大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄				
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率	
		25.3	26.2	26.3	前月比	前年同月比	25.3	26.2	26.3	前月比	前年同月比	25.3	26.2	26.3	前月比	前年同月比	25.3	26.2	26.3	前月比	前年同月比	25.3	26.2	26.3	前月比	前年同月比
オフィスワーク系	一般事務	¥1,314	¥1,351	¥1,352	0.0%	2.9%	¥1,240	¥1,291	¥1,271	-1.6%	2.5%	¥1,243	¥1,270	¥1,275	0.4%	2.6%	¥1,280	¥1,310	¥1,306	-0.3%	2.0%	¥1,241	¥1,282	¥1,273	-0.7%	2.6%
	営業事務	¥1,329	¥1,408	¥1,400	-0.6%	5.4%	¥1,272	¥1,323	¥1,319	-0.3%	3.6%	¥1,274	¥1,304	¥1,304	0.0%	2.3%	¥1,336	¥1,346	¥1,353	0.5%	1.3%	¥1,296	¥1,322	¥1,324	0.1%	2.1%
	学校事務	¥1,346	¥1,381	¥1,316	-4.7%	-2.2%	¥1,259	¥1,318	¥1,317	-0.1%	4.6%	¥1,185	¥1,255	¥1,262	0.6%	6.5%	¥1,195	¥1,253	¥1,281	2.2%	7.2%	¥1,288	¥1,264	¥1,240	-1.9%	-3.7%
	経理・財務・会計・英文経理	¥1,384	¥1,438	¥1,415	-1.6%	2.2%	¥1,243	¥1,311	¥1,293	-1.3%	4.1%	¥1,285	¥1,328	¥1,315	-1.0%	2.3%	¥1,387	¥1,365	¥1,373	0.6%	-1.0%	¥1,297	¥1,329	¥1,331	0.1%	2.6%
	秘書・セクレタリー	¥1,311	¥1,383	¥1,433	3.6%	9.4%	¥1,312	¥1,240	¥1,226	-1.1%	-6.5%	¥1,350	¥1,324	¥1,419	7.2%	5.1%	¥1,413	¥1,407	¥1,309	-7.0%	-7.3%	¥1,375	¥1,337	¥1,324	-1.0%	-3.7%
	受付	¥1,336	¥1,410	¥1,365	-3.2%	2.2%	¥1,272	¥1,387	¥1,390	0.2%	9.2%	¥1,247	¥1,285	¥1,276	-0.6%	2.3%	¥1,282	¥1,308	¥1,318	0.8%	2.8%	¥1,277	¥1,303	¥1,310	0.5%	2.5%
	総務・人事・労務	¥1,422	¥1,420	¥1,422	0.1%	-0.0%	¥1,228	¥1,328	¥1,301	-2.0%	6.0%	¥1,250	¥1,308	¥1,302	-0.5%	4.2%	¥1,326	¥1,383	¥1,431	3.5%	8.0%	¥1,272	¥1,311	¥1,312	0.1%	3.2%
	法務・特許事務	---	¥1,300	¥1,400	7.7%	-	---	¥1,350	¥1,350	0.0%	-	---	---	¥1,400	-	-	---	---	---	-	-	---	¥1,450	---	-	-
	広報・宣伝・IR	---	¥1,400	¥1,700	21.4%	-	¥1,459	¥1,420	¥1,470	3.5%	0.7%	¥1,250	¥1,329	¥1,356	2.0%	8.4%	¥1,400	¥1,333	¥1,350	1.3%	-3.6%	¥1,349	¥1,361	¥1,469	7.9%	8.9%
	企画・マーケティング	---	¥2,000	¥1,300	-35.0%	-	---	¥1,525	¥1,519	-0.4%	-	¥1,250	¥1,350	¥1,350	0.0%	8.0%	¥1,700	¥1,300	¥1,200	-7.7%	-29.4%	¥1,944	¥1,741	¥1,597	-8.3%	-17.9%
	貿易・国際事務	¥1,497	---	---	-	-	¥1,259	¥1,313	¥1,398	6.5%	11.0%	¥1,402	¥1,421	¥1,351	-4.9%	-3.6%	¥1,390	¥1,298	¥1,330	2.5%	-4.3%	¥1,316	¥1,395	¥1,341	-3.9%	1.9%
