大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄				
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率	
		25.4	26.3	26.4	前月比	前年同月比	25.4	26.3	26.4	前月比	前年同月比	25.4	26.3	26.4	前月比	前年同月比	25.4	26.3	26.4	前月比	前年同月比	25.4	26.3	26.4	前月比	前年同月比
オフィスワーク系	一般事務	¥1,334	¥1,352	¥1,393	3.1%	4.4%	¥1,256	¥1,271	¥1,297	2.1%	3.3%	¥1,252	¥1,275	¥1,273	-0.2%	1.7%	¥1,291	¥1,306	¥1,326	1.5%	2.7%	¥1,265	¥1,273	¥1,302	2.3%	2.9%
	営業事務	¥1,329	¥1,400	¥1,416	1.2%	6.6%	¥1,288	¥1,319	¥1,340	1.7%	4.1%	¥1,275	¥1,304	¥1,298	-0.4%	1.9%	¥1,334	¥1,353	¥1,351	-0.2%	1.3%	¥1,319	¥1,324	¥1,340	1.2%	1.5%
	学校事務	¥1,336	¥1,316	¥1,298	-1.3%	-2.8%	¥1,312	¥1,317	¥1,278	-3.0%	-2.6%	¥1,244	¥1,262	¥1,254	-0.7%	0.8%	¥1,226	¥1,281	¥1,368	6.8%	11.7%	¥1,296	¥1,240	¥1,264	1.9%	-2.5%
	経理・財務・会計・英文経理	¥1,427	¥1,415	¥1,461	3.2%	2.4%	¥1,283	¥1,293	¥1,328	2.7%	3.5%	¥1,292	¥1,315	¥1,323	0.7%	2.4%	¥1,389	¥1,373	¥1,393	1.4%	0.2%	¥1,313	¥1,331	¥1,362	2.4%	3.7%
	秘書・セクレタリー	¥1,364	¥1,433	¥1,300	-9.3%	-4.7%	¥1,405	¥1,226	¥1,306	6.5%	-7.0%	¥1,294	¥1,419	¥1,333	-6.1%	3.0%	¥1,460	¥1,309	¥1,449	10.7%	-0.8%	¥1,361	¥1,324	¥1,321	-0.2%	-2.9%
	受付	¥1,321	¥1,365	¥1,359	-0.4%	2.9%	¥1,302	¥1,390	¥1,294	-6.9%	-0.6%	¥1,274	¥1,276	¥1,340	5.0%	5.1%	¥1,268	¥1,318	¥1,275	-3.3%	0.5%	¥1,261	¥1,310	¥1,338	2.1%	6.1%
	総務・人事・労務	¥1,407	¥1,422	¥1,415	-0.5%	0.6%	¥1,266	¥1,301	¥1,326	1.9%	4.7%	¥1,256	¥1,302	¥1,326	1.8%	5.6%	¥1,326	¥1,431	¥1,461	2.1%	10.2%	¥1,287	¥1,312	¥1,369	4.3%	6.4%
	法務・特許事務	---	¥1,400	¥1,467	4.8%		---	¥1,350	---	-	-	---	¥1,400	---	-	-	---	---	---	-	-	---	---	¥1,600	-	-
	広報・宣伝・IR	---	¥1,700	¥1,700	0.0%		¥1,133	¥1,470	¥1,381	-6.0%	21.8%	¥1,200	¥1,356	¥1,333	-1.6%	11.1%	¥1,400	¥1,350	¥1,348	-0.1%	-3.7%	¥1,382	¥1,469	¥1,448	-1.4%	4.8%
	企画・マーケティング	---	¥1,300	---	-		¥1,250	¥1,519	¥1,300	-14.4%	4.0%	¥1,179	¥1,350	¥1,493	10.6%	26.7%	¥1,700	¥1,200	¥1,200	0.0%	-29.4%	¥1,200	¥1,597	¥1,512	-5.3%	26.0%
	貿易・国際事務	¥1,600	---	¥1,500	-	-6.3%	¥1,283	¥1,398	¥1,411	0.9%	10.0%	¥1,389	¥1,351	¥1,385	2.5%	-0.3%	¥1,375	¥1,330	¥1,291	-3.0%	-6.1%	¥1,380	¥1,341	¥1,385	3.3%	0.4%
	外国語事務	¥1,550	¥1,427	¥1,552	8.7%	0.1%	¥1,353	¥1,424	¥1,399	-1.8%	3.4%	¥1,353	¥1,463	¥1,535	5.0%	13.4%	¥1,414	¥1,626	¥1,625	-0.1%	14.9%	¥1,419	¥1,526	¥1,526	0.0%	7.5%
	金融事務（銀行）	¥1,254	¥1,375	¥1,338	-2.7%	6.7%	¥1,252	¥1,156	¥1,314	13.6%	4.9%	¥1,325	¥1,293	¥1,298	0.4%	-2.0%	¥1,250	¥1,278	¥1,247	-2.4%	-0.2%	¥1,259	¥1,272	¥1,319	3.7%	4.7%
	金融事務（証券）	---	¥1,300	¥1,300	0.0%		¥1,300	¥1,410	¥1,296	-8.1%	-0.3%	¥1,275	---	---	-	-	---	¥1,394	¥1,439	3.2%	-	¥1,417	¥1,405	¥1,390	-1.1%	-1.9%
