大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄				
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率	
		25.10	26.9	26.10	前月比	前年同月比	25.10	26.9	26.10	前月比	前年同月比	25.10	26.9	26.10	前月比	前年同月比	25.10	26.9	26.10	前月比	前年同月比	25.10	26.9	26.10	前月比	前年同月比
オフィスワーク系	一般事務	¥1,351	¥1,432	¥1,426	-0.4%	5.5%	¥1,274	¥1,315	¥1,323	0.6%	3.9%	¥1,252	¥1,291	¥1,298	0.6%	3.6%	¥1,285	¥1,319	¥1,324	0.4%	3.1%	¥1,288	¥1,321	¥1,328	0.5%	3.1%
	営業事務	¥1,370	¥1,411	¥1,420	0.7%	3.7%	¥1,320	¥1,353	¥1,348	-0.4%	2.1%	¥1,304	¥1,316	¥1,325	0.7%	1.6%	¥1,327	¥1,360	¥1,373	1.0%	3.5%	¥1,311	¥1,355	¥1,370	1.1%	4.5%
	学校事務	¥1,248	¥1,385	¥1,444	4.3%	15.7%	¥1,308	¥1,296	¥1,312	1.3%	0.3%	¥1,184	¥1,222	¥1,215	-0.6%	2.7%	¥1,236	¥1,316	¥1,265	-3.9%	2.4%	¥1,309	¥1,246	¥1,307	4.8%	-0.2%
	経理・財務・会計・英文経理	¥1,424	¥1,444	¥1,460	1.1%	2.5%	¥1,327	¥1,376	¥1,359	-1.3%	2.5%	¥1,305	¥1,348	¥1,378	2.2%	5.6%	¥1,364	¥1,406	¥1,424	1.2%	4.4%	¥1,319	¥1,366	¥1,384	1.3%	4.9%
	秘書・セクレタリー	¥1,239	¥1,304	¥1,400	7.4%	13.0%	¥1,287	¥1,311	¥1,278	-2.5%	-0.7%	¥1,205	¥1,348	¥1,282	-4.8%	6.4%	¥1,447	¥1,334	¥1,324	-0.8%	-8.5%	¥1,317	¥1,341	¥1,347	0.5%	2.3%
	受付	¥1,383	¥1,402	¥1,396	-0.4%	1.0%	¥1,295	¥1,273	¥1,343	5.5%	3.7%	¥1,257	¥1,293	¥1,327	2.6%	5.6%	¥1,255	¥1,328	¥1,306	-1.7%	4.0%	¥1,291	¥1,344	¥1,324	-1.5%	2.6%
	総務・人事・労務	¥1,394	¥1,427	¥1,429	0.1%	2.5%	¥1,338	¥1,324	¥1,343	1.4%	0.4%	¥1,315	¥1,330	¥1,324	-0.5%	0.7%	¥1,339	¥1,342	¥1,340	-0.2%	0.0%	¥1,324	¥1,363	¥1,376	1.0%	4.0%
	法務・特許事務	¥1,400	¥1,500	¥1,500	0.0%	7.1%	-	¥1,375	¥1,379	0.3%	-	-	¥1,300	---	-	-	---	---	---	-	-	-	---	¥1,250	-	-
	広報・宣伝・IR	---	---	---			¥1,350	¥1,310	¥1,314	0.3%	-2.7%	¥1,291	¥1,225	¥1,211	-1.1%	-6.2%	¥1,500	¥1,400	¥1,400	0.0%	-6.7%	¥1,218	¥1,358	¥1,470	8.2%	20.6%
	企画・マーケティング	---	---	¥1,500			¥1,530	¥1,602	¥2,063	28.8%	34.8%	¥1,175	¥1,483	¥1,456	-1.8%	23.9%	¥1,400	¥1,350	---	-	-	¥1,393	¥1,367	¥1,425	4.3%	2.3%
	貿易・国際事務	¥1,300	¥1,450	¥1,506	3.9%	15.9%	¥1,362	¥1,416	¥1,370	-3.2%	0.6%	¥1,401	¥1,389	¥1,466	5.5%	4.6%	¥1,532	¥1,365	¥1,365	-0.0%	-10.9%	¥1,361	¥1,402	¥1,438	2.5%	5.6%
