大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄				
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率	
		25.2	26.1	26.2	前月比	前年同月比	25.2	26.1	26.2	前月比	前年同月比	25.2	26.1	26.2	前月比	前年同月比	25.2	26.1	26.2	前月比	前年同月比	25.2	26.1	26.2	前月比	前年同月比
オフィスワーク系	一般事務	¥1,301	¥1,352	¥1,351	-0.1%	3.9%	¥1,228	¥1,279	¥1,291	0.9%	5.2%	¥1,232	¥1,258	¥1,270	1.0%	3.1%	¥1,278	¥1,314	¥1,310	-0.3%	2.6%	¥1,248	¥1,295	¥1,282	-1.0%	2.7%
	営業事務	¥1,338	¥1,410	¥1,408	-0.1%	5.2%	¥1,264	¥1,306	¥1,323	1.3%	4.7%	¥1,269	¥1,320	¥1,304	-1.2%	2.7%	¥1,340	¥1,350	¥1,346	-0.3%	0.5%	¥1,298	¥1,332	¥1,322	-0.8%	1.8%
	学校事務	¥1,333	¥1,344	¥1,381	2.8%	3.6%	¥1,329	¥1,317	¥1,318	0.1%	-0.8%	¥1,211	¥1,205	¥1,255	4.2%	3.7%	¥1,174	¥1,251	¥1,253	0.2%	6.7%	¥1,325	¥1,270	¥1,264	-0.5%	-4.6%
	経理・財務・会計・英文経理	¥1,391	¥1,437	¥1,438	0.1%	3.4%	¥1,256	¥1,306	¥1,311	0.4%	4.3%	¥1,276	¥1,320	¥1,328	0.6%	4.0%	¥1,373	¥1,375	¥1,365	-0.7%	-0.6%	¥1,292	¥1,345	¥1,329	-1.2%	2.8%
	秘書・セクレタリー	¥1,360	¥1,378	¥1,383	0.4%	1.7%	¥1,347	¥1,270	¥1,240	-2.4%	-8.0%	¥1,350	¥1,370	¥1,324	-3.4%	-1.9%	¥1,275	¥1,402	¥1,407	0.4%	10.4%	¥1,368	¥1,318	¥1,337	1.4%	-2.3%
	受付	¥1,289	¥1,409	¥1,410	0.0%	9.4%	¥1,281	¥1,348	¥1,387	2.9%	8.2%	¥1,229	¥1,295	¥1,285	-0.8%	4.5%	¥1,294	¥1,287	¥1,308	1.6%	1.1%	¥1,250	¥1,307	¥1,303	-0.3%	4.2%
	総務・人事・労務	¥1,378	¥1,413	¥1,420	0.5%	3.0%	¥1,216	¥1,336	¥1,328	-0.7%	9.2%	¥1,259	¥1,318	¥1,308	-0.7%	3.9%	¥1,350	¥1,369	¥1,383	1.1%	2.5%	¥1,291	¥1,333	¥1,311	-1.6%	1.6%
	法務・特許事務	---	¥1,300	¥1,300	0.0%	-	---	¥1,350	¥1,350	0.0%	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,450	-	-
	広報・宣伝・IR	---	¥1,400	¥1,400	0.0%	-	¥1,420	¥1,238	¥1,420	14.7%	0.0%	¥1,250	¥1,281	¥1,329	3.8%	6.3%	---	¥1,379	¥1,333	-3.3%	-	¥1,392	¥1,437	¥1,361	-5.3%	-2.2%
	企画・マーケティング	---	¥2,000	¥2,000	0.0%	-	---	¥1,508	¥1,525	1.1%	-	¥1,250	¥1,350	¥1,350	0.0%	8.0%	---	¥1,400	¥1,300	-7.1%	-	¥1,452	¥1,638	¥1,741	6.3%	19.9%
	貿易・国際事務	¥1,467	¥1,300	---	-	-	¥1,256	¥1,373	¥1,313	-4.4%	4.5%	¥1,405	¥1,417	¥1,421	0.3%	1.1%	¥1,446	¥1,408	¥1,298	-7.8%	-10.2%	¥1,322	¥1,376	¥1,395	1.4%	5.5%
