大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄				
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率	
		24.10	25.9	25.10	前月比	前年同月比	24.10	25.9	25.10	前月比	前年同月比	24.10	25.9	25.10	前月比	前年同月比	24.10	25.9	25.10	前月比	前年同月比	24.10	25.9	25.10	前月比	前年同月比
オフィスワーク系	一般事務	¥1,286	¥1,338	¥1,351	1.0%	5.1%	¥1,247	¥1,282	¥1,274	-0.7%	2.2%	¥1,253	¥1,250	¥1,252	0.2%	-0.0%	¥1,283	¥1,290	¥1,285	-0.3%	0.2%	¥1,263	¥1,294	¥1,288	-0.5%	2.0%
	営業事務	¥1,330	¥1,362	¥1,370	0.6%	3.0%	¥1,291	¥1,313	¥1,320	0.5%	2.2%	¥1,288	¥1,306	¥1,304	-0.2%	1.2%	¥1,338	¥1,338	¥1,327	-0.8%	-0.8%	¥1,304	¥1,302	¥1,311	0.7%	0.6%
	学校事務	¥1,350	¥1,342	¥1,248	-7.0%	-7.6%	¥1,318	¥1,269	¥1,308	3.1%	-0.7%	¥1,200	¥1,191	¥1,184	-0.6%	-1.4%	¥1,226	¥1,272	¥1,236	-2.8%	0.8%	¥1,273	¥1,240	¥1,309	5.6%	2.8%
	経理・財務・会計・英文経理	¥1,403	¥1,415	¥1,424	0.6%	1.5%	¥1,290	¥1,319	¥1,327	0.6%	2.9%	¥1,312	¥1,313	¥1,305	-0.6%	-0.5%	¥1,375	¥1,372	¥1,364	-0.6%	-0.8%	¥1,313	¥1,323	¥1,319	-0.2%	0.5%
	秘書・セクレタリー	¥1,234	¥1,272	¥1,239	-2.5%	0.4%	¥1,270	¥1,268	¥1,287	1.5%	1.3%	---	¥1,405	¥1,205	-14.2%	-	¥1,327	¥1,365	¥1,447	6.0%	9.0%	¥1,373	¥1,323	¥1,317	-0.4%	-4.1%
	受付	¥1,300	¥1,371	¥1,383	0.9%	6.4%	¥1,322	¥1,301	¥1,295	-0.4%	-2.0%	¥1,170	¥1,284	¥1,257	-2.1%	7.4%	¥1,258	¥1,260	¥1,255	-0.4%	-0.3%	¥1,238	¥1,291	¥1,291	0.0%	4.3%
	総務・人事・労務	¥1,359	¥1,383	¥1,394	0.8%	2.5%	¥1,294	¥1,345	¥1,338	-0.5%	3.4%	¥1,256	¥1,309	¥1,315	0.5%	4.7%	¥1,300	¥1,349	¥1,339	-0.7%	3.0%	¥1,292	¥1,328	¥1,324	-0.4%	2.4%
	法務・特許事務	---	---	¥1,400	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,450	---	-	-
	広報・宣伝・IR	---	¥1,200	---	-	-	¥1,225	¥1,313	¥1,350	2.9%	10.2%	¥1,500	¥1,300	¥1,291	-0.7%	-13.9%	¥1,400	¥1,400	¥1,500	7.1%	7.1%	¥1,409	¥1,175	¥1,218	3.7%	-13.5%
	企画・マーケティング	¥1,200	---	---	-	-	---	---	¥1,530	-	-	¥1,225	¥1,333	¥1,175	-11.9%	-4.1%	---	¥1,400	¥1,400	0.0%	-	¥1,150	¥1,325	¥1,393	5.1%	21.1%
	貿易・国際事務	¥1,400	¥1,300	¥1,300	0.0%	-7.1%	¥1,383	¥1,350	¥1,362	0.9%	-1.5%	¥1,235	¥1,377	¥1,401	1.8%	13.4%	¥1,356	¥1,420	¥1,532	7.9%	13.0%	¥1,352	¥1,275	¥1,361	6.7%	0.7%