	外国語事務	¥1,383	¥1,334	¥1,491	11.8%	7.8%	¥1,346	¥1,428	¥1,409	-1.3%	4.7%	¥1,362	¥1,590	¥1,421	-10.7%	4.3%	¥1,723	¥1,498	¥1,286	-14.1%	-25.3%	¥1,706	¥1,679	¥1,505	-10.4%	-11.8%
	金融事務（銀行）	¥1,296	¥1,433	¥1,400	-2.3%	8.0%	¥1,248	¥1,223	¥1,253	1.6%	0.4%	¥1,231	¥1,375	¥1,368	-0.5%	11.1%	¥1,292	¥1,283	¥1,289	0.5%	-0.3%	¥1,275	¥1,304	¥1,312	0.6%	2.9%
	金融事務（証券）	¥1,600	¥1,400	¥1,500	7.1%	-6.3%	---	¥1,514	¥1,502	-0.8%	-	¥1,489	¥1,300	¥1,300	0.0%	-12.7%	¥1,430	¥1,489	¥1,500	0.7%	4.9%	¥1,357	¥1,466	¥1,477	0.8%	8.8%
	金融事務（生保・損保）	¥1,304	¥1,384	¥1,382	-0.1%	6.0%	¥1,321	¥1,332	¥1,334	0.2%	1.0%	¥1,333	¥1,352	¥1,365	0.9%	2.4%	¥1,291	¥1,385	¥1,373	-0.9%	6.3%	¥1,314	¥1,360	¥1,361	0.0%	3.6%
	金融事務（その他）	¥1,323	¥1,500	¥1,340	-10.7%	1.3%	¥1,300	¥1,607	¥1,578	-1.8%	21.4%	¥1,353	¥1,335	¥1,330	-0.4%	-1.7%	¥1,300	¥1,325	¥1,300	-1.9%	0.0%	¥1,231	¥1,273	¥1,275	0.2%	3.6%
	通訳・翻訳	¥1,567	¥1,670	¥1,867	11.8%	19.1%	¥1,570	¥1,680	¥1,566	-6.7%	-0.2%	-	¥1,600	¥1,400	-12.5%	-	¥1,556	¥1,581	¥1,920	21.4%	23.4%	¥1,564	¥1,859	¥1,684	-9.4%	7.7%
	OA事務・OAオペレーター	¥1,548	¥1,532	¥1,577	3.0%	1.9%	¥1,319	¥1,376	¥1,354	-1.6%	2.7%	¥1,300	¥1,558	¥1,527	-2.0%	17.5%	¥1,579	¥1,233	¥1,350	9.5%	-14.5%	¥1,413	¥1,298	¥1,419	9.3%	0.4%
	データ入力・タイピング	¥1,574	¥1,678	¥1,676	-0.1%	6.5%	¥1,366	¥1,446	¥1,449	0.2%	6.1%	¥1,210	¥1,218	¥1,260	3.4%	4.1%	¥1,378	¥1,371	¥1,373	0.1%	-0.4%	¥1,425	¥1,461	¥1,469	0.6%	3.1%
	事務的軽作業	¥1,460	¥1,670	¥1,676	0.3%	14.8%	¥1,278	¥1,488	¥1,456	-2.1%	13.9%	¥1,189	¥1,293	¥1,280	-1.0%	7.6%	¥1,252	¥1,318	¥1,309	-0.7%	4.6%	¥1,228	¥1,359	¥1,352	-0.5%	10.1%
	その他事務系	¥1,637	¥1,551	¥1,605	3.5%	-1.9%	¥1,412	¥1,334	¥1,349	1.2%	-4.5%	¥1,363	¥1,713	¥1,591	-7.1%	16.8%	¥1,268	¥1,397	¥1,402	0.4%	10.6%	¥1,337	¥1,385	¥1,371	-1.0%	2.5%
計		**¥1,416**	**¥1,485**	**¥1,482**	**-0.2%**	**4.6%**	**¥1,308**	**¥1,342**	**¥1,348**	**0.5%**	**3.1%**	**¥1,276**	**¥1,320**	**¥1,322**	**0.2%**	**3.7%**	**¥1,317**	**¥1,344**	**¥1,349**	**0.4%**	**2.4%**	**¥1,319**	**¥1,359**	**¥1,366**	**0.5%**	**3.5%**
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,635	¥1,797	¥1,777	-1.1%	8.7%	¥1,446	¥1,709	¥1,714	0.3%	18.5%	¥1,456	¥1,611	¥1,644	2.0%	12.9%	¥1,611	¥1,581	¥1,620	2.5%	0.6%	¥1,611	¥1,708	¥1,615	-5.5%	0.2%