	外国語事務	¥1,238	¥1,387	¥1,427	2.9%	15.3%	¥1,409	¥1,370	¥1,424	3.9%	1.1%	¥1,390	¥1,429	¥1,463	2.4%	5.2%	¥1,573	¥1,653	¥1,626	-1.6%	3.3%	¥1,432	¥1,558	¥1,526	-2.1%	6.6%
	金融事務（銀行）	¥1,334	¥1,365	¥1,375	0.7%	3.0%	¥1,235	¥1,400	¥1,156	-17.4%	-6.4%	¥1,336	¥1,297	¥1,293	-0.3%	-3.2%	¥1,251	¥1,299	¥1,278	-1.6%	2.2%	¥1,236	¥1,271	¥1,272	0.0%	2.9%
	金融事務（証券）	---	---	¥1,300	-	-	¥1,300	¥1,350	¥1,410	4.4%	8.5%	---	¥1,550	---	-	-	¥1,350	---	¥1,394	-	3.3%	¥1,449	¥1,396	¥1,405	0.6%	-3.1%
	金融事務（生保・損保）	¥1,299	¥1,333	¥1,310	-1.7%	0.9%	¥1,324	¥1,359	¥1,336	-1.6%	0.9%	¥1,298	¥1,327	¥1,330	0.2%	2.5%	¥1,272	¥1,368	¥1,349	-1.4%	6.0%	¥1,279	¥1,321	¥1,317	-0.3%	2.9%
	金融事務（その他）	---	¥1,300	¥1,329	2.2%	-	¥1,700	¥1,550	¥1,700	9.7%	0.0%	¥1,325	¥1,319	¥1,318	-0.0%	-0.5%	¥1,300	¥1,200	¥1,243	3.6%	-4.4%	¥1,406	¥1,230	¥1,205	-2.1%	-14.3%
	通訳・翻訳	---	¥1,600	¥1,582	-1.1%	-	---	---	¥1,750	-	-	¥1,523	¥1,250	¥1,250	0.0%	-17.9%	¥1,668	¥1,450	¥1,375	-5.2%	-17.6%	¥1,393	¥1,653	¥1,681	1.7%	20.7%
	OA事務・OAオペレーター	¥1,540	¥1,442	¥1,417	-1.7%	-8.0%	¥1,267	¥1,303	¥1,308	0.4%	3.2%	¥1,365	¥1,527	¥1,320	-13.6%	-3.3%	¥1,495	¥1,579	¥1,314	-16.8%	-12.1%	¥1,596	¥1,392	¥1,409	1.2%	-11.8%
	データ入力・タイピング	¥1,533	¥1,590	¥1,597	0.4%	4.2%	¥1,332	¥1,368	¥1,373	0.4%	3.1%	¥1,270	¥1,180	¥1,237	4.8%	-2.7%	¥1,266	¥1,364	¥1,350	-1.0%	6.6%	¥1,354	¥1,442	¥1,439	-0.2%	6.3%
	事務的軽作業	¥1,167	¥1,310	¥1,314	0.3%	12.6%	¥1,133	¥1,167	¥1,276	9.4%	12.6%	¥1,275	¥1,273	¥1,262	-0.9%	-1.0%	¥1,243	¥1,265	¥1,348	6.6%	8.5%	¥1,384	¥1,262	¥1,252	-0.8%	-9.6%
	その他事務系	**¥1,446**	**¥1,527**	**¥1,455**	-4.7%	0.6%	**¥1,329**	**¥1,346**	**¥1,342**	-0.3%	1.0%	**¥1,303**	**¥1,265**	**¥1,295**	2.4%	-0.6%	**¥1,357**	**¥1,329**	**¥1,331**	0.1%	-2.0%	**¥1,363**	**¥1,349**	**¥1,308**	-3.0%	-4.0%
計		**¥1,368**	**¥1,419**	**¥1,413**	**-0.4%**	**3.3%**	**¥1,263**	**¥1,313**	**¥1,298**	**-1.1%**	**2.8%**	**¥1,261**	**¥1,288**	**¥1,289**	**0.1%**	**2.2%**	**¥1,305**	**¥1,332**	**¥1,335**	**0.2%**	**2.3%**	**¥1,275**	**¥1,319**	**¥1,314**	**-0.4%**	**3.1%**