	外国語事務	¥1,350	¥1,478	¥1,387	-6.2%	2.7%	¥1,432	¥1,356	¥1,370	1.0%	-4.3%	¥1,379	¥1,427	¥1,429	0.1%	3.6%	¥1,641	¥1,613	¥1,653	2.5%	0.7%	¥1,435	¥1,588	¥1,558	-1.9%	8.6%
	金融事務（銀行）	¥1,291	¥1,377	¥1,365	-0.9%	5.7%	¥1,211	¥1,229	¥1,400	14.0%	15.6%	¥1,333	¥1,296	¥1,297	0.1%	-2.7%	¥1,288	¥1,325	¥1,299	-2.0%	0.8%	¥1,249	¥1,290	¥1,271	-1.4%	1.8%
	金融事務（証券）	---	---	---	-	-	¥1,300	---	¥1,350	-	3.8%	---	¥1,550	¥1,550	0.0%	-	¥1,300	¥1,310	---	-	-	¥1,432	¥1,398	¥1,396	-0.1%	-2.5%
	金融事務（生保・損保）	¥1,289	¥1,308	¥1,333	1.9%	3.4%	¥1,359	¥1,339	¥1,359	1.5%	-0.1%	¥1,312	¥1,319	¥1,327	0.6%	1.2%	¥1,282	¥1,351	¥1,368	1.3%	6.7%	¥1,257	¥1,347	¥1,321	-2.0%	5.1%
	金融事務（その他）	---	¥1,300	¥1,300	0.0%	-	¥1,700	¥1,579	¥1,550	-1.8%	-8.8%	¥1,336	¥1,306	¥1,319	1.0%	-1.3%	¥1,300	¥1,250	¥1,200	-4.0%	-7.7%	¥1,406	¥1,192	¥1,230	3.2%	-12.5%
	通訳・翻訳	---	---	¥1,600	-	-	---	¥1,890	---	-	-	¥1,491	---	¥1,250	-	-16.2%	¥1,800	¥1,500	¥1,450	-3.3%	-19.4%	¥1,468	¥1,688	¥1,653	-2.0%	12.6%
	OA事務・OAオペレーター	¥1,558	¥1,372	¥1,442	5.1%	-7.5%	¥1,258	¥1,308	¥1,303	-0.4%	3.5%	¥1,295	¥1,528	¥1,527	-0.0%	17.9%	¥1,586	¥1,663	¥1,579	-5.0%	-0.5%	¥1,592	¥1,435	¥1,392	-3.0%	-12.5%
	データ入力・タイピング	¥1,519	¥1,573	¥1,590	1.1%	4.7%	¥1,369	¥1,350	¥1,368	1.4%	-0.1%	¥1,256	¥1,184	¥1,180	-0.3%	-6.0%	¥1,243	¥1,387	¥1,364	-1.7%	9.8%	¥1,383	¥1,443	¥1,442	-0.1%	4.3%
	事務的軽作業	¥1,160	¥1,400	¥1,310	-6.4%	12.9%	¥1,200	¥1,175	¥1,167	-0.7%	-2.8%	¥1,282	¥1,282	¥1,273	-0.6%	-0.6%	¥1,213	¥1,242	¥1,265	1.9%	4.3%	¥1,407	¥1,297	¥1,262	-2.7%	-10.4%
	その他事務系	**¥1,428**	**¥1,609**	**¥1,527**	-5.1%	7.0%	**¥1,291**	**¥1,344**	**¥1,346**	0.2%	4.3%	**¥1,240**	**¥1,278**	**¥1,265**	-1.0%	2.0%	**¥1,294**	**¥1,350**	**¥1,329**	-1.5%	2.7%	**¥1,354**	**¥1,316**	**¥1,349**	2.5%	-0.4%
計		**¥1,353**	**¥1,426**	**¥1,419**	**-0.5%**	**4.9%**	**¥1,250**	**¥1,304**	**¥1,313**	**0.7%**	**5.0%**	**¥1,255**	**¥1,285**	**¥1,288**	**0.2%**	**2.7%**	**¥1,307**	**¥1,337**	**¥1,332**	**-0.4%**	**1.9%**	**¥1,281**	**¥1,333**	**¥1,319**	**-1.1%**	**3.0%**