	外国語事務	¥1,300	¥1,360	¥1,383	1.7%	6.4%	¥1,364	¥1,646	¥1,346	-18.2%	-1.3%	¥1,420	¥1,350	¥1,362	0.9%	-4.1%	¥1,371	¥1,773	¥1,723	-2.9%	25.7%	¥1,379	¥1,631	¥1,706	4.6%	23.8%
	金融事務（銀行）	¥1,192	¥1,280	¥1,296	1.3%	8.7%	¥1,200	¥1,220	¥1,248	2.3%	4.0%	¥1,209	¥1,261	¥1,231	-2.4%	1.8%	¥1,252	¥1,293	¥1,292	-0.0%	3.2%	¥1,248	¥1,287	¥1,275	-0.9%	2.2%
	金融事務（証券）	¥1,450	¥1,600	¥1,600	0.0%	10.3%	¥1,300	---	---	-	-	---	¥1,462	¥1,489	1.9%	-	---	¥1,423	¥1,430	0.5%	-	¥1,463	¥1,333	¥1,357	1.9%	-7.2%
	金融事務（生保・損保）	¥1,291	¥1,293	¥1,304	0.9%	1.0%	¥1,373	¥1,345	¥1,321	-1.8%	-3.8%	¥1,256	¥1,329	¥1,333	0.3%	6.1%	¥1,315	¥1,318	¥1,291	-2.1%	-1.8%	¥1,259	¥1,302	¥1,314	0.9%	4.3%
	金融事務（その他）	---	¥1,316	¥1,323	0.5%	-	---	¥1,233	¥1,300	5.4%	-	---	¥1,368	¥1,353	-1.1%	-	¥1,300	¥1,250	¥1,300	4.0%	0.0%	¥1,378	¥1,277	¥1,231	-3.6%	-10.7%
	通訳・翻訳	¥1,400	¥1,800	¥1,567	-13.0%	11.9%	---	---	¥1,570	-	-	¥1,500	---	---	-	-	¥1,450	¥1,829	¥1,556	-14.9%	7.3%	¥1,479	¥1,689	¥1,564	-7.4%	5.7%
	OA事務・OAオペレーター	¥1,475	¥1,688	¥1,548	-8.3%	4.9%	¥1,233	¥1,470	¥1,319	-10.3%	6.9%	¥1,500	¥1,304	¥1,300	-0.3%	-13.3%	¥1,236	¥1,696	¥1,579	-6.9%	27.7%	¥1,350	¥1,406	¥1,413	0.5%	4.6%
	データ入力・タイピング	¥1,568	¥1,579	¥1,574	-0.3%	0.4%	¥1,369	¥1,367	¥1,366	-0.1%	-0.2%	¥1,162	¥1,238	¥1,210	-2.3%	4.1%	¥1,260	¥1,376	¥1,378	0.1%	9.3%	¥1,372	¥1,435	¥1,425	-0.7%	3.8%
	事務の軽作業	¥1,557	¥1,583	¥1,460	-7.8%	-6.2%	¥1,460	¥1,150	¥1,278	11.1%	-12.5%	¥1,185	¥1,244	¥1,189	-4.5%	0.3%	¥1,257	¥1,240	¥1,252	1.0%	-0.4%	¥1,347	¥1,302	¥1,228	-5.7%	-8.9%
	その他事務系	**¥1,657**	**¥1,538**	**¥1,637**	6.4%	-1.2%	**¥1,241**	**¥1,333**	**¥1,412**	5.9%	13.8%	**¥1,245**	**¥1,292**	**¥1,363**	5.5%	9.4%	**¥1,297**	**¥1,306**	**¥1,268**	-2.9%	-2.2%	**¥1,429**	**¥1,310**	**¥1,337**	2.1%	-6.4%
計		**¥1,359**	**¥1,405**	**¥1,410**	**0.8%**	**4.2%**	**¥1,274**	**¥1,309**	**¥1,308**	**-0.1%**	**2.7%**	**¥1,258**	**¥1,278**	**¥1,276**	**-0.2%**	**1.4%**	**¥1,304**	**¥1,324**	**¥1,317**	**-0.6%**	**1.0%**	**¥1,294**	**¥1,319**	**¥1,319**	**0.0%**	**2.0%**
