**	**¥1,670**	**¥1,672**	0.1%	10.9%	**¥1,961**	**¥1,471**	**¥1,438**	-2.2%	-26.7%	**¥1,776**	**¥1,585**	**¥1,535**	-3.1%	-13.6%	**¥1,796**	**¥1,569**	**¥1,606**	2.3%	-10.5%
医療・介護系	医療事務	¥1,253	---	¥1,295	-	3.4%	¥1,200	¥1,350	¥1,377	2.0%	14.7%	¥1,178	¥1,180	¥1,187	0.6%	0.7%	¥1,188	¥1,244	¥1,253	0.7%	5.4%	¥1,233	¥1,114	¥1,133	1.7%	-8.1%
	治験関連	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	介護関連	¥1,209	¥1,164	¥1,181	1.4%	-2.4%	¥1,225	¥1,189	¥1,194	0.4%	-2.6%	¥1,201	¥1,170	¥1,167	-0.3%	-2.9%	¥1,288	¥1,285	¥1,288	0.3%	-0.0%	¥1,307	¥1,294	¥1,289	-0.3%	-1.3%
	看護師・准看護師	¥1,000	---	¥1,450	-	45.0%	---	¥1,573	¥1,541	-2.0%	-	---	---	¥1,500	-	-	¥1,724	¥1,787	¥1,798	0.6%	4.3%	¥1,447	¥1,451	¥1,444	-0.5%	-0.2%
	研究開発関連	---	¥1,400	¥1,400	0.0%	-	---	¥1,900	¥1,900	0.0%	-	---	¥1,750	¥1,750	0.0%	-	¥1,400	---	---	-	-	¥1,782	¥1,723	¥1,610	-6.6%	-9.7%
	その他医療・介護関連	---	¥1,500	¥1,472	-1.9%	-	---	---	¥1,200	-	-	---	¥1,336	¥1,316	-1.5%	-	¥1,299	¥1,359	¥1,339	-1.5%	3.0%	¥1,371	¥1,357	¥1,333	-1.8%	-2.8%
計		**¥1,210**	**¥1,175**	**¥1,197**	1.8%	-1.1%	**¥1,225**	**¥1,202**	**¥1,207**	0.4%	-1.4%	**¥1,201**	**¥1,197**	**¥1,194**	-0.2%	-0.6%	**¥1,321**	**¥1,308**	**¥1,305**	-0.2%	-1.2%	**¥1,318**	**¥1,293**	**¥1,282**	-0.8%	-2.7%
その他	製造業務	¥1,117	¥1,300	¥1,405	8.0%	25.7%	¥1,325	¥1,312	¥1,342	2.3%	1.3%	¥1,325	¥1,232	¥1,274	3.4%	-3.9%	¥1,389	¥1,374	¥1,337	-2.7%	-3.7%	¥1,324	¥1,193	¥1,231	3.2%	-7.1%
	軽作業	¥1,113	¥1,178	¥1,177	-0.1%	5.8%	¥1,239	¥1,182	¥1,187	0.4%	-4.2%	¥1,249	¥1,182	¥1,193	0.9%	-4.5%	¥1,337	¥1,259	¥1,280	1.7%	-4.2%	¥1,128	¥1,214	¥1,217	0.2%	7.9%
	ドライバー	---	---	---	-	-	---	---	---	-	-	---	¥1,300	---	-	-	¥1,200	¥1,086	¥1,000	-7.9%	-16.7%	¥1,221	¥1,218	¥1,187	-2.5%	-2.7%
	インストラクター・講師・教師	¥1,300	---	---	-	-	---	---	---	-	-	---	¥1,150	¥1,150	0.0%	-	---	¥1,400	¥1,400	0.0%	-	¥1,200	¥1,188	¥1,300	9.5%	8.3%
	その他	¥1,175	¥1,800	¥1,380	-23.3%	17.4%	¥1,357	¥1,303	¥1,240	-4.8%	-8.7%	¥1,242	¥1,234	¥1,261	2.1%	1.5%	¥1,281	¥1,442	¥1,267	-12.1%	-1.1%	¥1,418	¥1,408	¥1,491	5.9%	5.2%
計		**¥1,130**	**¥1,266**	**¥1,299**	2.6%	15.0%	**¥1,300**	**¥1,235**	**¥1,246**	0.9%	-4.2%	**¥1,298**	**¥1,206**	**¥1,225**	1.6%	-5.6%	**¥1,373**	**¥1,305**	**¥1,297**	-0.6%	-5.5%	**¥1,231**	**¥1,209**	**¥1,226**	1.4%	-0.4%
総計		**¥1,378**	**¥1,314**	**¥1,315**	**0.1%**	**-4.6%**	**¥1,292**	**¥1,248**	**¥1,253**	**0.4%**	**-3.0%**	**¥1,279**	**¥1,228**	**¥1,241**	**1.1%**	**-3.0%**	**¥1,323**	**¥1,320**	**¥1,311**	**-0.6%**	**-0.9%**	**¥1,311**	**¥1,295**	**¥1,286**	**-0.6%**	**-1.9%**