

大分類種	小分類種	北海道					東北					北信越					中国・四国					九州・沖縄						
		平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比		
		22.7	23.6	23.7	前月比		22.7	23.6	23.7	前月比		22.7	23.6	23.7	前月比		22.7	23.6	23.7	前月比		22.7	23.6	23.7	前月比			
オフィスワーク系	一般事務	¥1,200	¥1,229	¥1,244	1.2%	3.6%	¥1,189	¥1,208	¥1,200	-0.7%	0.9%	¥1,175	¥1,194	¥1,179	-1.2%	0.4%	¥1,190	¥1,205	¥1,217	1.0%	2.3%	¥1,189	¥1,207	¥1,210	0.3%	1.8%		
	営業事務	¥1,227	¥1,255	¥1,236	-1.5%	0.7%	¥1,181	¥1,254	¥1,255	0.1%	6.3%	¥1,236	¥1,231	¥1,220	-0.9%	-1.3%	¥1,237	¥1,271	¥1,292	1.6%	4.4%	¥1,234	¥1,257	¥1,265	0.6%	2.5%		
	学校事務	¥1,065	¥1,223	¥1,246	1.9%	17.0%	¥1,183	¥1,169	¥1,152	-1.5%	-2.6%	¥1,118	¥1,121	¥1,195	6.6%	6.8%	¥1,175	¥1,174	¥1,167	-0.7%	-0.7%	¥1,204	¥1,243	¥1,203	-3.2%	-0.0%		
	経理・財務・会計・英文経理	¥1,265	¥1,267	¥1,258	-0.7%	-0.5%	¥1,194	¥1,224	¥1,244	1.7%	4.2%	¥1,223	¥1,328	¥1,278	-3.8%	4.4%	¥1,254	¥1,314	¥1,328	1.1%	6.0%	¥1,216	¥1,263	¥1,265	0.1%	4.0%		
	秘書	¥1,200	¥1,200	¥1,200	0.0%	0.0%	¥1,133	¥1,283	¥1,240	-3.4%	9.2%	¥1,300	¥1,300	---	---	---	¥1,250	¥1,230	---	---	---	¥1,324	¥1,284	¥1,273	-0.8%	-3.8%		
	受付	¥1,140	¥1,287	¥1,288	0.1%	13.0%	¥1,107	¥1,180	¥1,169	-1.0%	5.5%	¥1,400	¥1,222	¥1,263	3.3%	-9.8%	¥1,236	¥1,204	¥1,305	8.4%	5.6%	¥1,217	¥1,212	¥1,210	-0.1%	-0.5%		
	総務・人事・法務	¥1,221	¥1,268	¥1,263	-0.4%	3.4%	¥1,198	¥1,211	¥1,219	0.6%	1.8%	¥1,173	¥1,234	¥1,225	-0.7%	4.4%	¥1,230	¥1,232	¥1,256	2.0%	-1.8%	¥1,207	¥1,295	¥1,240	-4.2%	2.8%		
	広報・宣伝・IR	---	¥1,500	¥1,479	-1.4%	---	¥1,100	¥1,200	---	---	---	¥1,200	---	---	---	---	¥1,300	¥1,229	---	---	---	¥1,214	¥1,375	¥1,347	-2.0%	11.0%		
	企画・マーケティング	¥1,400	¥1,350	¥1,367	1.2%	-2.4%	---	---	---	---	---	¥1,400	¥1,400	0.0%	---	---	---	¥1,200	---	---	---	¥1,110	¥1,279	¥1,350	5.6%	21.6%		
	貿易・国際事務	¥1,250	---	¥1,350	---	8.0%	¥1,265	¥1,261	¥1,150	-8.8%	-9.1%	¥1,250	¥1,275	¥1,281	0.5%	2.5%	¥1,300	¥1,323	¥1,391	5.1%	7.0%	¥1,215	¥1,349	¥1,323	-1.9%	8.9%		
	英文事務	¥1,350	¥1,186	¥1,180	-0.5%	-12.6%	¥1,285	¥1,518	¥1,600	5.4%	24.6%	¥1,419	¥1,414	¥1,407	-0.5%	-0.9%	¥1,300	¥1,586	¥1,500	-5.4%	15.4%	¥1,330	¥1,296	¥1,307	0.9%	-1.7%		
	金融（銀行）事務	¥1,279	¥1,283	¥1,255	-2.1%	-1.8%	¥1,135	¥1,228	¥1,200	-2.3%	5.8%	¥1,225	¥1,216	¥1,207	-0.7%	-1.4%	¥1,235	¥1,206	¥1,226	1.6%	-0.8%	¥1,163	¥1,234	¥1,241	0.6%	6.7%		
	金融（証券）事務	---	---	---	---	---	¥1,302	¥1,242	¥1,200	-3.4%	-7.8%	---	---	---	---	---	¥1,150	---	---	---	---	---	---	¥1,300	¥1,300	0.0%	---	
	金融（保険・損保）事務	¥1,213	¥1,219	¥1,203	-1.3%	-0.8%	¥1,392	¥1,258	¥1,252	-0.4%	-10.0%	¥1,232	¥1,251	¥1,275	1.9%	3.5%	¥1,235	¥1,244	¥1,234	-0.8%	-0.0%	¥1,251	¥1,265	¥1,250	-1.2%	-0.1%		