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,750	¥1,596	¥1,635	2.4%	-6.6%	¥1,482	¥1,465	¥1,446	-1.3%	-2.4%	¥1,396	¥1,480	¥1,456	-1.7%	4.3%	¥1,400	¥1,626	¥1,611	-1.0%	15.0%	¥1,465	¥1,557	¥1,611	3.5%	10.0%
	インサイドセールス	---	¥1,600	¥1,721	7.5%	-	¥1,467	¥1,245	¥1,264	1.6%	-13.8%	---	¥1,197	¥1,274	6.4%	-	---	---	---	-	-	¥1,359	¥1,628	¥1,511	-7.2%	11.2%
	販売（アパレル・ファッション・コスメ）	¥1,500	¥1,400	¥1,363	-2.7%	-9.2%	¥1,600	---	---	-	-	¥1,300	¥1,225	---	-	-	---	---	¥1,300	-	-	¥1,400	¥1,330	¥1,425	7.1%	1.8%
	販売（家電・モバイル）	---	---	¥1,538	-	-	¥1,293	¥1,250	¥1,306	4.5%	1.0%	¥1,309	¥1,340	¥1,354	1.0%	3.5%	¥1,310	¥1,317	¥1,256	-4.6%	-4.2%	¥1,253	¥1,448	¥1,425	-1.6%	13.7%
	レジスタッフ・販売（その他）	¥1,229	¥1,370	¥1,388	1.3%	12.9%	¥1,176	¥1,090	¥1,133	4.0%	-3.6%	¥1,222	¥1,215	¥1,221	0.5%	-0.1%	¥1,206	¥1,233	¥1,312	6.4%	8.8%	¥1,247	¥1,329	¥1,296	-2.5%	3.9%
	キャンペーン・PRスタッフ	¥1,400	---	---	-	-	¥1,100	---	---	-	-	---	¥1,300	¥1,300	0.0%	-	---	¥1,250	---	-	-	¥1,215	¥1,625	¥1,550	-4.6%	27.6%
	窓口・ショールーム・カウンター受付	¥1,254	¥1,363	¥1,359	-0.2%	8.4%	¥1,283	¥1,238	¥1,270	2.6%	-1.0%	¥1,291	¥1,269	¥1,261	-0.7%	-2.4%	¥1,243	¥1,311	¥1,323	0.9%	6.4%	¥1,256	¥1,258	¥1,265	0.5%	0.7%
	旅行関連	---	¥1,050	---	-	-	¥1,240	¥1,278	¥1,270	-0.6%	2.4%	¥1,500	¥1,375	¥1,375	0.0%	-8.3%	¥1,518	¥1,242	¥1,244	0.1%	-18.1%	¥1,325	¥1,255	¥1,389	10.7%	4.9%
	テレマーケティング・テレフォンオペレーター・コールセンター	¥1,400	¥1,462	¥1,429	-2.3%	2.0%	¥1,264	¥1,320	¥1,303	-1.3%	3.0%	¥1,283	¥1,265	¥1,281	1.3%	-0.2%	¥1,211	¥1,314	¥1,294	-1.5%	6.9%	¥1,355	¥1,358	¥1,360	0.2%	0.4%
	スーパーバイザー	¥1,200	¥1,467	¥1,483	1.1%	23.6%	¥1,800	¥1,550	---	-	-	---	---	---	-	-	---	¥1,200	¥1,638	36.5%	-	¥1,593	¥1,438	¥1,432	-0.4%	-10.1%
	その他営業・販売・サービス系	¥1,400	¥1,350	¥1,350	0.0%	-3.6%	¥1,205	¥1,097	¥1,358	23.8%	12.7%	¥1,179	¥1,216	¥1,201	-1.2%	1.9%	¥1,371	¥1,318	¥1,276	-3.2%	-6.9%	¥1,395	¥1,347	¥1,317	-2.3%	-5.6%
計		**¥1,403**	**¥1,454**	**¥1,441**	**-0.9%**	**2.7%**	**¥1,266**	**¥1,296**	**¥1,297**	**0.1%**	**2.4%**	**¥1,281**	**¥1,257**	**¥1,274**	**1.3%**	**-0.6%**	**¥1,300**	**¥1,344**	**¥1,345**	**0.0%**	**3.5%**	**¥1,362**	**¥1,374**	**¥1,374**	**0.0%**	**0.9%**