	インサイドセールス	¥1,721	¥1,621	¥1,794	10.6%	4.3%	¥1,264	¥1,489	¥1,500	0.8%	18.6%	¥1,274	¥1,363	¥1,344	-1.4%	5.5%	---	---	¥1,350	-	-	¥1,511	¥1,758	¥1,496	-14.9%	-1.0%
	販売（アパレル・ファッション・コスメ）	¥1,363	¥1,391	¥1,363	-2.0%	0.0%	---	---	¥1,250	-	-	-	¥1,500	¥1,488	-0.8%	-	¥1,300	---	¥1,400	-	7.7%	¥1,425	¥1,300	¥1,330	2.3%	-6.7%
	販売（家電・モバイル）	¥1,538	¥1,550	¥1,520	-1.9%	-1.1%	¥1,306	¥1,263	¥1,222	-3.2%	-6.4%	¥1,354	¥1,416	¥1,419	0.2%	4.8%	¥1,256	¥1,417	¥1,455	2.7%	15.9%	¥1,425	¥1,430	¥1,352	-5.4%	-5.1%
	レジスタッフ・販売（その他）	¥1,388	¥1,348	¥1,348	0.0%	-2.8%	¥1,133	¥1,207	¥1,192	-1.3%	5.2%	¥1,221	¥1,245	¥1,293	3.8%	5.9%	¥1,312	¥1,278	¥1,260	-1.4%	-3.9%	¥1,296	¥1,235	¥1,284	4.0%	-0.9%
	キャンペーン・PRスタッフ	---	¥1,550	---			-	¥1,300	---	-	-	¥1,300	---	---	-	-	---	---	---	-	-	¥1,550	---	---	-	-
	窓口・ショールーム・カウンター受付	¥1,359	¥1,441	¥1,429	-0.8%	5.2%	¥1,270	¥1,345	¥1,354	0.7%	6.6%	¥1,261	¥1,321	¥1,296	-1.9%	2.8%	¥1,323	¥1,332	¥1,336	0.3%	1.0%	¥1,265	¥1,311	¥1,322	0.8%	4.5%
	旅行関連	---	¥1,431	¥1,479	3.3%		¥1,270	¥1,400	¥1,437	2.6%	13.1%	¥1,375	¥1,550	¥1,464	-5.5%	6.5%	¥1,244	---	---	-	-	¥1,389	¥1,515	¥1,536	1.4%	10.5%
	テレマーケティング・テレフォンオペレーター・コールセンター	¥1,429	¥1,463	¥1,479	1.1%	3.5%	¥1,303	¥1,340	¥1,359	1.5%	4.4%	¥1,281	¥1,298	¥1,306	0.7%	2.0%	¥1,294	¥1,307	¥1,312	0.4%	1.4%	¥1,360	¥1,390	¥1,408	1.3%	3.5%
	スーパーバイザー	¥1,483	¥1,919	¥1,802	-6.1%	21.5%	---	¥1,500	---	-	-	-	¥2,000	---	-	-	¥1,638	¥1,600	¥1,600	0.0%	-2.3%	¥1,432	¥1,738	¥1,764	1.5%	23.2%
	その他営業・販売・サービス系	¥1,350	¥1,365	¥1,513	10.8%	12.0%	¥1,358	¥1,232	¥2,719	120.8%	100.2%	¥1,201	¥1,256	¥1,249	-0.6%	4.0%	¥1,276	¥1,349	¥1,325	-1.7%	3.8%	¥1,317	¥1,426	¥1,508	5.7%	14.5%
計		**¥1,441**	**¥1,489**	**¥1,500**	**0.7%**	**4.1%**	**¥1,297**	**¥1,362**	**¥1,397**	**2.6%**	**7.7%**	**¥1,274**	**¥1,309**	**¥1,327**	**1.4%**	**4.2%**	**¥1,345**	**¥1,354**	**¥1,380**	**2.0%**	**2.6%**	**¥1,374**	**¥1,422**	**¥1,424**	**0.1%**	**3.7%**
クリエイティブ系	WEBデザイン（WEBデザイナー）	---	---	---			¥1,400	¥1,200	---	-	-	---	---	---	-	-	¥1,500	¥1,250	¥1,417	13.3%	-5.6%	¥1,325	¥1,421	¥1,555	9.4%	17.3%