	金融（その他）事務	---	¥1,200	¥1,300	8.3%	---	¥1,050	¥1,100	---	---	---	---	---	---	---	---	¥1,250	---	---	---	---	¥1,175	¥1,183	¥1,212	2.4%	3.1%		
	通訳・翻訳	---	---	---	---	---	---	¥1,850	¥1,680	-9.2%	---	---	¥1,367	---	---	---	---	¥1,400	¥1,200	-14.3%	---	---	¥1,426	¥1,546	¥1,625	5.1%	10.1%	
	OAオペレーター	¥1,330	¥1,188	---	---	---	¥1,830	¥1,208	¥1,207	-0.1%	-34.1%	¥1,172	---	¥1,200	---	2.4%	¥1,197	¥1,271	¥1,433	12.7%	19.8%	¥1,225	¥1,548	¥1,314	4.5%	7.3%		
	データ入力	¥1,450	¥1,519	¥1,506	-0.9%	3.8%	¥1,224	¥1,265	¥1,229	-2.9%	0.4%	¥1,167	¥1,130	¥1,114	-1.5%	-4.6%	¥1,289	¥1,208	¥1,213	0.4%	-5.9%	¥1,225	¥1,255	¥1,281	2.1%	4.6%		
	事務的軽作業	¥1,250	¥1,700	¥1,700	0.0%	36.0%	¥1,183	¥1,314	¥1,300	-1.1%	9.9%	¥1,171	¥1,120	¥1,189	6.2%	1.5%	---	¥1,022	¥1,113	8.9%	---	---	¥1,138	¥1,314	¥1,357	3.2%	19.3%	
	その他事務系	¥1,273	¥1,375	¥1,194	-13.1%	-6.1%	¥1,259	¥1,244	¥1,190	-4.3%	-5.5%	¥1,236	¥1,572	¥1,423	-9.5%	15.1%	¥1,205	¥1,272	¥1,255	-1.3%	4.2%	¥1,290	¥1,201	¥1,231	2.5%	-4.6%		
計	¥1,235	¥1,309	¥1,314	0.4%	6.4%	¥1,199	¥1,227	¥1,218	-0.8%	1.6%	¥1,192	¥1,217	¥1,209	-0.7%	1.4%	¥1,208	¥1,271	¥1,248	1.4%	3.3%	¥1,290	¥1,235	¥1,237	0.1%	2.4%			
営業・販売・サービス系	営業・企画営業・ラウンダー	---	¥1,838	¥1,450	-21.1%	---	¥1,422	¥1,355	¥1,421	4.8%	-0.1%	---	¥1,400	¥1,350	-3.6%	---	¥1,433	¥1,506	¥1,537	2.1%	7.2%	¥1,320	¥1,351	¥1,369	1.3%	3.7%		
	営業アシスタント	---	---	---	---	---	---	---	---	---	---	¥1,250	---	---	---	¥1,150	---	---	---	---	---	¥1,425	¥1,361	¥1,456	-4.5%	---		
	販売（パレル系）	---	¥1,390	¥1,390	0.0%	---	---	¥1,250	¥1,200	-4.0%	---	---	---	---	---	---	¥1,300	¥1,267	-2.6%	---	---	¥1,379	¥1,292	¥1,329	2.8%	-3.6%		
	販売（家電・モバイル）	---	---	¥1,300	---	---	---	---	---	---	---	---	¥1,450	---	---	---	---	---	---	---	---	¥1,204	¥1,311	¥1,296	-1.2%	7.6%		
	販売（その他）	---	¥1,200	¥1,238	3.1%	---	---	---	---	---	---	---	---	---	---	---	---	¥1,166	¥1,146	-1.7%	---	---	¥1,199	¥1,111	¥1,189	7.0%	-0.9%	
	デモンストレーター・MC	---	---	---	---	---	---	¥1,350	---	---	---	---	---	---	---	---	---	¥1,200	¥1,350	0.0%	12.5%	---	---	¥1,400	---	---		
	窓口・ショールーム・カウンター受付	¥1,263	¥1,238	¥1,244	0.5%	-1.5%	¥1,180	¥1,128	¥1,127	-0.1%	-4.5%	¥1,227	¥1,250	¥1,259	0.7%	2.6%	¥1,215	¥1,228	¥1,186	-3.4%	-2.4%	¥1,188	¥1,247	¥1,236	-0.9%	4.1%		
	旅行関連	---	¥1,050	¥1,050	0.0%	---	---	¥1,185	¥1,173	-0.9%	---	---	¥1,480	¥1,500	1.4%	---	---	¥1,250	¥1,200	-4.0%	---	---	¥1,157	¥1,097	¥1,097	-5.4%	-5.2%	