	金融事務（生保・損保）	¥1,295	¥1,310	¥1,331	1.6%	2.8%	¥1,313	¥1,336	¥1,301	-2.6%	-0.9%	¥1,307	¥1,330	¥1,353	1.7%	3.5%	¥1,289	¥1,349	¥1,349	0.0%	4.7%	¥1,283	¥1,317	¥1,367	3.8%	6.6%
	金融事務（その他）	---	¥1,329	¥1,317	-0.9%		---	¥1,700	¥1,288	-24.3%	-	¥1,306	¥1,318	¥1,267	-3.9%	-3.0%	¥1,294	¥1,243	¥1,250	0.5%	-3.4%	¥1,372	¥1,205	¥1,167	-3.2%	-14.9%
	通訳・翻訳	---	¥1,582	¥1,614	2.1%		---	¥1,750	¥1,750	0.0%	-	¥1,524	¥1,250	¥1,454	16.3%	-4.6%	¥1,888	¥1,375	¥1,380	0.4%	-26.9%	¥1,520	¥1,681	¥1,703	1.3%	12.1%
	OA事務・OAオペレーター	¥1,550	¥1,417	¥1,450	2.4%	-6.5%	¥1,292	¥1,308	¥1,292	-1.2%	0.0%	¥1,394	¥1,320	¥1,281	-3.0%	-8.1%	¥1,271	¥1,314	¥1,343	2.2%	5.6%	¥1,469	¥1,409	¥1,519	7.8%	3.4%
	データ入力・タイピング	¥1,540	¥1,597	¥1,608	0.7%	4.4%	¥1,365	¥1,373	¥1,400	2.0%	2.6%	¥1,227	¥1,237	¥1,226	-0.8%	-0.1%	¥1,273	¥1,350	¥1,359	0.6%	6.7%	¥1,389	¥1,439	¥1,462	1.6%	5.3%
	事務的軽作業	¥1,557	¥1,314	¥1,434	9.2%	-7.9%	¥1,210	¥1,276	¥1,219	-4.5%	0.7%	¥1,235	¥1,262	¥1,260	-0.2%	2.0%	¥1,329	¥1,348	¥1,347	-0.1%	1.4%	¥1,378	¥1,252	¥1,307	4.4%	-5.2%
	その他事務系	**¥1,297**	**¥1,455**	**¥1,493**	2.6%	15.1%	**¥1,280**	**¥1,342**	**¥1,397**	4.1%	9.2%	**¥1,285**	**¥1,295**	**¥1,332**	2.9%	3.7%	**¥1,362**	**¥1,331**	**¥1,319**	-0.9%	-3.1%	**¥1,427**	**¥1,308**	**¥1,293**	-1.2%	-9.4%
計		**¥1,398**	**¥1,413**	**¥1,458**	**3.2%**	**4.3%**	**¥1,277**	**¥1,298**	**¥1,321**	**1.8%**	**3.4%**	**¥1,266**	**¥1,289**	**¥1,292**	**0.2%**	**2.0%**	**¥1,311**	**¥1,335**	**¥1,352**	**1.3%**	**3.1%**	**¥1,303**	**¥1,314**	**¥1,351**	**2.8%**	**3.7%**
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,396	¥1,590	¥1,728	8.7%	23.8%	¥1,406	¥1,665	¥1,632	-2.0%	16.0%	¥1,475	¥1,375	¥1,345	-2.2%	-8.8%	¥1,589	¥1,602	¥1,582	-1.2%	-0.4%	¥1,667	¥1,535	¥1,594	3.8%	-4.4%
	インサイドセールス	---	¥1,322	¥1,564	18.3%	-	¥1,200	¥1,588	¥1,539	-3.1%	28.2%	¥1,268	¥1,359	¥1,354	-0.4%	6.8%	¥1,114	---	---	-	-	¥1,535	¥1,485	¥1,441	-3.0%	-6.1%
	販売（アパレル・ファッション・コスメ）	¥1,421	¥1,419	¥1,407	-0.8%	-1.0%	¥1,300	¥1,200	¥1,210	0.8%	-6.9%	¥1,200	---	---	---	-	---	¥1,250	¥1,250	0.0%	-	¥1,434	¥1,350	¥1,560	15.6%	8.8%
	販売（家電・モバイル）	---	¥1,470	¥1,500	2.0%		¥1,200	¥1,263	¥1,286	1.8%	7.1%	¥1,317	¥1,393	¥1,396	0.2%	6.0%	¥1,332	¥1,356	¥1,300	-4.2%	-2.4%	¥1,400	---	¥1,467	-	4.8%
	レジスタッフ・販売（その他）	¥1,363	¥1,338	¥1,339	0.1%	-1.7%	¥1,171	¥1,261	¥1,196	-5.2%	2.1%	¥1,183	¥1,221	¥1,272	4.2%	7.6%	¥1,208	¥1,298	¥1,309	0.8%	8.4%	¥1,245	¥1,262	¥1,325	5.0%	6.4%