	WEBディレクター	---	¥1,270	¥1,336	5.2%		---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,400	---	¥1,600	-	14.3%
	WEB制作・編集・コーダー	¥1,350	¥1,389	¥1,474	6.1%	9.1%	---	---	---	-	-	¥1,350	---	---	-	-	---	---	---	-	-	¥1,505	¥1,622	¥1,436	-11.4%	-4.6%
	編集・校正・制作・ライター	¥1,450	¥1,486	¥1,523	2.4%	5.0%	¥1,332	¥1,363	¥1,297	-4.8%	-2.6%	---	---	---	-	-	¥1,180	¥1,338	¥1,300	-2.8%	10.2%	¥1,382	¥1,508	¥1,570	4.1%	13.6%
	デザイナー	---	---	---			---	---	---	-	-	---	¥1,479	---	-	-	---	---	---	-	-	---	¥1,300	¥1,300	0.0%	-
	ＤＴＰオペレーター	---	---	---			---	---	---	-	-	---	¥1,500	¥1,500	0.0%	-	¥1,290	¥1,400	¥1,400	0.0%	8.5%	¥1,300	¥1,442	¥1,434	-0.6%	10.3%
	その他クリエイティブ系	---	---	---			---	---	¥1,300	-	-	---	---	---	-	-	¥1,500	¥1,263	¥1,250	-1.0%	-16.7%	¥1,430	¥1,250	---	-	-
計		**¥1,396**	**¥1,439**	**¥1,475**	**2.5%**	**5.6%**	**¥1,337**	**¥1,356**	**¥1,297**	**-4.3%**	**-2.9%**	**¥1,350**	**¥1,486**	**¥1,500**	**0.9%**	**11.1%**	**¥1,279**	**¥1,293**	**¥1,383**	**7.0%**	**8.1%**	**¥1,420**	**¥1,520**	**¥1,504**	**-1.1%**	**5.9%**
IT系	SE・プログラマ（ビジネスアプリケーション系）	---	¥1,800	¥1,827	1.5%		¥1,900	---	---	-	-	---	¥2,000	¥2,000	0.0%	-	¥2,200	---	¥2,267	-	3.0%	¥2,258	¥2,385	¥2,427	1.8%	7.5%
	SE・プログラマ（データベース系）	---	---	---			---	---	---	-	-	---	---	---	-	-	---	¥2,400	¥2,400	0.0%	-	---	¥2,512	¥2,570	2.3%	-
	SE・プログラマ（Web・スマホ系）	¥1,300	¥1,900	¥1,900	0.0%	46.2%	---	¥2,000	¥2,000	0.0%	-	¥2,200	---	---	-	-	---	¥2,200	¥2,400	9.1%	-	¥2,591	¥2,289	¥2,632	15.0%	1.6%
	社内SE	---	¥1,689	¥1,683	-0.3%	-	---	¥1,450	¥1,500	3.4%	-	---	¥1,300	¥1,300	0.0%	-	¥1,883	¥1,373	¥1,364	-0.6%	-27.6%	¥2,265	¥1,544	¥1,382	-10.5%	-39.0%
	サーバ・ネットワークエンジニア	¥2,400	---	---			---	¥2,200	¥2,200	0.0%	-	¥2,200	---	---	-	-	¥1,800	¥2,222	¥2,214	-0.4%	23.0%	¥2,451	¥2,921	¥2,589	-11.4%	5.6%
	テスト・評価	¥1,500	¥1,636	¥1,575	-3.8%	5.0%	¥1,100	---	---	-	-	¥1,300	¥1,350	---	-	-	¥1,900	¥1,650	---	-	-	¥1,427	¥1,458	¥1,447	-0.8%	1.4%
	運用管理・保守	---	¥2,000	¥2,000	0.0%		¥1,500	---	¥1,800	-	20.0%	¥1,911	¥2,000	¥2,000	0.0%	4.7%	¥1,970	¥1,890	¥1,527	-19.2%	-22.5%	¥2,142	¥2,190	¥2,320	5.9%	8.3%