クリエイティブ系	WEBデザイン（WEBデザイナー）	¥1,175	---	---	-	-	---	---	¥1,400	-	-	---	---	---	-	-	---	¥1,500	¥1,500	0.0%	-	¥1,318	¥1,577	¥1,325	-16.0%	0.6%
	WEBディレクター	¥1,312	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,372	¥2,000	¥1,400	-30.0%	2.0%
	WEB制作・編集・コーダー	¥1,174	---	¥1,350	-	15.0%	---	---	---	-	-	---	¥1,350	¥1,350	0.0%	-	¥1,300	¥1,350	---	-	-	¥1,350	¥1,631	¥1,505	-7.7%	11.5%
	編集・校正・制作・ライター	¥1,050	¥1,431	¥1,450	1.3%	38.1%	¥1,350	¥1,350	¥1,332	-1.3%	-1.3%	---	---	---	-	-	---	---	¥1,180	-	-	¥1,418	¥1,358	¥1,382	1.8%	-2.5%
	デザイナー	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	ＤＴＰオペレーター	---	---	---	-	-	---	---	---	-	-	¥1,200	¥1,100	---	-	-	¥1,150	¥1,275	¥1,290	1.2%	12.2%	¥1,288	¥1,275	¥1,300	2.0%	1.0%
	その他クリエイティブ系	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,500	-	-	¥1,332	¥1,430	¥1,430	0.0%	7.4%
計		**¥1,206**	**¥1,431**	**¥1,396**	**-2.4%**	**15.8%**	**¥1,350**	**¥1,350**	**¥1,337**	**-1.0%**	**-1.0%**	**¥1,200**	**¥1,200**	**¥1,350**	**12.5%**	**12.5%**	**¥1,263**	**¥1,414**	**¥1,279**	**-9.6%**	**1.3%**	**¥1,351**	**¥1,527**	**¥1,420**	**-7.0%**	**5.1%**
IT系	SE・プログラマ（ビジネスアプリケーション系）	---	---	---	-	-	¥1,300	¥1,900	¥1,900	0.0%	46.2%	¥1,300	---	---	-	-	¥1,300	¥2,114	¥2,200	4.1%	69.2%	¥1,693	¥2,208	¥2,258	2.3%	33.4%
	SE・プログラマ（データベース系）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥2,060	---	-	-
	SE・プログラマ（Web・スマホ系）	---	¥1,300	¥1,300	0.0%	-	---	---	---	-	-	---	¥2,200	¥2,200	0.0%	-	¥1,800	---	---	-	-	¥2,200	¥2,789	¥2,591	-7.1%	17.8%
	社内SE	---	¥1,300	---	-	-	---	¥1,800	---	-	-	¥1,400	---	---	-	-	¥1,500	¥1,850	¥1,883	1.8%	25.6%	¥2,200	¥2,523	¥2,265	-10.2%	2.9%
	サーバ・ネットワークエンジニア	¥2,400	---	¥2,400	-	0.0%	¥2,400	---	---	-	-	---	¥2,200	¥2,200	0.0%	-	¥2,765	¥1,500	¥1,800	20.0%	-34.9%	¥1,971	¥2,470	¥2,451	-0.8%	24.4%
	テスト・評価	---	---	¥1,500	-	-	¥1,300	¥2,000	¥1,100	-45.0%	-15.4%	¥1,310	¥1,327	¥1,300	-2.0%	-0.8%	¥1,300	¥1,939	¥1,900	-2.0%	46.2%	¥1,297	¥1,464	¥1,427	-2.5%	10.0%