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,400	¥1,805	¥1,590	-11.9%	13.6%	¥1,561	¥1,763	¥1,665	-5.6%	6.7%	¥1,518	¥1,456	¥1,375	-5.6%	-9.4%	¥1,674	¥1,599	¥1,602	0.2%	-4.3%	¥1,486	¥1,589	¥1,535	-3.4%	3.3%
	インサイドセールス	---	¥1,491	¥1,322	-11.3%	-	¥1,216	¥1,457	¥1,588	9.0%	30.5%	¥1,203	¥1,357	¥1,359	0.1%	12.9%	¥1,127	---	---	-	-	¥1,641	¥1,433	¥1,485	3.6%	-9.5%
	販売（アパレル・ファッション・コスメ）	¥1,409	¥1,405	¥1,419	1.0%	0.7%	¥1,300	¥1,200	¥1,200	0.0%	-7.7%	---	¥1,300	---	-	-	¥1,350	---	¥1,250	-	-7.4%	---	¥1,316	¥1,350	2.6%	-
	販売（家電・モバイル）	---	¥1,475	¥1,470	-0.3%	-	¥1,207	¥1,225	¥1,263	3.1%	4.6%	¥1,314	¥1,392	¥1,393	0.1%	6.0%	¥1,281	¥1,332	¥1,356	1.8%	5.9%	¥1,323	¥1,533	---	-	-
	レジスタッフ・販売（その他）	¥1,445	¥1,324	¥1,338	1.0%	-7.4%	¥1,191	¥1,263	¥1,261	-0.1%	5.9%	¥1,138	¥1,252	¥1,221	-2.5%	7.2%	¥1,166	¥1,277	¥1,298	1.7%	11.4%	¥1,214	¥1,250	¥1,262	1.0%	4.0%
	キャンペーン・PRスタッフ	---	---	---	-	-	¥1,500	¥1,413	¥1,400	-0.9%	-6.7%	---	---	---	-	-	---	¥1,188	¥1,195	0.6%	-	¥1,329	¥1,480	¥1,500	1.4%	12.9%
	窓口・ショールーム・カウンター受付	¥1,339	¥1,419	¥1,357	-4.3%	1.3%	¥1,289	¥1,300	¥1,354	4.1%	5.0%	¥1,209	¥1,262	¥1,289	2.1%	6.6%	¥1,296	¥1,331	¥1,313	-1.3%	1.4%	¥1,264	¥1,261	¥1,279	1.4%	1.1%
	旅行関連	¥1,350	¥1,400	¥1,400	0.0%	3.7%	¥1,275	¥1,300	¥1,308	0.6%	2.6%	---	¥1,400	¥1,393	-0.5%	-	¥1,405	¥1,200	¥1,236	3.0%	-12.0%	¥1,166	---	¥1,150	-	-1.4%
	テレマーケティング・テレフォンオペレーター・コールセンター	¥1,422	¥1,467	¥1,454	-0.9%	2.2%	¥1,278	¥1,327	¥1,323	-0.3%	3.5%	¥1,247	¥1,308	¥1,329	1.6%	6.6%	¥1,313	¥1,296	¥1,305	0.7%	-0.6%	¥1,293	¥1,376	¥1,357	-1.3%	5.0%
	スーパーバイザー	¥1,528	¥1,513	¥1,593	5.3%	4.3%	¥1,400	---	---	-	-	¥1,600	---	¥1,500	-	-6.3%	---	---	---	-	-	¥1,497	¥1,358	¥1,560	14.8%	4.2%
	その他営業・販売・サービス系	¥1,333	¥1,360	¥1,407	3.4%	5.5%	¥1,246	¥1,198	¥1,250	4.3%	0.3%	¥1,144	¥1,196	¥1,253	4.8%	9.5%	¥1,362	¥1,373	¥1,186	-13.6%	-12.9%	¥1,330	¥1,351	¥1,368	1.2%	2.9%
計		**¥1,417**	**¥1,478**	**¥1,446**	**-2.1%**	**2.0%**	**¥1,272**	**¥1,322**	**¥1,337**	**1.1%**	**5.1%**	**¥1,243**	**¥1,284**	**¥1,306**	**1.7%**	**5.1%**	**¥1,350**	**¥1,332**	**¥1,301**	**-2.3%**	**-3.6%**	**¥1,303**	**¥1,381**	**¥1,364**	**-1.2%**	**4.7%**