	テクニカルサポート・ヘルプデスク	¥1,567	¥1,662	¥1,609	-3.2%	2.7%	¥1,600	¥1,440	¥1,446	0.4%	-9.6%	¥1,939	¥1,457	¥1,463	0.4%	-24.6%	¥1,427	¥1,587	¥1,565	-1.4%	9.7%	¥1,649	¥1,533	¥1,531	-0.1%	-7.2%
	OAインストラクター・ITインストラクター	¥1,700	---	---			---	---	---	-	-	¥1,150	---	---	-	-	¥1,438	---	---	-	-	---	---	---	-	-
	PM・PMO	---	---	---			---	---	¥2,200	-	-	---	---	---	-	-	---	---	---	-	-	¥1,900	¥3,000	¥3,000	0.0%	57.9%
	その他IT・エンジニア系	¥1,967	---	¥2,400		22.0%	¥1,632	¥1,300	¥1,300	0.0%	-20.3%	¥1,481	¥1,644	¥1,881	14.4%	27.0%	¥1,569	¥1,972	¥2,033	3.1%	29.6%	¥1,679	¥2,552	¥2,240	-12.2%	33.4%
計		**¥1,694**	**¥1,719**	**¥1,709**	**-0.6%**	**0.8%**	**¥1,666**	**¥1,660**	**¥1,624**	**-2.2%**	**-2.5%**	**¥1,662**	**¥1,649**	**¥1,834**	**11.2%**	**10.3%**	**¥1,519**	**¥1,585**	**¥1,629**	**2.7%**	**7.2%**	**¥2,037**	**¥2,019**	**¥1,983**	**-1.8%**	**-2.7%**
技術系	ＣＡＤ（機械・電気・電子）	¥2,673	¥2,493	¥3,000	20.3%	12.2%	¥1,894	¥1,500	¥1,488	-0.8%	-21.5%	¥1,600	¥1,394	¥1,403	0.6%	-12.3%	¥1,374	¥1,359	¥1,350	-0.7%	-1.7%	¥1,632	¥1,592	¥1,579	-0.8%	-3.3%
	ＣＡＤ（土木・建築・設備）	¥2,400	¥1,462	¥1,560	6.8%	-35.0%	¥1,300	¥1,789	¥1,619	-9.5%	24.6%	¥1,728	¥1,685	¥1,732	2.8%	0.2%	¥1,512	¥1,564	¥1,545	-1.2%	2.2%	¥1,779	¥1,572	¥1,525	-3.0%	-14.3%
	設計（機械・電気・電子）	---	---	---			---	---	---	-	-	¥1,250	---	---	-	-	---	¥1,950	¥1,950	0.0%	-	---	¥2,571	¥2,457	-4.4%	-
	設計（土木・建築・設備）	---	---	¥1,396			---	¥1,811	¥1,722	-5.0%	-	---	---	---	-	-	¥1,600	---	---	-	-	¥1,400	¥1,680	¥1,620	-3.6%	15.7%
	組込み・制御	---	---	---			¥2,000	---	---	-	-	---	---	---	-	-	---	¥2,333	¥2,400	2.9%	-	---	¥2,425	¥2,463	1.5%	-
	研究開発関連（技術系）	---	---	---			¥2,000	---	---	-	-	¥1,683	¥1,595	¥1,529	-4.1%	-9.2%	¥1,300	¥1,350	¥1,350	0.0%	3.8%	¥1,350	¥1,400	¥1,400	0.0%	3.7%
	施工管理（建設・土木・設備）	---	---	---			---	---	¥1,500	-	-	---	---	---	-	-	---	¥1,500	¥1,475	-1.7%	-	¥1,200	¥1,975	¥2,200	11.4%	83.3%
	施工管理（電気・プラント）	---	¥1,700	---			---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,500	¥1,500	¥1,500	0.0%	0.0%
	その他技術系	---	---	---			---	¥1,394	¥1,383	-0.8%	-	¥1,200	¥1,669	¥1,781	6.7%	48.4%	---	¥1,250	¥1,700	36.0%	-	¥2,057	¥1,200	¥1,200	0.0%	-41.7%
