

大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄							
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率				
		24.7	25.6	25.7	前月比	前年同月比	24.7	25.6	25.7	前月比	前年同月比	24.7	25.6	25.7	前月比	前年同月比	24.7	25.6	25.7	前月比	前年同月比	24.7	25.6	25.7	前月比	前年同月比			
オフィスワーク系	一般事務	¥1,299	¥1,365	¥1,361	-0.3%	4.8%	¥1,226	¥1,276	¥1,293	1.4%	5.5%	¥1,240	¥1,257	¥1,252	-0.4%	1.0%	¥1,269	¥1,295	¥1,287	-0.6%	1.4%	¥1,255	¥1,284	¥1,284	0.0%	2.4%			
	営業事務	¥1,267	¥1,359	¥1,352	-0.5%	6.7%	¥1,270	¥1,285	¥1,306	1.6%	2.8%	¥1,274	¥1,293	¥1,294	0.0%	1.6%	¥1,298	¥1,350	¥1,366	1.2%	5.2%	¥1,309	¥1,324	¥1,314	-0.8%	0.4%			
	学校事務	¥1,242	¥1,304	¥1,300	-0.3%	4.6%	¥1,181	¥1,328	¥1,302	-1.9%	10.3%	¥1,097	¥1,224	¥1,219	-0.4%	11.1%	¥1,177	¥1,369	¥1,306	-4.6%	10.9%	¥1,271	¥1,412	¥1,263	-10.6%	-0.6%			
	経理・財務・会計・英文経理	¥1,320	¥1,433	¥1,423	-0.7%	7.8%	¥1,282	¥1,315	¥1,347	2.4%	5.0%	¥1,303	¥1,324	¥1,288	-2.7%	-1.2%	¥1,333	¥1,394	¥1,406	0.8%	5.5%	¥1,310	¥1,325	¥1,339	1.1%	2.3%			
	秘書	¥1,623	¥1,434	¥1,550	8.1%	-4.5%	---	¥1,222	¥1,293	5.8%	---	---	¥1,316	¥1,275	¥1,250	-2.0%	-5.0%	¥1,450	¥1,408	¥1,341	-4.8%	-7.5%	¥1,297	¥1,338	¥1,331	-0.5%	2.6%		
	受付	¥1,367	¥1,295	¥1,384	6.9%	1.3%	¥1,240	¥1,296	¥1,294	-0.1%	4.3%	¥1,178	¥1,374	¥1,287	-6.3%	9.2%	¥1,275	¥1,251	¥1,260	0.7%	-1.1%	¥1,217	¥1,242	¥1,226	-1.3%	0.7%			
	総務・人事・法務	¥1,324	¥1,381	¥1,369	-0.9%	3.4%	¥1,247	¥1,362	¥1,318	-3.3%	5.7%	¥1,257	¥1,290	¥1,306	1.2%	3.9%	¥1,287	¥1,379	¥1,390	0.8%	8.1%	¥1,281	¥1,323	¥1,329	0.5%	3.7%			
	広報・宣伝・IR	---	¥1,350	¥1,350	0.0%	---	¥1,300	---	¥1,150	---	-11.5%	---	---	---	---	---	---	¥1,350	¥1,500	11.1%	---	---	¥1,291	¥1,357	¥1,386	2.2%	7.3%		
	企画・マーケティング	---	---	---	---	---	---	¥1,400	¥1,283	-8.3%	---	¥1,350	¥1,547	¥1,412	-8.7%	4.6%	---	¥1,250	¥1,619	29.5%	---	---	¥1,150	¥1,390	¥1,369	-1.5%	19.0%		
	貿易・国際事務	¥1,250	¥1,300	¥1,300	0.0%	4.0%	¥1,323	¥1,325	¥1,350	1.9%	2.0%	¥1,344	¥1,391	¥1,388	-0.3%	3.2%	¥1,343	¥1,392	¥1,476	6.0%	9.9%	¥1,347	¥1,356	¥1,377	1.5%	2.3%			
	英文事務	¥1,235	¥1,267	---	---	---	---	¥1,844	¥1,430	¥1,430	-0.0%	-22.5%	¥1,385	¥1,364	¥1,344	-1.4%	-2.9%	¥1,280	¥1,450	¥1,603	10.5%	25.2%	¥1,452	¥1,288	¥1,415	9.9%	-2.6%		
	金融（銀行）事務	¥1,350	¥1,282	¥1,305	1.8%	-3.3%	¥1,179	¥1,256	¥1,272	1.3%	8.0%	¥1,200	¥1,279	¥1,287	0.6%	7.2%	¥1,218	¥1,298	¥1,291	-0.6%	6.0%	¥1,195	¥1,311	¥1,281	-2.3%	7.2%			
	金融（証券）事務	---	¥1,458	¥1,575	8.0%	---	¥1,264	---	---	---	---	---	¥1,407	¥1,430	1.6%	---	---	¥1,394	¥1,322	¥1,417	7.1%	1.6%	¥1,291	¥1,402	¥1,462	4.3%	13.2%		