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,533	¥1,677	¥1,805	7.6%	17.7%	¥1,622	¥1,768	¥1,763	-0.3%	8.7%	¥1,482	¥1,630	¥1,456	-10.7%	-1.7%	¥1,621	¥1,550	¥1,599	3.1%	-1.4%	¥1,514	¥1,609	¥1,589	-1.2%	5.0%
	インサイドセールス	---	¥1,500	¥1,491	-0.6%	-	¥1,411	¥1,454	¥1,457	0.2%	3.2%	¥1,215	¥1,305	¥1,357	4.0%	11.7%	¥1,133	¥1,200	---	-	-	¥1,479	¥1,415	¥1,433	1.3%	-3.1%
	販売（アパレル・ファッション・コスメ）	¥1,392	¥1,400	¥1,405	0.3%	0.9%	---	¥1,300	¥1,200	-7.7%	-	---	---	¥1,300	-	-	¥1,355	---	---	-	-	---	¥1,272	¥1,316	3.4%	-
	販売（家電・モバイル）	---	¥1,550	¥1,475	-4.8%	-	¥1,211	¥1,270	¥1,225	-3.5%	1.1%	¥1,313	¥1,290	¥1,392	7.9%	6.0%	¥1,243	¥1,300	¥1,332	2.5%	7.2%	¥1,333	¥1,600	¥1,533	-4.2%	15.0%
	レジスタッフ・販売（その他）	¥1,400	¥1,425	¥1,324	-7.1%	-5.4%	¥1,178	¥1,267	¥1,263	-0.4%	7.2%	¥1,142	¥1,269	¥1,252	-1.3%	9.7%	¥1,225	¥1,228	¥1,277	4.0%	4.2%	¥1,251	¥1,212	¥1,250	3.2%	-0.1%
	キャンペーン・PRスタッフ	---	¥1,850	---	-	-	¥1,500	¥1,392	¥1,413	1.5%	-5.8%	---	---	---	-	-	---	---	¥1,188	-	-	¥1,321	¥1,400	¥1,480	5.7%	12.1%
	窓口・ショールーム・カウンター受付	¥1,321	¥1,340	¥1,419	5.9%	7.4%	¥1,281	¥1,300	¥1,300	0.0%	1.5%	¥1,207	¥1,259	¥1,262	0.2%	4.6%	¥1,324	¥1,314	¥1,331	1.3%	0.5%	¥1,254	¥1,282	¥1,261	-1.6%	0.6%
	旅行関連	¥1,400	¥1,400	¥1,400	0.0%	0.0%	¥1,186	¥1,314	¥1,300	-1.1%	9.6%	---	---	¥1,400	-	-	¥1,508	¥1,200	¥1,200	0.0%	-20.4%	¥1,339	¥1,377	---	-	-
	テレマーケティング・テレフォンオペレーター・コールセンター	¥1,391	¥1,486	¥1,467	-1.3%	5.4%	¥1,267	¥1,337	¥1,327	-0.8%	4.7%	¥1,240	¥1,254	¥1,308	4.3%	5.6%	¥1,295	¥1,306	¥1,296	-0.8%	0.1%	¥1,288	¥1,369	¥1,376	0.5%	6.8%
	スーパーバイザー	¥1,650	¥1,500	¥1,513	0.8%	-8.3%	¥1,419	¥1,550	---	-	-	---	---	---	-	-	---	¥1,600	---	-	-	¥1,546	¥1,606	¥1,358	-15.4%	-12.1%
	その他営業・販売・サービス系	¥1,200	¥1,473	¥1,360	-7.7%	13.3%	¥1,254	¥1,067	¥1,198	12.3%	-4.5%	¥1,205	¥1,143	¥1,196	4.6%	-0.7%	¥1,344	¥1,500	¥1,373	-8.4%	2.2%	¥1,361	¥1,300	¥1,351	3.9%	-0.7%
計		**¥1,392**	**¥1,500**	**¥1,478**	**-1.5%**	**6.1%**	**¥1,278**	**¥1,326**	**¥1,322**	**-0.3%**	**3.4%**	**¥1,254**	**¥1,251**	**¥1,284**	**2.6%**	**2.4%**	**¥1,348**	**¥1,306**	**¥1,332**	**2.0%**	**-1.2%**	**¥1,304**	**¥1,382**	**¥1,381**	**-0.1%**	**5.8%**