クリエイティブ系	WEBデザイン（WEBデザイナー）	---	---	---	-	-	¥1,300	¥1,400	---	-	-	---	---	---	-	-	---	¥1,333	¥1,400	5.0%	-	¥1,333	¥1,238	¥1,325	7.1%	-0.6%
	WEBディレクター	¥1,673	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥2,000	¥1,408	¥1,380	-2.0%	-31.0%
	WEB制作・編集・コーダー	¥1,605	¥1,391	¥1,391	-0.0%	-13.3%	---	---	---	-	-	---	---	---	-	-	¥1,700	---	¥1,483	-	-12.7%	¥1,284	¥1,448	¥1,410	-2.7%	9.8%
	編集・校正・制作・ライター	¥1,465	---	¥1,354	-	-7.6%	¥1,350	¥1,526	¥1,467	-3.9%	8.6%	¥1,150	¥1,350	---	-	-	¥1,345	---	---	-	-	¥1,287	¥1,404	¥1,464	4.3%	13.7%
	デザイナー	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,350	---	---	-	-
	ＤＴＰオペレーター	¥1,300	---	¥1,300	-	0.0%	¥1,150	¥1,400	---	-	-	¥1,100	¥1,100	¥1,225	11.4%	11.4%	---	¥1,225	¥1,240	1.2%	-	¥1,264	¥1,457	¥1,437	-1.4%	13.7%
	その他クリエイティブ系	---	¥1,300	¥1,300	0.0%	-	---	¥1,100	---	-	-	---	---	---	-	-	---	---	¥1,200	-	-	¥1,295	¥1,582	¥1,529	-3.4%	18.0%
計		**¥1,547**	**¥1,368**	**¥1,373**	**0.4%**	**-11.2%**	**¥1,258**	**¥1,511**	**¥1,467**	**-2.9%**	**16.6%**	**¥1,106**	**¥1,288**	**¥1,225**	**-4.9%**	**10.8%**	**¥1,522**	**¥1,290**	**¥1,325**	**2.7%**	**-13.0%**	**¥1,298**	**¥1,429**	**¥1,405**	**-1.6%**	**8.3%**
IT系	SE・プログラマ（ビジネスアプリケーション系）	---	---	---	-	-	¥1,300	¥2,600	¥2,600	0.0%	100.0%	¥1,425	---	¥1,500	-	5.3%	¥1,588	¥1,918	¥2,100	9.5%	32.3%	¥1,435	¥2,325	¥2,243	-3.5%	56.4%
	SE・プログラマ（データベース系）	---	¥1,800	¥1,800	0.0%	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥2,450	---	¥2,200	-	-10.2%
	SE・プログラマ（Web・スマホ系）	---	---	---	-	-	¥2,175	---	---	-	-	¥2,000	¥1,880	¥2,440	29.8%	22.0%	¥3,000	---	---	-	-	¥2,956	¥2,168	¥2,311	6.6%	-21.8%
	社内SE	---	¥1,700	¥1,700	0.0%	-	---	---	---	-	-	---	---	---	-	-	¥1,718	¥1,475	¥1,804	22.3%	5.0%	¥1,920	¥1,425	¥1,441	1.1%	-24.9%
	サーバ・ネットワークエンジニア	¥2,400	¥2,400	---	-	-	¥1,500	---	---	-	-	---	---	---	-	-	¥2,040	¥1,733	¥1,829	5.5%	-10.4%	¥1,962	¥2,316	¥2,312	-0.2%	17.8%
	テスト・評価	---	¥1,500	¥1,325	-11.7%	-	¥1,506	---	---	-	-	¥1,333	¥1,325	¥1,300	-1.9%	-2.5%	¥1,340	---	¥1,350	-	0.7%	¥1,335	¥1,338	¥1,689	26.3%	26.5%