計		**¥2,631**	**¥1,690**	**¥1,698**	**0.5%**	**-35.5%**	**¥1,869**	**¥1,660**	**¥1,596**	**-3.8%**	**-14.6%**	**¥1,673**	**¥1,544**	**¥1,603**	**3.8%**	**-4.2%**	**¥1,400**	**¥1,477**	**¥1,471**	**-0.4%**	**5.1%**	**¥1,709**	**¥1,744**	**¥1,599**	**-8.3%**	**-6.4%**
医療・介護系	医療事務・病院受付	¥1,103	¥1,131	¥1,338	18.3%	21.3%	¥1,196	¥1,205	¥1,131	-6.1%	-5.5%	¥1,123	¥1,164	¥1,195	2.7%	6.4%	¥1,143	¥1,184	¥1,266	6.9%	10.7%	¥1,196	¥1,197	¥1,175	-1.8%	-1.7%
	治験・CRA関連	---	---	¥1,300			---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,400	¥1,400	0.0%	-
	介護関連	¥1,235	¥1,272	¥1,267	-0.4%	2.6%	¥1,210	¥1,255	¥1,254	-0.1%	3.6%	¥1,232	¥1,266	¥1,293	2.2%	4.9%	¥1,359	¥1,361	¥1,354	-0.5%	-0.4%	¥1,326	¥1,326	¥1,331	0.4%	0.4%
	保育士	---	---	---			¥1,323	¥1,338	¥1,335	-0.3%	0.9%	¥1,177	¥1,400	¥1,400	0.0%	19.0%	¥1,329	¥1,350	¥1,343	-0.5%	1.1%	¥1,423	¥1,461	¥1,481	1.4%	4.1%
	看護助手	¥1,297	¥1,271	¥1,297	2.0%	-0.0%	¥1,200	¥1,188	¥1,194	0.5%	-0.5%	¥1,252	¥1,255	¥1,259	0.3%	0.5%	¥1,287	¥1,305	¥1,311	0.5%	1.9%	¥1,269	¥1,308	¥1,316	0.6%	3.6%
	看護師・准看護師	¥1,900	¥1,900	¥1,900	0.0%	0.0%	---	¥1,739	¥1,739	-0.0%	-	¥1,567	¥1,768	¥1,825	3.2%	16.5%	¥2,060	¥2,000	¥2,000	0.0%	-2.9%	¥1,666	¥1,853	¥1,882	1.5%	13.0%
	研究開発関連（医療系）	---	---	---			---	¥1,400	¥1,400	0.0%	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	その他医療・介護・保育系	---	¥1,300	¥1,300	0.0%		¥1,309	¥1,300	¥1,300	0.0%	-0.7%	¥1,275	¥1,245	¥1,221	-2.0%	-4.3%	¥1,366	¥1,423	¥1,460	2.6%	6.9%	¥1,398	¥1,384	¥1,395	0.8%	-0.2%
計		**¥1,242**	**¥1,305**	**¥1,316**	**0.9%**	**6.0%**	**¥1,221**	**¥1,283**	**¥1,277**	**-0.5%**	**4.6%**	**¥1,228**	**¥1,301**	**¥1,305**	**0.4%**	**6.3%**	**¥1,343**	**¥1,364**	**¥1,369**	**0.3%**	**1.9%**	**¥1,314**	**¥1,346**	**¥1,343**	**-0.2%**	**2.2%**
その他	製造（組立・加工）	¥1,518	¥1,386	¥1,394	0.6%	-8.1%	¥1,306	¥1,211	¥1,253	3.5%	-4.1%	¥1,298	¥1,255	¥1,275	1.6%	-1.7%	¥1,311	¥1,328	¥1,365	2.8%	4.1%	¥1,256	¥1,258	¥1,310	4.1%	4.3%
	食品加工	¥1,124	¥1,123	¥1,150	2.4%	2.3%	¥1,143	¥1,124	¥1,175	4.5%	2.8%	¥1,189	¥1,198	¥1,211	1.1%	1.8%	¥1,281	¥1,171	¥1,329	13.5%	3.7%	¥1,359	¥1,213	¥1,258	3.7%	-7.4%