	運用管理・保守	---	---	---	-	-	¥2,013	---	¥1,500	-	-25.5%	¥2,042	¥1,863	¥1,911	2.6%	-6.4%	¥1,200	¥2,400	¥1,970	-17.9%	64.2%	¥1,962	¥1,937	¥2,142	10.6%	9.2%
	テクニカルサポート・ヘルプデスク	¥1,480	¥1,428	¥1,567	9.8%	5.9%	¥1,738	¥1,500	¥1,600	6.7%	-7.9%	¥1,320	¥1,340	¥1,939	44.7%	46.8%	¥1,333	¥1,383	¥1,427	3.1%	7.0%	¥1,594	¥1,733	¥1,649	-4.8%	3.5%
	OAインストラクター・ITインストラクター	---	¥1,700	¥1,700	0.0%	-	---	---	---	-	-	¥1,500	¥1,150	¥1,150	0.0%	-23.3%	---	¥1,450	¥1,438	-0.9%	-	¥1,550	---	---	-	-
	PM・PMO	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,900	¥1,900	0.0%	-
	その他IT・エンジニア系	¥1,600	---	¥1,967	-	22.9%	¥1,400	¥1,550	¥1,632	5.3%	16.6%	¥1,560	¥1,485	¥1,481	-0.3%	-5.1%	---	¥1,574	¥1,569	-0.3%	-	¥1,839	¥1,535	¥1,679	9.4%	-8.7%
計		**¥1,959**	**¥1,426**	**¥1,694**	**18.8%**	**-13.5%**	**¥1,944**	**¥1,700**	**¥1,666**	**-2.0%**	**-14.3%**	**¥1,501**	**¥1,650**	**¥1,662**	**0.8%**	**10.8%**	**¥1,811**	**¥1,478**	**¥1,519**	**2.8%**	**-16.1%**	**¥1,822**	**¥1,977**	**¥2,037**	**3.0%**	**11.8%**
技術系	ＣＡＤ（機械・電気・電子）	¥1,550	¥2,239	¥2,673	19.4%	72.4%	¥1,347	¥1,843	¥1,894	2.8%	40.6%	¥1,592	¥1,666	¥1,600	-3.9%	0.5%	¥1,373	¥1,375	¥1,374	-0.1%	0.1%	¥1,664	¥1,672	¥1,632	-2.4%	-1.9%
	ＣＡＤ（土木・建築・設備）	---	¥1,700	¥2,400	41.2%	-	---	---	¥1,300	-	-	¥1,337	¥1,726	¥1,728	0.2%	29.2%	¥1,400	¥1,541	¥1,512	-1.9%	8.0%	¥1,513	¥1,798	¥1,779	-1.1%	17.5%
	設計（機械・電気・電子）	---	---	---	-	-	---	---	---	-	-	---	---	¥1,250	-	-	---	---	---	-	-	---	---	---	-	-
	設計（土木・建築・設備）	---	¥1,700	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,600	¥1,600	0.0%	-	---	¥1,400	¥1,400	0.0%	-
	組込み・制御	---	---	---	-	-	---	---	¥2,000	-	-	¥1,350	---	---	-	-	---	---	---	-	-	---	¥2,400	---	-	-
	研究開発関連（技術系）	---	---	---	-	-	¥1,353	¥2,000	¥2,000	0.0%	47.8%	¥1,320	¥1,650	¥1,683	2.0%	27.6%	¥1,308	¥1,300	¥1,300	0.0%	-0.6%	¥1,300	¥1,598	¥1,350	-15.5%	3.8%
	施工管理（建設・土木・設備）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	**¥1,200**	-	-
	施工管理（電気・プラント）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,500	-	-