クリエイティブ系	WEBデザイン（WEBデザイナー）	---	---	---	-	-	¥1,400	---	¥1,400	-	0.0%	---	---	---	-	-	---	---	¥1,333	-	-	¥1,375	¥1,517	¥1,238	-18.4%	-10.0%
	WEBディレクター	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,800	¥1,421	¥1,408	-0.9%	-21.8%
	WEB制作・編集・コーダー	---	¥1,406	¥1,391	-1.1%	-	---	---	---	-	-	---	---	---	-	-	¥1,700	---	---	-	-	¥1,315	¥1,415	¥1,448	2.3%	10.1%
	編集・校正・制作・ライター	¥1,050	¥1,400	---	-	-	¥1,450	¥1,608	¥1,526	-5.1%	5.3%	---	¥1,325	¥1,350	1.9%	-	¥1,331	---	---	-	-	¥1,305	¥1,428	¥1,404	-1.7%	7.6%
	デザイナー	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,350	---	---	-	-
	ＤＴＰオペレーター	¥1,338	---	---	-	-	---	---	¥1,400	-	-	¥1,100	---	¥1,100	-	0.0%	---	---	¥1,225	-	-	¥1,314	¥1,461	¥1,457	-0.3%	10.9%
	その他クリエイティブ系	---	---	¥1,300	-	-	---	---	¥1,100	-	-	---	---	---	-	-	---	---	---	-	-	¥1,250	---	¥1,582	-	26.6%
計		**¥1,242**	**¥1,405**	**¥1,368**	**-2.7%**	**10.2%**	**¥1,421**	**¥1,608**	**¥1,511**	**-6.1%**	**6.3%**	**¥1,100**	**¥1,325**	**¥1,288**	**-2.8%**	**17.0%**	**¥1,598**	**#DIV/0!**	**¥1,290**	**-**	**-19.3%**	**¥1,323**	**¥1,437**	**¥1,429**	**-0.6%**	**8.0%**
IT系	SE・プログラマ（ビジネスアプリケーション系）	---	---	---	-	-	¥1,300	¥1,350	¥2,600	92.6%	100.0%	¥1,436	---	---	-	-	¥1,567	¥1,906	¥1,918	0.6%	22.4%	¥1,600	¥2,436	¥2,325	-4.6%	45.3%
	SE・プログラマ（データベース系）	¥1,250	¥1,800	¥1,800	0.0%	44.0%	---	---	---	-	-	---	---	---	-	-	¥1,800	---	---	-	-	¥1,875	¥2,200	---	-	-
	SE・プログラマ（Web・スマホ系）	---	---	---	-	-	¥2,123	---	---	-	-	¥2,000	¥1,600	¥1,880	17.5%	-6.0%	---	---	---	-	-	¥2,752	¥2,321	¥2,168	-6.6%	-21.3%
	社内SE	---	¥1,700	¥1,700	0.0%	-	---	---	---	-	-	---	---	---	-	-	¥1,658	¥2,000	¥1,475	-26.3%	-11.1%	¥1,946	¥2,008	¥1,425	-29.0%	-26.8%
	サーバ・ネットワークエンジニア	---	¥2,400	¥2,400	0.0%	-	¥1,786	---	---	-	-	---	---	---	-	-	¥2,067	¥1,650	¥1,733	5.0%	-16.1%	¥1,913	¥2,246	¥2,316	3.1%	21.1%
	テスト・評価	---	¥1,500	¥1,500	0.0%	-	¥1,550	¥1,100	---	-	-	¥1,350	¥1,314	¥1,325	0.8%	-1.9%	¥1,362	---	---	-	-	¥1,378	¥1,522	¥1,338	-12.1%	-2.9%
