

大分類種別	小分類種別	北海道										東北										北陸										中国・四国										九州・沖縄									
		平均時給					増減率					平均時給					増減率					平均時給					増減率					平均時給					増減率					平均時給					増減率				
		25.8	26.7	26.8	前月比	前年同月比	25.8	26.7	26.8	前月比	前年同月比	25.8	26.7	26.8	前月比	前年同月比	25.8	26.7	26.8	前月比	前年同月比	25.8	26.7	26.8	前月比	前年同月比	25.8	26.7	26.8	前月比	前年同月比	25.8	26.7	26.8	前月比	前年同月比															
オフィスワーク系	一般事務	¥1,353	¥1,427	¥1,428	0.1%	5.6%	¥1,286	¥1,331	¥1,317	-1.1%	2.4%	¥1,250	¥1,284	¥1,301	1.3%	4.1%	¥1,292	¥1,321	¥1,313	-0.6%	1.6%	¥1,295	¥1,336	¥1,332	-0.3%	2.9%	¥1,298	¥1,354	¥1,352	-0.1%	4.1%	¥1,293	¥1,378	¥1,376	-0.2%	3.2%															
	営業事務	¥1,343	¥1,407	¥1,414	0.5%	5.3%	¥1,315	¥1,354	¥1,340	-1.1%	1.9%	¥1,292	¥1,306	¥1,328	1.7%	2.8%	¥1,353	¥1,364	¥1,357	-0.5%	0.3%	¥1,298	¥1,354	¥1,352	-0.1%	4.1%	¥1,298	¥1,354	¥1,352	-0.1%	4.1%	¥1,293	¥1,378	¥1,376	-0.2%	3.2%															
	学校事務	¥1,350	¥1,450	¥1,444	-0.4%	6.9%	¥1,286	¥1,310	¥1,300	-0.8%	1.1%	¥1,210	¥1,204	¥1,218	1.1%	0.6%	¥1,292	¥1,342	¥1,346	0.3%	4.2%	¥1,233	¥1,337	¥1,355	-1.4%	3.5%	¥1,233	¥1,337	¥1,355	-1.4%	3.5%	¥1,233	¥1,337	¥1,355	-1.4%	3.5%															
	経理・財務・会計・英文経理	¥1,411	¥1,439	¥1,443	0.2%	2.2%	¥1,334	¥1,331	¥1,322	-0.6%	-0.9%	¥1,303	¥1,337	¥1,343	0.4%	3.0%	¥1,381	¥1,409	¥1,401	-0.6%	1.5%	¥1,336	¥1,364	¥1,368	0.3%	2.4%	¥1,336	¥1,364	¥1,368	0.3%	2.4%	¥1,336	¥1,364	¥1,368	0.3%	2.4%															
	総務・セキュリティ	¥1,260	¥1,654	¥1,667	0.8%	32.3%	¥1,286	¥1,267	¥1,367	5.8%	4.7%	¥1,200	¥1,350	¥1,333	-1.2%	11.1%	¥1,375	¥1,358	¥1,328	-3.4%	-3.4%	¥1,314	¥1,347	¥1,358	0.8%	3.3%	¥1,314	¥1,347	¥1,358	0.8%	3.3%	¥1,314	¥1,347	¥1,358	0.8%	3.3%															
	受付	¥1,370	¥1,394	¥1,380	-1.0%	0.8%	¥1,313	¥1,337	¥1,297	-3.0%	-1.2%	¥1,300	¥1,241	¥1,271	2.4%	-2.2%	¥1,237	¥1,370	¥1,378	0.6%	11.4%	¥1,236	¥1,334	¥1,352	1.4%	9.4%	¥1,236	¥1,334	¥1,352	1.4%	9.4%	¥1,236	¥1,334	¥1,352	1.4%	9.4%															
	総務・人事・労務	¥1,372	¥1,411	¥1,422	0.8%	3.7%	¥1,321	¥1,346	¥1,347	0.1%	2.0%	¥1,312	¥1,332	¥1,338	0.4%	2.0%	¥1,373	¥1,359	¥1,367	0.6%	-0.4%	¥1,327	¥1,358	¥1,355	-0.2%	2.1%	¥1,327	¥1,358	¥1,355	-0.2%	2.1%	¥1,327	¥1,358	¥1,355	-0.2%	2.1%															
	法務・特許事務	---	¥1,494	¥1,505	0.7%	-	---	¥1,250	¥1,900	52.0%	-	-	---	¥1,300	¥1,300	0.0%	-	---	---	---	---	-	---	---	---	---	-	---	---	---	---	-	---	---	---	---	-	---													
	広報・宣伝・IR	¥1,200	---	---	---	---	¥1,267	¥1,387	¥1,250	-9.9%	-1.3%	¥1,313	¥1,208	¥1,250	3.5%	-4.8%	¥1,458	¥1,313	---	---	-	¥1,277	¥1,325	¥1,345	1.5%	5.3%	¥1,277	¥1,325	¥1,345	1.5%	5.3%	¥1,277	¥1,325	¥1,345	1.5%	5.3%															