	運用管理・保守	¥1,600	---	¥2,000	-	25.0%	¥1,394	¥1,600	¥1,600	0.0%	14.8%	¥1,420	¥1,575	¥1,460	-7.3%	2.8%	¥1,310	¥1,361	¥1,396	2.6%	6.6%	¥2,048	¥1,655	¥1,862	12.5%	-9.1%
	テクニカルサポート・ヘルプデスク	¥1,515	¥1,765	¥1,588	-10.0%	4.9%	¥1,556	¥1,300	¥1,307	0.5%	-16.0%	¥1,297	¥1,330	¥1,310	-1.5%	1.0%	¥1,404	¥1,385	¥1,380	-0.4%	-1.7%	¥1,674	¥1,663	¥1,535	-7.7%	-8.3%
	OAインストラクター・ITインストラクター	---	---	---	-	-	---	---	¥1,425	-	-	---	---	---	-	-	¥1,400	¥1,450	---	-	-	¥1,200	¥1,300	---	-	-
	PM・PMO	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,900	---	-	-	---	¥2,400	¥2,400	0.0%	-
	その他IT・エンジニア系	---	¥1,450	¥1,450	0.0%	-	¥2,078	¥1,365	¥1,488	9.0%	-28.4%	¥1,536	¥1,850	¥1,819	-1.7%	18.5%	¥1,300	¥1,620	¥1,425	-12.0%	9.6%	¥1,504	¥1,895	¥1,813	-4.3%	20.6%
計		**¥1,721**	**¥1,854**	**¥1,572**	**-15.2%**	**-8.6%**	**¥1,562**	**¥1,659**	**¥1,425**	**-14.1%**	**-8.8%**	**¥1,394**	**¥1,560**	**¥1,482**	**-5.0%**	**6.3%**	**¥1,425**	**¥1,454**	**¥1,422**	**-2.2%**	**-0.2%**	**¥1,790**	**¥1,858**	**¥1,745**	**-6.1%**	**-2.5%**
技術系	ＣＡＤ（機械・電気・電子）	¥1,455	¥2,317	¥1,875	-19.1%	28.9%	¥1,376	¥1,275	---	-	-	¥1,391	¥1,555	¥1,389	-10.6%	-0.1%	¥1,357	¥1,402	¥1,369	-2.3%	0.9%	¥1,482	¥1,434	¥1,503	4.8%	1.4%
	ＣＡＤ（土木・建築・設備）	---	¥1,725	¥1,501	-13.0%	-	¥1,741	¥1,295	¥1,278	-1.3%	-26.6%	¥1,322	¥1,576	¥1,575	-0.1%	19.1%	¥1,500	¥1,537	¥1,412	-8.2%	-5.9%	¥1,442	¥1,581	¥1,703	7.7%	18.0%
	設計（機械・電気・電子）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥2,200	¥2,044	-7.1%	-
	設計（土木・建築・設備）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,308	¥1,300	-0.6%	-
	組込み・制御	---	---	---	-	-	¥1,911	---	---	-	-	¥1,533	---	---	-	-	---	---	---	-	-	---	¥2,569	¥2,490	-3.1%	-
	研究開発関連（技術系）	---	---	---	-	-	¥1,300	---	---	-	-	¥1,320	¥1,756	¥1,763	0.4%	33.6%	¥1,300	¥1,350	¥1,350	0.0%	3.8%	¥1,300	¥1,350	¥1,350	0.0%	3.8%
	施工管理（建設・土木・設備）	---	---	---	-	-	---	---	---	-	-	---	**¥1,400**	**¥1,400**	0.0%	-	---	---	---	-	-	---	---	**¥1,525**	-	-
	施工管理（電気・プラント）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,500	¥1,500	0.0%	-
	その他技術系	---	¥2,200	¥1,660	-24.5%	-	¥1,958	---	---	-	-	¥1,307	¥1,465	¥1,579	7.8%	20.8%	¥3,267	¥1,500	---	-	-	¥1,323	¥1,907	¥1,744	-8.5%	31.8%