	軽作業（仕分け・ピッキング・検品、商品管理）	¥1,205	¥1,193	¥1,228	2.9%	1.9%	¥1,265	¥1,215	¥1,245	2.4%	-1.6%	¥1,246	¥1,226	¥1,247	1.7%	0.1%	¥1,231	¥1,221	¥1,245	1.9%	1.1%	¥1,200	¥1,257	¥1,311	4.3%	9.2%
	フォークリフト	¥1,600	¥1,632	¥1,654	1.3%	3.4%	¥1,302	¥1,277	¥1,290	1.0%	-0.9%	¥1,374	¥1,340	¥1,358	1.3%	-1.2%	¥1,403	¥1,390	¥1,387	-0.2%	-1.1%	¥1,488	¥1,341	¥1,365	1.7%	-8.3%
	マシンオペレーター	---	¥1,560	¥1,554	-0.4%		¥1,333	¥1,280	¥1,319	3.0%	-1.1%	¥1,304	¥1,283	¥1,315	2.5%	0.8%	¥1,326	¥1,325	¥1,345	1.5%	1.4%	¥1,405	¥1,252	¥1,285	2.6%	-8.6%
	材料投入	---	---	---			---	¥1,275	¥1,277	0.1%	-	¥1,219	---	---	-	-	¥1,533	---	---	-	-	---	---	---	-	-
	ドライバー	---	¥1,300	¥1,300	0.0%		¥1,214	¥1,250	¥1,250	0.0%	2.9%	¥1,297	¥1,335	¥1,363	2.1%	5.1%	¥1,300	---	¥1,300	-	0.0%	¥1,285	¥1,440	¥1,448	0.5%	12.7%
	清掃	---	---	---			¥1,300	¥1,150	¥1,150	0.0%	-11.5%	¥1,236	¥1,184	¥1,209	2.1%	-2.2%	---	¥1,500	¥1,500	0.0%	-	¥1,275	¥1,181	¥1,190	0.7%	-6.7%
	イベントスタッフ・会場設営	---	---	---			¥1,200	¥1,250	¥1,200	-4.0%	0.0%	---	---	---	-	-	---	¥1,327	¥1,360	2.5%	-	¥1,200	¥1,338	¥1,300	-2.8%	8.3%
	その他軽作業・製造・その他	---	---	---			¥1,200	¥1,200	¥1,200	0.0%	0.0%	¥1,250	¥1,125	¥1,233	9.6%	-1.3%	¥1,290	¥1,300	¥1,400	7.7%	8.5%	¥1,200	¥1,248	¥1,234	-1.1%	2.9%
	試験監督・選挙スタッフ	---	---	---			¥1,150	¥1,150	¥1,150	0.0%	0.0%	---	---	---	-	-	---	---	---	-	-	---	---	¥1,300	-	-
	インストラクター・講師・教師	---	---	---			---	---	---	-	-	---	---	---	-	-	---	¥1,350	¥1,350	0.0%	-	¥1,400	---	---	-	-
	その他	¥1,579	¥1,509	¥1,600	6.0%	1.3%	¥1,144	¥1,800	¥1,250	-30.6%	9.3%	¥1,228	¥1,399	¥1,391	-0.6%	13.3%	¥1,213	¥1,479	¥1,589	7.5%	31.0%	¥1,271	¥1,073	¥1,117	4.0%	-12.1%
計		**¥1,315**	**¥1,311**	**¥1,348**	**2.8%**	**2.5%**	**¥1,295**	**¥1,227**	**¥1,265**	**3.1%**	**-2.4%**	**¥1,282**	**¥1,253**	**¥1,276**	**1.8%**	**-0.5%**	**¥1,279**	**¥1,280**	**¥1,313**	**2.6%**	**2.6%**	**¥1,236**	**¥1,252**	**¥1,300**	**3.9%**	**5.2%**
総計	全体	**¥1,370**	**¥1,435**	**¥1,447**	**0.8%**	**5.6%**	**¥1,288**	**¥1,281**	**¥1,298**	**1.3%**	**0.8%**	**¥1,275**	**¥1,284**	**¥1,297**	**1.0%**	**1.7%**	**¥1,321**	**¥1,344**	**¥1,356**	**0.9%**	**2.6%**	**¥1,331**	**¥1,363**	**¥1,372**	**0.6%**	**3.1%**