	企画・マーケティング	---	¥1,400	¥1,500	7.1%	-	---	¥1,666	¥1,583	-5.0%	-	¥1,400	¥1,513	¥1,556	2.9%	11.2%	¥1,438	---	¥1,350	---	-6.1%	¥1,346	¥1,469	¥1,435	-2.3%	6.6%	¥1,346	¥1,469	¥1,435	-2.3%	6.6%	¥1,346	¥1,469	¥1,435	-2.3%	6.6%															
	経理・監理事務	¥1,300	¥1,600	¥1,350	-15.6%	3.8%	---	¥1,426	¥1,435	0.6%	-	¥1,383	¥1,388	¥1,423	2.6%	2.9%	¥1,505	¥1,325	¥1,313	-0.9%	-12.8%	¥1,307	¥1,423	¥1,414	-0.6%	8.2%	¥1,307	¥1,423	¥1,414	-0.6%	8.2%	¥1,307	¥1,423	¥1,414	-0.6%	8.2%															
	外部関係事務	---	¥1,300	¥1,300	0.0%	---	¥1,474	---	---	-7.8%	---	¥1,328	¥1,458	¥1,569	7.6%	18.2%	¥1,652	¥1,539	¥1,525	-0.9%	-7.7%	¥1,700	¥1,588	¥1,544	-2.8%	9.2%	¥1,700	¥1,588	¥1,544	-2.8%	9.2%	¥1,700	¥1,588	¥1,544	-2.8%	9.2%															
	金融事務（銀行）	¥1,262	¥1,375	¥1,439	4.6%	14.0%	¥1,238	¥1,313	¥1,289	-1.8%	4.2%	¥1,295	¥1,340	¥1,329	-0.8%	2.6%	¥1,313	¥1,294	¥1,271	-1.8%	-3.2%	¥1,285	¥1,313	¥1,331	1.4%	3.6%	¥1,285	¥1,313	¥1,331	1.4%	3.6%	¥1,285	¥1,313	¥1,331	1.4%	3.6%															
	金融事務（証券）	¥1,450	---	---	---	---	---	¥1,546	¥1,535	-0.7%	-	¥1,457	---	---	---	---	¥1,466	¥1,488	¥1,489	0.0%	1.5%	¥1,412	¥1,495	¥1,478	-1.1%	4.7%	¥1,412	¥1,495	¥1,478	-1.1%	4.7%	¥1,412	¥1,495	¥1,478	-1.1%	4.7%															
	金融事務（生命・損保）	¥1,268	¥1,357	¥1,319	-2.8%	4.0%	¥1,359	¥1,319	¥1,305	-1.1%	-4.0%	¥1,330	¥1,359	¥1,370	0.8%	3.1%	¥1,315	¥1,357	¥1,365	0.6%	3.8%	¥1,318	¥1,368	¥1,381	1.0%	4.8%	¥1,318	¥1,368	¥1,381	1.0%	4.8%	¥1,318	¥1,368	¥1,381	1.0%	4.8%															
	金融事務（その他）	---	¥1,500	¥1,500	0.0%	-	¥1,433	¥1,200	¥1,200	0.0%	-16.3%	¥1,350	---	---	---	---	¥1,207	¥1,294	¥1,350	4.3%	11.8%	¥1,300	¥1,300	¥1,271	-2.3%	-2.3%	¥1,300	¥1,300	¥1,271	-2.3%	-2.3%	¥1,300	¥1,300	¥1,271	-2.3%	-2.3%															
	通訳・翻訳	---	¥1,700	¥1,660	-2.4%	-	---	¥2,000	¥1,750	-12.5%	-	---	---	---	---	---	---	¥1,876	¥1,462	¥1,572	7.5%	-16.2%	¥1,762	¥1,804	¥1,809	0.2%	2.7%	¥1,762	¥1,804	¥1,809	0.2%	2.7%	¥1,762	¥1,804	¥1,809	0.2%	2.7%														
	OA事務・OAオペレーター	¥1,623	¥1,405	¥1,556	10.7%	-4.1%	¥1,483	¥1,293	¥1,326	2.6%	-10.5%	¥1,373	¥1,827	¥1,750	-4.2%	27.4%	¥1,521	¥1,304	¥1,330	2.0%	-12.6%	¥1,426	¥1,572	¥1,516	-6.3%	-7.7%	¥1,426	¥1,572	¥1,516	-6.3%	-7.7%	¥1,426	¥1,572	¥1,516	-6.3%	-7.7%															
	データ入力・タイピング	¥1,576	¥1,666	¥1,682	1.0%	6.8%	¥1,359	¥1,428	¥1,445	1.2%	6.3%	¥1,208	¥1,233	¥1,215	-1.4%	0.6%	¥1,319	¥1,354	¥1,353	-0.1%	2.6%	¥1,423	¥1,477	¥1,473	-0.3%	3.5%	¥1,423	¥1,477	¥1,473	-0.3%	3.5%	¥1,423	¥1,477	¥1,473	-0.3%	3.5%															
	事務的軽作業	¥1,613	¥1,637	¥1,543	-5.7%	-4.3%	¥1,125	¥1,500	¥1,457	-2.9%	29.5%	¥1,238	¥1,278	¥1,265	-0.9%	2.3%	¥1,250	¥1,321	¥1,310	-0.8%	4.8%	¥1,285	¥1,330	¥1,382	3.9%	7.5%	¥1,285	¥1,330	¥1,382	3.9%	7.5%	¥1,285	¥1,330	¥1,382	3.9%	7.5%															