	運用管理・保守	¥2,000	¥1,300	---	-	-	¥1,409	¥1,600	¥1,600	0.0%	13.6%	¥1,371	¥1,444	¥1,575	9.0%	14.9%	¥1,310	¥1,356	¥1,361	0.3%	3.9%	¥1,972	¥1,658	¥1,655	-0.2%	-16.1%
	テクニカルサポート・ヘルプデスク	¥1,493	¥1,827	¥1,765	-3.4%	18.2%	¥1,500	¥1,300	¥1,300	0.0%	-13.4%	¥1,306	¥1,337	¥1,330	-0.5%	1.8%	¥1,416	¥1,387	¥1,385	-0.1%	-2.2%	¥1,700	¥1,651	¥1,663	0.7%	-2.2%
	OAインストラクター・ITインストラクター	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,400	¥1,450	¥1,450	0.0%	3.6%	---	¥1,300	¥1,300	0.0%	-
	PM・PMO	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,900	-	-	---	¥2,400	¥2,400	0.0%	-
	その他IT・エンジニア系	---	---	¥1,450	-	-	¥2,168	¥1,100	¥1,365	24.1%	-37.0%	¥1,485	¥1,770	¥1,850	4.5%	24.6%	¥1,300	¥1,790	¥1,620	-9.5%	24.6%	¥1,464	¥1,933	¥1,895	-2.0%	29.4%
計		**¥1,469**	**¥1,838**	**¥1,854**	**0.9%**	**26.2%**	**¥1,562**	**¥1,227**	**¥1,659**	**35.2%**	**6.2%**	**¥1,443**	**¥1,524**	**¥1,560**	**2.4%**	**8.1%**	**¥1,405**	**¥1,462**	**¥1,454**	**-0.6%**	**3.5%**	**¥1,824**	**¥1,910**	**¥1,858**	**-2.7%**	**1.9%**
技術系	ＣＡＤ（機械・電気・電子）	¥1,467	¥2,827	¥2,317	-18.0%	58.0%	¥1,434	¥1,275	¥1,275	0.0%	-11.1%	¥1,460	¥1,316	¥1,555	18.2%	6.5%	¥1,360	¥1,397	¥1,402	0.4%	3.1%	¥1,694	¥1,471	¥1,434	-2.5%	-15.4%
	ＣＡＤ（土木・建築・設備）	¥1,350	¥1,807	¥1,725	-4.5%	27.8%	¥1,536	¥1,315	¥1,295	-1.5%	-15.7%	¥1,316	¥1,553	¥1,576	1.5%	19.8%	¥1,593	¥1,514	¥1,537	1.6%	-3.5%	¥1,404	¥1,675	¥1,581	-5.6%	12.6%
	設計（機械・電気・電子）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥2,200	¥2,200	0.0%	-
	設計（土木・建築・設備）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,300	¥1,308	0.6%	-
	組込み・制御	¥2,600	---	---	-	-	¥1,800	---	---	-	-	¥1,350	---	---	-	-	---	---	---	-	-	---	¥3,067	¥2,569	-16.2%	-
	研究開発関連（技術系）	---	---	---	-	-	¥1,300	---	---	-	-	¥1,400	¥1,750	¥1,756	0.4%	25.5%	¥1,300	¥1,350	¥1,350	0.0%	3.8%	¥1,300	¥1,350	¥1,350	0.0%	3.8%
	施工管理（建設・土木・設備）	---	---	---	-	-	---	---	---	-	-	---	---	**¥1,400**	-	-	---	---	---	-	-	---	**¥1,300**	---	-	-
	施工管理（電気・プラント）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,500	¥1,500	0.0%	-
	その他技術系	---	¥2,200	¥2,200	0.0%	-	¥1,783	---	---	-	-	¥1,305	¥1,400	¥1,465	4.6%	12.3%	¥2,380	¥1,500	¥1,500	0.0%	-37.0%	¥1,288	¥2,000	¥1,907	-4.6%	48.1%