計		**¥1,455**	**¥2,052**	**¥1,627**	**-20.7%**	**11.9%**	**¥1,540**	**¥1,292**	**¥1,278**	**-1.1%**	**-17.0%**	**¥1,381**	**¥1,569**	**¥1,531**	**-2.5%**	**10.8%**	**¥1,384**	**¥1,442**	**¥1,385**	**-3.9%**	**0.1%**	**¥1,470**	**¥1,621**	**¥1,593**	**-1.7%**	**8.3%**
医療・介護系	医療事務・病院受付	¥1,222	¥1,140	¥1,124	-1.4%	-8.0%	¥1,263	¥1,200	¥1,200	0.0%	-5.0%	¥1,192	¥1,125	¥1,123	-0.1%	-5.7%	¥1,268	¥1,137	¥1,147	0.9%	-9.5%	¥1,191	¥1,173	¥1,184	0.9%	-0.5%
	治験・CRA関連	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	介護関連	¥1,192	¥1,236	¥1,257	1.7%	5.4%	¥1,188	¥1,216	¥1,218	0.2%	2.5%	¥1,185	¥1,244	¥1,248	0.3%	5.3%	¥1,286	¥1,363	¥1,364	0.0%	6.0%	¥1,286	¥1,361	¥1,365	0.3%	6.2%
	保育士	---	---	---	-	-	---	**¥1,373**	**¥1,355**	-1.3%	-	---	**¥1,231**	**¥1,220**	-0.9%	-	---	**¥1,401**	**¥1,396**	-0.3%	-	---	**¥1,431**	**¥1,443**	0.8%	-
	看護助手	---	¥1,275	¥1,273	-0.1%	-	---	¥1,174	¥1,171	-0.3%	-	---	¥1,225	¥1,236	0.9%	-	---	¥1,289	¥1,283	-0.5%	-	---	¥1,290	¥1,289	-0.1%	-
	看護師・准看護師	¥1,530	¥1,581	¥1,900	20.2%	24.2%	¥1,500	¥1,500	¥1,740	16.0%	16.0%	¥1,551	¥1,615	¥1,679	4.0%	8.3%	¥1,701	¥1,791	¥2,006	12.0%	17.9%	¥1,472	¥1,750	¥1,842	5.3%	25.1%
	研究開発関連（医療系）	¥1,380	---	---	-	-	¥1,825	---	---	-	-	¥1,750	---	---	-	-	---	---	---	-	-	¥1,650	---	---	-	-
	その他医療・介護・保育系	¥1,414	¥1,300	¥1,300	0.0%	-8.0%	¥1,200	¥1,300	¥1,300	0.0%	8.3%	¥1,224	¥1,200	¥1,667	38.9%	36.2%	¥1,332	¥1,333	¥1,322	-0.8%	-0.8%	¥1,316	¥1,235	¥1,249	1.1%	-5.1%
計		**¥1,221**	**¥1,247**	**¥1,263**	**1.3%**	**3.4%**	**¥1,198**	**¥1,226**	**¥1,225**	**-0.1%**	**2.3%**	**¥1,211**	**¥1,229**	**¥1,245**	**1.3%**	**2.9%**	**¥1,302**	**¥1,334**	**¥1,332**	**-0.2%**	**2.2%**	**¥1,284**	**¥1,341**	**¥1,343**	**0.1%**	**4.6%**
その他	製造（組立・加工）	¥1,378	¥1,374	¥1,431	4.1%	3.9%	¥1,316	¥1,270	¥1,279	0.7%	-2.9%	¥1,236	¥1,233	¥1,250	1.4%	1.2%	¥1,364	¥1,337	¥1,339	0.2%	-1.8%	¥1,232	¥1,298	¥1,282	-1.2%	4.0%
	食品加工	---	¥1,121	¥1,136	1.3%	-	---	¥1,172	¥1,218	3.9%	-	---	¥1,279	¥1,250	-2.3%	-	---	¥1,178	¥1,171	-0.6%	-	---	¥1,173	¥1,188	1.3%	-