	その他事務系	¥1,526	¥1,529	¥1,548	1.3%	1.4%	¥1,376	¥1,305	¥1,362	4.4%	-1.0%	¥1,392	¥1,423	¥1,642	15.4%	18.0%	¥1,373	¥1,386	¥1,372	-1.1%	-0.1%	¥1,292	¥1,334	¥1,333	-0.1%	3.2%	¥1,292	¥1,334	¥1,333	-0.1%	3.2%	¥1,292	¥1,334	¥1,333	-0.1%	3.2%															
	計	¥1,412	¥1,485	¥1,499	1.0%	6.1%	¥1,313	¥1,346	¥1,341	-0.4%	2.1%	¥1,279	¥1,303	¥1,324	1.6%	3.5%	¥1,331	¥1,349	¥1,341	-0.5%	0.8%	¥1,319	¥1,369	¥1,364	-0.3%	3.4%	¥1,319	¥1,369	¥1,364	-0.3%	3.4%	¥1,319	¥1,369	¥1,364	-0.3%	3.4%															
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,788	¥1,804	¥1,828	1.4%	2.3%	¥1,806	¥1,678	¥1,663	-0.9%	-7.5%	¥1,470	¥1,510	¥1,527	1.1%	3.9%	¥1,594	¥1,525	¥1,482	-2.9%	-7.1%	¥1,562	¥1,621	¥1,623	0.1%	3.9%	¥1,562	¥1,621	¥1,623	0.1%	3.9%	¥1,562	¥1,621	¥1,623	0.1%	3.9%															
	インサイドセールス	---	¥1,450	¥1,413	-2.6%	-	¥1,375	¥1,535	¥1,540	0.3%	12.0%	¥1,217	¥1,372	¥1,424	3.7%	17.0%	---	¥1,400	---	---	-	---	¥1,690	¥1,363	¥1,125	-17.5%	-33.4%	¥1,690	¥1,363	¥1,125	-17.5%	-33.4%	¥1,690	¥1,363	¥1,125	-17.5%	-33.4%														
	販売（アパレル・ファッション・コスメ）	¥1,425	¥1,376	¥1,383	0.5%	-3.0%	---	¥1,350	---	---	---	¥1,290	¥1,500	¥1,500	0.0%	16.3%	¥1,150	---	---	---	-	¥1,303	¥1,400	¥1,650	17.9%	26.6%	¥1,303	¥1,400	¥1,650	17.9%	26.6%	¥1,303	¥1,400	¥1,650	17.9%	26.6%															
	販売（家電・モバイル）	---	---	---	---	---	¥1,225	¥1,200	¥1,212	1.0%	-1.1%	¥1,333	¥1,488	¥1,441	-3.2%	8.1%	¥1,411	¥1,329	¥1,311	-1.3%	-7.1%	¥1,514	¥1,294	¥1,348	4.4%	-11.0%	¥1,514	¥1,294	¥1,348	4.4%	-11.0%	¥1,514	¥1,294	¥1,348	4.4%	-11.0%															
	レジスタッフ・販売（その他）	---	¥1,287	¥1,332	3.5%	---	¥1,106	¥1,207	¥1,256	4.1%	13.6%	¥1,181	¥1,270	¥1,299	2.2%	9.9%	¥1,224	¥1,320	¥1,310	-0.8%	7.0%	¥1,317	¥1,269	¥1,215	-4.3%	-7.8%	¥1,317	¥1,269	¥1,215	-4.3%	-7.8%	¥1,317	¥1,269	¥1,215	-4.3%	-7.8%															
	キャンペーン・PRスタッフ	¥1,300	¥1,500	¥1,550	3.3%	19.2%	---	¥1,500	¥1,400	-6.7%	---	¥1,300	---	---	---	---	¥1,250	¥1,900	---	---	---	---	¥1,700	¥1,267	---	---	---	---	---	---	---	---	---	---	---	---															
	窓口・コールルーム・ガウンター受付	¥1,413	¥1,435	¥1,455	1.4%	3.0%	¥1,240	¥1,321	¥1,335	0.3%	6.9%	¥1,239	¥1,294	¥1,311	1.3%	5.8%	¥1,302	¥1,319	¥1,323	0.3%	1.6%	¥1,285	¥1,304	¥1,303	-0.1%	1.3%	¥1,285	¥1,304	¥1,303	-0.1%	1.3%	¥1,285	¥1,304	¥1,303	-0.1%	1.3%															
	受付・接客	¥1,050	¥1,400	¥1,388	-0.9%	32.1%	¥1,304	¥1,300	¥1,300	0.0%	-0.3%	¥1,200	¥1,250	¥1,250	0.0%	4.2%	¥1,232	¥1,900	---	---	---	---	¥1,119	¥1,473	¥1,557	5.7%</																									