計		**¥1,543**	**¥2,326**	**¥2,052**	**-11.8%**	**33.0%**	**¥1,536**	**¥1,308**	**¥1,292**	**-1.3%**	**-15.9%**	**¥1,414**	**¥1,511**	**¥1,569**	**3.8%**	**11.0%**	**¥1,489**	**¥1,437**	**¥1,442**	**0.3%**	**-3.1%**	**¥1,664**	**¥1,600**	**¥1,621**	**1.3%**	**-2.6%**
医療・介護系	医療事務・病院受付	¥1,255	¥1,137	¥1,140	0.3%	-9.2%	¥1,348	¥1,199	¥1,200	0.1%	-11.0%	¥1,200	¥1,129	¥1,125	-0.4%	-6.3%	¥1,246	¥1,139	¥1,137	-0.2%	-8.8%	¥1,178	¥1,200	¥1,173	-2.3%	-0.4%
	治験・CRA関連	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	介護関連	¥1,192	¥1,241	¥1,236	-0.4%	3.7%	¥1,188	¥1,215	¥1,216	0.1%	2.4%	¥1,183	¥1,240	¥1,244	0.4%	5.2%	¥1,286	¥1,364	¥1,363	-0.0%	6.0%	¥1,281	¥1,345	¥1,361	1.2%	6.3%
	保育士	---	---	---	-	-	---	**¥1,359**	**¥1,373**	1.0%	-	---	**¥1,193**	**¥1,231**	3.2%	-	---	**¥1,354**	**¥1,401**	3.5%	-	---	**¥1,428**	**¥1,431**	0.2%	-
	看護助手	---	¥1,280	¥1,275	-0.4%	-	---	¥1,195	¥1,174	-1.7%	-	---	¥1,232	¥1,225	-0.6%	-	---	¥1,312	¥1,289	-1.8%	-	---	¥1,295	¥1,290	-0.3%	-
	看護師・准看護師	¥1,525	¥1,758	¥1,581	-10.1%	3.7%	¥1,500	¥1,500	¥1,500	0.0%	0.0%	¥1,500	¥1,623	¥1,615	-0.5%	7.7%	¥1,702	¥1,949	¥1,791	-8.1%	5.3%	¥1,466	¥1,821	¥1,750	-3.9%	19.3%
	研究開発関連（医療系）	¥1,400	---	---	-	-	¥1,900	---	---	-	-	¥1,750	---	---	-	-	---	---	---	-	-	¥1,494	---	---	-	-
	その他医療・介護・保育系	¥1,403	---	¥1,300	-	-7.4%	¥1,200	¥1,298	¥1,300	0.1%	8.3%	¥1,237	¥1,204	¥1,200	-0.3%	-3.0%	¥1,304	¥1,383	¥1,333	-3.6%	2.2%	¥1,325	¥1,324	¥1,235	-6.7%	-6.8%
計		**¥1,224**	**¥1,250**	**¥1,247**	**-0.3%**	**1.9%**	**¥1,206**	**¥1,224**	**¥1,226**	**0.2%**	**1.7%**	**¥1,213**	**¥1,228**	**¥1,229**	**0.1%**	**1.3%**	**¥1,302**	**¥1,347**	**¥1,334**	**-0.9%**	**2.5%**	**¥1,280**	**¥1,339**	**¥1,341**	**0.1%**	**4.7%**
その他	製造（組立・加工）	¥1,381	¥1,483	¥1,374	-7.4%	-0.5%	¥1,327	¥1,250	¥1,270	1.6%	-4.3%	¥1,250	¥1,209	¥1,233	1.9%	-1.4%	¥1,351	¥1,322	¥1,337	1.1%	-1.0%	¥1,283	¥1,290	¥1,298	0.6%	1.1%
	食品加工	---	¥1,124	¥1,121	-0.2%	-	---	¥1,149	¥1,172	2.0%	-	---	¥1,187	¥1,279	7.7%	-	---	¥1,179	¥1,178	-0.0%	-	---	¥1,192	¥1,173	-1.5%	-