	その他技術系	---	---	---	-	-	¥1,383	¥2,400	---	-	-	¥1,320	¥1,200	¥1,200	0.0%	-9.1%	¥1,985	¥1,617	---	-	-	¥2,086	¥2,023	¥2,057	1.7%	-1.4%
計		**¥1,550**	**¥2,144**	**¥2,631**	**22.7%**	**69.7%**	**¥1,357**	**¥1,922**	**¥1,869**	**-2.7%**	**37.7%**	**¥1,446**	**¥1,665**	**¥1,673**	**0.5%**	**15.7%**	**¥1,456**	**¥1,397**	**¥1,400**	**0.2%**	**-3.8%**	**¥1,648**	**¥1,712**	**¥1,709**	**-0.2%**	**3.7%**
医療・介護系	医療事務・病院受付	---	¥1,113	¥1,103	-0.9%	-	---	¥1,197	¥1,196	-0.1%	-	¥1,121	¥1,122	¥1,123	0.2%	0.2%	¥1,210	¥1,185	¥1,143	-3.5%	-5.5%	¥1,155	¥1,196	¥1,196	0.1%	3.6%
	治験・CRA関連	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	介護関連	¥1,207	¥1,243	¥1,235	-0.6%	2.3%	¥1,168	¥1,202	¥1,210	0.7%	3.6%	¥1,174	¥1,213	¥1,232	1.6%	5.0%	¥1,285	¥1,355	¥1,359	0.3%	5.8%	¥1,296	¥1,318	¥1,326	0.6%	2.3%
	保育士	---	---	---	-	-	---	**¥1,309**	**¥1,323**	1.1%	-	---	**¥1,163**	**¥1,177**	1.2%	-	---	**¥1,339**	**¥1,329**	-0.7%	-	---	**¥1,429**	**¥1,423**	-0.4%	-
	看護助手	---	¥1,307	¥1,297	-0.7%	-	---	¥1,192	¥1,200	0.7%	-	---	¥1,257	¥1,252	-0.4%	-	---	¥1,283	¥1,287	0.3%	-	---	¥1,277	¥1,269	-0.6%	-
	看護師・准看護師	---	¥1,983	¥1,900	-4.2%	-	¥1,536	---	---	-	-	¥1,526	¥1,500	¥1,567	4.4%	2.6%	¥1,692	¥2,075	¥2,060	-0.7%	21.8%	¥1,450	¥1,643	¥1,666	1.4%	14.9%
	研究開発関連（医療系）	---	---	---	-	-	---	---	---	-	-	¥1,400	¥1,750	---	-	-	---	---	---	-	-	¥1,800	¥1,800	---	-	-
	その他医療・介護・保育系	¥1,191	¥1,309	---	-	-	¥2,400	¥1,276	¥1,309	2.6%	-45.5%	¥1,304	¥1,242	¥1,275	2.7%	-2.2%	¥1,380	¥1,309	¥1,366	4.4%	-1.0%	¥1,372	¥1,383	¥1,398	1.1%	1.9%
計		**¥1,206**	**¥1,279**	**¥1,242**	**-2.9%**	**2.9%**	**¥1,183**	**¥1,216**	**¥1,221**	**0.4%**	**3.2%**	**¥1,202**	**¥1,220**	**¥1,228**	**0.7%**	**2.2%**	**¥1,315**	**¥1,353**	**¥1,343**	**-0.8%**	**2.1%**	**¥1,309**	**¥1,315**	**¥1,314**	**-0.0%**	**0.4%**
その他	製造（組立・加工）	¥1,150	¥1,452	¥1,518	4.6%	32.0%	¥1,380	¥1,283	¥1,306	1.8%	-5.3%	¥1,262	¥1,246	¥1,298	4.1%	2.8%	¥1,368	¥1,277	¥1,311	2.7%	-4.1%	¥1,319	¥1,251	¥1,256	0.4%	-4.8%
	食品加工	---	¥1,117	¥1,124	0.7%	-	---	¥1,129	¥1,143	1.2%	-	---	¥1,185	¥1,189	0.4%	-	---	¥1,567	¥1,281	-18.2%	-	---	¥1,450	¥1,359	-6.3%	-