	金融（生保・損保）事務	¥1,290	¥1,267	¥1,270	0.2%	-1.6%	¥1,247	¥1,312	¥1,345	2.5%	7.8%	¥1,309	¥1,307	¥1,316	0.7%	0.6%	¥1,281	¥1,299	¥1,310	0.9%	2.3%	¥1,246	¥1,292	¥1,312	1.5%	5.3%			
	金融（その他）事務	---	---	---	---	---	---	¥1,800	¥1,700	-5.6%	---	¥1,150	¥1,300	¥1,300	0.0%	13.0%	¥1,322	¥1,293	¥1,280	-1.0%	-3.2%	¥1,208	¥1,283	¥1,286	0.3%	6.4%			
	通訳・翻訳	¥1,686	¥1,750	¥1,900	8.6%	12.7%	¥1,400	¥1,800	---	---	---	¥1,417	¥1,478	¥1,435	-2.9%	1.3%	¥1,370	¥1,731	¥1,850	6.9%	35.0%	¥1,527	¥1,493	¥1,411	-5.5%	-7.6%			
	OAオペレーター	¥1,200	¥1,703	¥1,620	-4.9%	35.0%	¥1,317	¥1,300	¥1,436	10.4%	9.0%	¥1,500	¥1,333	¥1,303	-2.3%	-13.1%	¥1,555	¥1,300	¥1,379	6.1%	-11.3%	¥1,311	¥1,341	¥1,441	7.4%	9.8%			
	データ入力	¥1,505	¥1,573	¥1,574	0.1%	4.6%	¥1,351	¥1,367	¥1,345	-1.7%	-0.4%	¥1,275	¥1,258	¥1,219	-3.1%	-4.4%	¥1,222	¥1,290	¥1,307	1.3%	7.0%	¥1,318	¥1,435	¥1,433	-0.1%	8.7%			
	事務的軽作業	¥1,491	¥1,244	¥1,517	21.9%	1.8%	¥1,500	¥1,306	¥1,267	-3.0%	-15.6%	¥1,250	¥1,254	¥1,219	-2.8%	-2.5%	¥1,400	¥1,266	¥1,338	5.7%	-4.5%	¥1,355	¥1,344	¥1,395	3.8%	2.9%			
	その他事務系	¥1,672	¥1,464	¥1,516	3.6%	-9.3%	¥1,287	¥1,349	¥1,367	1.3%	6.2%	¥1,305	¥1,290	¥1,326	2.8%	1.6%	¥1,355	¥1,326	¥1,367	3.1%	0.9%	¥1,371	¥1,350	¥1,311	-2.9%	-4.4%			
	計	¥1,359	¥1,428	¥1,423	-0.4%	4.7%	¥1,258	¥1,300	¥1,314	1.0%	4.4%	¥1,259	¥1,279	¥1,277	-0.2%	1.5%	¥1,285	¥1,322	¥1,332	0.8%	3.7%	¥1,276	¥1,324	¥1,322	-0.2%	3.6%			
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,612	¥1,676	¥1,653	-1.3%	2.6%	¥1,471	¥1,574	¥1,663	5.7%	13.1%	¥1,394	¥1,547	¥1,479	-4.4%	6.1%	¥1,565	¥1,540	¥1,543	0.2%	-1.4%	¥1,493	¥1,561	¥1,549	-0.8%	3.8%			
	営業アシスタント	¥1,350	---	---	---	---	¥1,333	¥1,321	¥1,308	-1.0%	-1.9%	---	¥1,322	¥1,277	-3.4%	---	¥1,300	¥1,205	¥1,156	-4.0%	-11.1%	¥1,445	¥1,656	¥1,488	-10.2%	2.9%			
	販売（アパレル系）	¥1,450	¥1,400	¥1,500	7.1%	3.4%	¥1,250	---	---	---	---	¥1,300	¥1,250	¥1,275	2.0%	-1.9%	---	¥1,320	¥1,278	-3.2%	---	¥1,282	¥1,416	¥1,418	0.2%	10.6%			
	販売（家電・モバイル）	---	¥1,350	---	---	---	¥1,300	¥1,234	¥1,219	-1.3%	-6.2%	¥1,233	¥1,330	¥1,338	0.6%	8.4%	¥1,370	¥1,374	¥1,447	5.3%	5.7%	¥1,249	¥1,421	¥1,468	3.3%	17.6%			
	販売（その他）	¥1,254	¥1,400	---	---	---	¥1,268	¥1,292	¥1,136	-12.1%	-10.4%	¥1,100	¥1,202	¥1,191	-0.9%	8.3%	¥1,293	¥1,216	¥1,215	-0.1%	-6.1%	¥1,278	¥1,363	¥1,312	-3.7%	2.7%			
	デモンストレーター・MC	---	¥1,300	¥1,300	0.0%	---	---	---	---	---	---	---	¥1,300	¥1,300	0.0%	---	---	¥1,164	¥1,217	4.5%	---	---	---	¥1,700	---	---	---	---	