	軽作業（仕分け・ピッキング・検品、商品管理）	¥1,186	¥1,164	¥1,153	-0.9%	-2.8%	¥1,190	¥1,217	¥1,194	-1.8%	0.3%	¥1,197	¥1,245	¥1,235	-0.7%	3.2%	¥1,258	¥1,228	¥1,200	-2.3%	-4.6%	¥1,212	¥1,206	¥1,192	-1.2%	-1.6%
	フォークリフト	---	¥1,635	¥1,573	-3.8%	-	---	¥1,296	¥1,282	-1.1%	-	---	¥1,312	¥1,332	1.5%	-	---	¥1,357	¥1,400	3.2%	-	---	¥1,301	¥1,318	1.3%	-
	マシンオペレーター	---	¥1,540	¥1,586	3.0%	-	---	¥1,321	¥1,341	1.5%	-	---	¥1,292	¥1,297	0.4%	-	---	¥1,341	¥1,322	-1.4%	-	---	¥1,311	¥1,297	-1.0%	-
	材料投入	---	---	---	-	-	---	¥1,300	¥1,300	0.0%	-	---	¥1,243	¥1,250	0.6%	-	---	¥1,150	¥1,150	0.0%	-	---	---	¥1,300	-	-
	ドライバー	---	---	¥1,300	-	-	¥1,350	¥1,225	¥1,243	1.5%	-7.9%	---	¥1,309	¥1,333	1.8%	-	¥1,000	¥1,200	¥1,208	0.6%	20.8%	¥1,240	¥1,325	¥1,323	-0.2%	6.7%
	清掃	---	¥1,200	¥1,200	0.0%	-	---	¥1,139	¥1,086	-4.6%	-	---	¥1,105	¥1,223	10.7%	-	---	¥1,233	¥1,324	7.4%	-	---	¥1,244	¥1,200	-3.6%	-
	イベントスタッフ・会場設営	---	---	¥1,350	-	-	---	¥1,260	¥1,550	23.0%	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	その他軽作業・製造・その他	---	¥1,300	¥1,300	0.0%	-	---	---	---	-	-	---	¥1,208	¥1,200	-0.7%	-	---	¥1,279	¥1,278	-0.0%	-	---	¥1,156	¥1,171	1.3%	-
	試験監督・選挙スタッフ	---	---	---	-	-	---	---	¥1,150	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	インストラクター・講師・教師	---	---	---	-	-	---	---	¥1,350	-	-	¥1,155	---	---	-	-	---	---	---	-	-	¥1,611	¥1,550	¥1,464	-5.5%	-9.1%
	その他	¥1,428	¥1,386	¥1,375	-0.8%	-3.7%	¥1,219	¥1,227	¥1,358	10.7%	11.4%	¥1,224	¥1,234	¥1,254	1.6%	2.4%	¥1,342	¥1,342	¥1,411	5.1%	5.1%	¥1,383	¥1,331	¥1,138	-14.5%	-17.7%
計		**¥1,301**	**¥1,226**	**¥1,212**	**-1.1%**	**-6.9%**	**¥1,252**	**¥1,263**	**¥1,260**	**-0.2%**	**0.6%**	**¥1,211**	**¥1,251**	**¥1,255**	**0.3%**	**3.6%**	**¥1,289**	**¥1,288**	**¥1,262**	**-2.0%**	**-2.1%**	**¥1,222**	**¥1,252**	**¥1,223**	**-2.3%**	**0.2%**
総計	全体	**¥1,328**	**¥1,370**	**¥1,373**	**0.2%**	**3.4%**	**¥1,256**	**¥1,276**	**¥1,272**	**-0.3%**	**1.2%**	**¥1,231**	**¥1,263**	**¥1,271**	**0.6%**	**3.2%**	**¥1,310**	**¥1,327**	**¥1,320**	**-0.5%**	**0.8%**	**¥1,285**	**¥1,334**	**¥1,332**	**-0.1%**	**3.7%**