	軽作業（仕分け・ピッキング・検品、商品管理）	¥1,135	¥1,146	¥1,205	5.2%	6.2%	¥1,201	¥1,249	¥1,265	1.2%	5.3%	¥1,195	¥1,236	¥1,246	0.8%	4.2%	¥1,219	¥1,238	¥1,231	-0.6%	1.0%	¥1,228	¥1,208	¥1,200	-0.7%	-2.3%
	フォークリフト	---	¥1,600	¥1,600	0.0%	-	---	¥1,321	¥1,302	-1.4%	-	---	¥1,319	¥1,374	4.1%	-	---	¥1,383	¥1,403	1.4%	-	---	¥1,238	¥1,488	20.3%	-
	マシンオペレーター	---	---	---	-	-	---	¥1,327	¥1,333	0.4%	-	---	¥1,292	¥1,304	0.9%	-	---	¥1,273	¥1,326	4.2%	-	---	¥1,298	¥1,405	8.2%	-
	材料投入	---	---	---	-	-	---	---	---	-	-	---	---	¥1,219	-	-	---	¥1,700	¥1,533	-9.8%	-	---	---	---	-	-
	ドライバー	---	---	---	-	-	¥1,225	¥1,180	¥1,214	2.9%	-0.9%	¥1,181	¥1,280	¥1,297	1.3%	9.8%	¥1,157	¥1,300	¥1,300	0.0%	12.3%	¥1,236	¥1,296	¥1,285	-0.9%	4.0%
	清掃	---	---	---	-	-	---	---	¥1,300	-	-	---	¥1,250	¥1,236	-1.1%	-	---	---	---	-	-	---	¥1,300	¥1,275	-1.9%	-
	イベントスタッフ・会場設営	---	---	---	-	-	---	---	¥1,200	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,200	-	-
	その他軽作業・製造・その他	---	---	---	-	-	---	---	¥1,200	-	-	---	¥1,290	¥1,250	-3.1%	-	---	---	¥1,290	-	-	---	---	¥1,200	-	-
	試験監督・選挙スタッフ	---	---	---	-	-	---	¥1,150	¥1,150	0.0%	-	---	---	---	-	-	---	¥1,250	---	-	-	---	---	---	-	-
	インストラクター・講師・教師	---	---	---	-	-	---	---	---	-	-	---	¥1,150	---	-	-	---	---	---	-	-	¥1,150	¥1,400	¥1,400	0.0%	21.7%
	その他	¥1,781	¥1,537	¥1,579	2.7%	-11.3%	¥1,249	¥1,214	¥1,144	-5.7%	-8.4%	¥1,221	¥1,240	¥1,228	-1.0%	0.5%	¥1,524	¥1,237	¥1,213	-1.9%	-20.4%	¥1,241	¥1,315	¥1,271	-3.3%	2.4%
計		**¥1,251**	**¥1,255**	**¥1,315**	**4.7%**	**5.1%**	**¥1,300**	**¥1,273**	**¥1,295**	**1.8%**	**-0.3%**	**¥1,232**	**¥1,246**	**¥1,282**	**2.9%**	**4.1%**	**¥1,301**	**¥1,260**	**¥1,279**	**1.5%**	**-1.7%**	**¥1,260**	**¥1,226**	**¥1,236**	**0.8%**	**-1.9%**
総計	**全体**	**¥1,332**	**¥1,375**	**¥1,370**	**-0.4%**	**2.9%**	**¥1,273**	**¥1,277**	**¥1,288**	**0.9%**	**1.2%**	**¥1,243**	**¥1,259**	**¥1,275**	**1.3%**	**2.6%**	**¥1,321**	**¥1,325**	**¥1,321**	**-0.3%**	**-0.0%**	**¥1,316**	**¥1,326**	**¥1,331**	**0.4%**	**1.2%**