	窓口・ショールーム・カウンター受付	¥1,256	¥1,400	¥1,392	-0.6%	10.8%	¥1,295	¥1,281	¥1,210	-5.6%	-6.6%	¥1,121	¥1,244	¥1,216	-2.3%	8.4%	¥1,232	¥1,319	¥1,305	-1.1%	6.0%	¥1,264	¥1,264	¥1,281	1.4%	1.4%			
	旅行関連	¥1,050	¥1,079	¥1,099	1.8%	4.6%	¥1,300	¥1,302	¥1,302	-0.0%	0.1%	---	---	---	---	---	---	¥1,482	¥1,200	¥1,214	1.2%	-18.1%	¥1,109	¥1,098	¥1,108	0.9%	-0.1%		
	テレマーケティング・テレフォンオペレーター	¥1,419	¥1,435	¥1,456	1.4%	2.6%	¥1,329	¥1,317	¥1,306	-0.9%	-1.8%	¥1,207	¥1,290	¥1,259	-2.5%	4.3%	¥1,206	¥1,340	¥1,329	-0.8%	10.2%	¥1,315	¥1,343	¥1,345	0.1%	2.3%			
	スーパーバイザー	¥1,400	¥1,571	¥1,640	4.4%	17.1%	¥1,400	¥1,700	¥1,575	-7.4%	12.5%	---	¥1,600	¥1,600	0.0%	---	---	---	¥1,420	---	-16.5%	---	¥1,275	¥1,469	¥1,564	6.5%	22.7%		
	その他営業・販売・サービス系	¥1,441	¥1,256	¥1,407	12.1%	-2.3%	¥1,264	¥1,214	¥1,194	-1.7%	-5.6%	¥1,124	¥1,213	¥1,218	0.4%	8.4%	¥1,231	¥1,278	¥1,323	3.5%	7.5%	¥1,398	¥1,302	¥1,352	3.8%	-3.3%			
	計	¥1,407	¥1,424	¥1,444	1.4%	2.6%	¥1,327	¥1,302	¥1,271	-2.4%	-4.2%	¥1,207	¥1,287	¥1,261	-2.0%	4.5%	¥1,325	¥1,328	¥1,337	0.7%	0.9%	¥1,336	¥1,350	¥1,356	0.4%	1.5%			
	クリエイティブ系	WEBデザイナー	---	---	---	---	---	---	---	---	---	---	¥1,550	¥1,550	0.0%	---	---	---	¥1,464	¥1,450	-1.0%	---	¥1,492	¥1,406	¥1,357	-3.5%	-9.0%		
WEBディレクター		¥1,600	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,300	---	---	---	¥1,100	¥1,500	¥1,500	0.0%	36.4%		
WEB制作・編集		¥1,300	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,400	¥1,800	¥1,800	0.0%	28.6%	¥1,450	¥1,625	¥1,613	-0.8%	11.2%			
編集・校正・制作		¥1,250	¥1,500	¥1,526	1.7%	22.1%	---	¥1,373	¥1,369	-0.3%	---	¥1,488	¥1,150	¥1,150	0.0%	-22.7%	---	¥1,350	¥1,350	0.0%	---	¥1,307	¥1,505	¥1,394	-7.4%	6.6%			
デザイナー（ファッション・アクセサリ）・パタン		---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---			
デザイナー（住宅・インテリア）		---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---			
DTPオペレーター		---	---	---	---	---	---	---	¥1,150	---	---	¥1,290	¥1,100	¥1,175	6.8%	-8.9%	---	¥1,342	¥1,300	-3.1%	---	¥1,258	¥1,370	¥1,335	-2.6%	6.1%			
その他クリエイティブ職		¥1,300	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,300	---	---			
計		¥1,314	¥1,500	¥1,526	1.7%	16.2%	---	¥1,373	¥1,356	-1.3%	---	¥1,378	¥1,188	¥1,254	5.6%	-9.0%	¥1,277	¥1,400	¥1,400	-0.0%	9.6%	¥1,347	¥1,461	¥1,442	-1.3%	7.1%			
IT系	ビジネスアプリケーション系SE	---	---	---	---	---	¥1,306	---	---	---	---	¥1,308	¥1,550	¥1,550	0.0%	18.5%	¥1,300	¥2,010	¥1,967										