	テレマーケティング・テレフォンオペレーター	¥1,411	¥1,417	¥1,404	-0.9%	-0.5%	---	¥1,224	¥1,282	¥1,227	-4.3%	0.3%	¥1,250	¥1,167	¥1,193	2.2%	-4.6%	¥1,161	¥1,238	¥1,215	-1.9%	4.6%	¥1,262	¥1,313	¥1,326	1.0%	5.1%	
	スーパバイザー	¥1,564	---	---	---	---	---	¥1,450	¥1,300	¥1,360	4.6%	-6.2%	---	---	---	---	---	---	---	---	---	---	¥1,440	¥1,522	¥1,489	-2.1%	3.4%	
	その他営業・販売・サービス系	---	¥1,280	¥1,243	-2.9%	---	---	¥1,124	¥1,355	¥1,298	-4.2%	15.5%	¥1,200	¥1,193	¥1,200	0.6%	0.0%	¥1,250	¥1,130	¥1,183	4.7%	-5.3%	¥1,176	¥1,258	¥1,221	-2.9%	3.8%	
	計	¥1,411	¥1,401	¥1,377	-1.7%	-2.4%	¥1,229	¥1,282	¥1,251	-2.5%	1.7%	¥1,232	¥1,229	¥1,260	2.5%	2.2%	¥1,244	¥1,272	¥1,300	2.2%	4.5%	¥1,261	¥1,304	¥1,315	0.8%	4.3%		
	クリエイティブ系	WEBデザイナー	---	---	¥1,114	---	---	---	¥1,316	¥1,213	-7.9%	---	---	---	---	---	---	---	¥1,469	¥1,291	¥1,300	0.0%	---	¥1,469	¥1,291	¥1,331	3.1%	-9.4%
		WEBディレクター	---	---	¥1,300	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,331	---	---	-16.8%	
		WEB制作・編集	---	¥1,350	¥1,272	-5.8%	---	---	¥1,256	¥1,200	¥1,305	8.7%	3.9%	---	---	¥1,250	---	---	---	---	---	---	---	¥1,556	¥1,427	¥1,196	-16.2%	-23.2%
編集・校正・制作		---	---	¥1,138	---	---	---	¥1,071	---	¥1,000	---	-6.6%	---	---	---	---	---	---	---	---	---	---	¥1,218	¥1,328	¥1,305	-1.8%	7.1%	
デザイナー（ファッション・アクセサリ）・パタン		---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
デザイナー（住宅・インテリア）		---	¥1,800	¥2,100	16.7%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,410	¥1,377	¥1,538	11.6%	9.0%
DTPオペレーター		---	¥1,350	---	---	---	---	¥1,350	¥1,350	0.0%	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,221	---	¥1,242	1.7%	1.8%
その他クリエイティブ職		---	---	¥1,000	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
計		---	¥1,530	¥1,289	-15.7%	---	¥1,150	¥1,286	¥1,255	-2.4%	9.2%	---	---	---	---	---	---	---	¥1,100	¥1,200	¥1,255	4.5%	14.0%	¥1,200	¥1,180	¥1,138	-3.6%	-5.2%
IT系		ビジネスアプリケーション系SE	---	¥2,560	¥2,400	-6.3%	---	---	¥2,400	¥2,400	0.0%	---	---	¥2,200	---	---	---	¥2,133	¥2,560	¥2,400	-6.3%	12.5%	¥2,025	¥2,488	¥2,400	-3.5%	18.5%	
	制御系SE	---	¥2,400	¥2,400	0.0%	---	---	¥2,400	¥2,400	0.0%	---	---	¥1,600	¥1,600	0.0%	---	---	---	---	---	---	---	---	¥2,300	¥2,400	¥2,400	4.3%	---
	データベース系SE	---	¥2,400	¥2,400	0.0%	---	---	¥2,400	¥2,400	0.0%	---	---	---	---	---	---	---	---	---	---	---	---	---	¥2,400	¥2,400	¥2,400	0.0%	---
	Web・スマホ系SE	---	¥2,400	---	---	---	---	¥2,800	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥2,218	¥2,200	-0.8%	---	
	社内SE	¥1,941	¥2,180	---	---	---	¥2,129	¥2,400	¥2,400	0.0%	12.8%	---	¥1,733	¥1,600	-7.7%	---	---	¥2,341	¥2,400	2.5%	---	---	¥1,795	¥2,409	¥2,356	-2.2		