	軽作業（仕分け・ピッキング・検品、商品管理）	¥1,190	¥1,184	¥1,164	-1.7%	-2.2%	¥1,195	¥1,233	¥1,217	-1.3%	1.8%	¥1,209	¥1,195	¥1,245	4.1%	2.9%	¥1,257	¥1,246	¥1,228	-1.4%	-2.3%	¥1,224	¥1,224	¥1,206	-1.5%	-1.5%
	フォークリフト	---	¥1,631	¥1,635	0.2%	-	---	¥1,322	¥1,296	-1.9%	-	---	¥1,316	¥1,312	-0.3%	-	---	¥1,357	¥1,357	0.0%	-	---	¥1,282	¥1,301	1.5%	-
	マシンオペレーター	---	¥1,567	¥1,540	-1.7%	-	---	¥1,288	¥1,321	2.6%	-	---	¥1,276	¥1,292	1.3%	-	---	¥1,310	¥1,341	2.4%	-	---	¥1,300	¥1,311	0.8%	-
	材料投入	---	---	---	-	-	---	¥1,200	¥1,300	8.3%	-	---	¥1,244	¥1,243	-0.1%	-	---	¥1,150	¥1,150	0.0%	-	---	---	---	-	-
	ドライバー	---	---	---	-	-	¥1,350	¥1,238	¥1,225	-1.0%	-9.3%	---	¥1,380	¥1,309	-5.1%	-	¥1,000	¥1,350	¥1,200	-11.1%	20.0%	¥1,253	¥1,456	¥1,325	-9.0%	5.7%
	清掃	---	¥1,200	¥1,200	0.0%	-	---	¥1,163	¥1,139	-2.0%	-	---	¥1,118	¥1,105	-1.2%	-	---	---	¥1,233	-	-	---	¥1,233	¥1,244	0.9%	-
	イベントスタッフ・会場設営	---	---	---	-	-	---	¥1,243	¥1,260	1.4%	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	その他軽作業・製造・その他	---	---	¥1,300	-	-	---	---	---	-	-	---	¥1,242	¥1,208	-2.7%	-	---	¥1,300	¥1,279	-1.6%	-	---	¥1,144	¥1,156	1.1%	-
	試験監督・選挙スタッフ	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,200	---	-	-
	インストラクター・講師・教師	---	---	---	-	-	---	---	---	-	-	¥1,150	---	---	-	-	---	---	---	-	-	¥1,300	¥1,530	¥1,550	1.3%	19.2%
	その他	¥1,498	¥1,500	¥1,386	-7.6%	-7.5%	¥1,239	¥1,306	¥1,227	-6.0%	-1.0%	¥1,277	¥1,210	¥1,234	2.0%	-3.4%	¥1,255	¥1,300	¥1,342	3.2%	7.0%	¥1,384	¥1,247	¥1,331	6.7%	-3.8%
計		**¥1,316**	**¥1,253**	**¥1,226**	**-2.2%**	**-6.8%**	**¥1,264**	**¥1,254**	**¥1,263**	**0.7%**	**-0.1%**	**¥1,228**	**¥1,220**	**¥1,251**	**2.6%**	**1.9%**	**¥1,287**	**¥1,289**	**¥1,288**	**-0.0%**	**0.1%**	**¥1,242**	**¥1,258**	**¥1,252**	**-0.4%**	**0.8%**
総計	全体	**¥1,322**	**¥1,376**	**¥1,370**	**-0.5%**	**3.6%**	**¥1,262**	**¥1,267**	**¥1,276**	**0.7%**	**1.1%**	**¥1,241**	**¥1,246**	**¥1,263**	**1.4%**	**1.8%**	**¥1,312**	**¥1,331**	**¥1,327**	**-0.3%**	**1.2%**	**¥1,294**	**¥1,344**	**¥1,334**	**-0.8%**	**3.1%**