	キャンペーン・PRスタッフ	¥1,300	---	---	-		¥1,250	¥1,400	---	-	-	---	---	---	-	-	¥1,100	¥1,195	¥1,209	1.2%	9.9%	¥1,308	¥1,500	¥1,563	4.2%	19.5%
	窓口・ショールーム・カウンター受付	¥1,394	¥1,357	¥1,417	4.4%	1.6%	¥1,268	¥1,354	¥1,330	-1.8%	4.8%	¥1,233	¥1,289	¥1,312	1.9%	6.5%	¥1,301	¥1,313	¥1,298	-1.2%	-0.2%	¥1,306	¥1,279	¥1,318	3.1%	0.9%
	旅行関連	¥1,149	¥1,400	¥1,417	1.2%	23.3%	¥1,289	¥1,308	¥1,304	-0.3%	1.2%	---	¥1,393	¥1,350	-3.1%	-	¥1,387	¥1,236	¥1,373	11.0%	-1.0%	¥1,168	¥1,150	¥1,169	1.6%	0.1%
	テレマーケティング・テレフォンオペレーター・コールセンター	¥1,444	¥1,454	¥1,443	-0.7%	-0.1%	¥1,262	¥1,323	¥1,312	-0.8%	4.0%	¥1,264	¥1,329	¥1,308	-1.6%	3.5%	¥1,317	¥1,305	¥1,312	0.5%	-0.4%	¥1,324	¥1,357	¥1,378	1.5%	4.1%
	スーパーバイザー	¥1,671	¥1,593	¥1,743	9.4%	4.3%	¥1,480	---	¥1,514	-	2.3%	¥1,600	¥1,500	¥1,500	0.0%	-6.3%	---	---	---	-	-	¥1,499	¥1,560	¥1,503	-3.7%	0.3%
	その他営業・販売・サービス系	¥1,357	¥1,407	¥1,402	-0.3%	3.3%	¥1,237	¥1,250	¥1,218	-2.6%	-1.6%	¥1,182	¥1,253	¥1,192	-4.9%	0.9%	¥1,355	¥1,186	¥1,220	2.8%	-10.0%	¥1,337	¥1,368	¥1,435	4.9%	7.3%
計		**¥1,423**	**¥1,446**	**¥1,452**	**0.4%**	**2.0%**	**¥1,254**	**¥1,337**	**¥1,325**	**-0.9%**	**5.7%**	**¥1,266**	**¥1,306**	**¥1,297**	**-0.7%**	**2.5%**	**¥1,339**	**¥1,301**	**¥1,319**	**1.4%**	**-1.5%**	**¥1,348**	**¥1,364**	**¥1,389**	**1.9%**	**3.1%**
クリエイティブ系	WEBデザイン（WEBデザイナー）	---	---	¥1,300	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,400	---	-	-	¥1,357	¥1,325	¥1,229	-7.3%	-9.5%
	WEBディレクター	¥1,700	---	¥1,500	-	-11.8%	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥2,000	¥1,380	¥1,324	-4.1%	-33.8%
	WEB制作・編集・コーダー	¥1,700	¥1,391	¥1,300	-6.5%	-23.5%	---	---	---	-	-	---	---	---	-	-	¥1,700	¥1,483	¥1,417	-4.5%	-16.7%	¥1,281	¥1,410	¥1,356	-3.8%	5.8%
	編集・校正・制作・ライター	---	¥1,354	¥1,313	-3.1%		¥1,350	¥1,467	¥1,417	-3.4%	4.9%	¥1,150	---	---	-	-	¥1,350	---	¥1,414	-	4.8%	¥1,380	¥1,464	¥1,431	-2.3%	3.7%
	デザイナー	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,450	-	-
	ＤＴＰオペレーター	¥1,300	¥1,300	---	-	-	¥1,150	---	---	-	-	¥1,100	¥1,225	¥1,100	-10.2%	0.0%	---	¥1,240	¥1,250	0.8%	-	¥1,329	¥1,437	¥1,446	0.6%	8.8%
	その他クリエイティブ系	---	¥1,300	---	-	-	---	---	¥1,300	-	-	---	---	---	-	-	---	¥1,200	---	-	-	¥1,475	¥1,529	¥1,557	1.9%	5.6%
計		**¥1,656**	**¥1,373**	**¥1,306**	**-4.9%**	**-21.1%**	**¥1,300**	**¥1,467**	**¥1,388**	**-5.4%**	**6.7%**	**¥1,107**	**¥1,225**	**¥1,100**	**-10.2%**	**-0.6%**	**¥1,656**	**¥1,325**	**¥1,393**	**5.2%**	**-15.9%**	**¥1,393**	**¥1,405**	**¥1,424**	**1.3%**	**2.2%**
IT系	SE・プログラマ（ビジネスアプリケーション系）	---	---	¥2,200	-	-	---	¥2,600	¥2,600	0.0%	-	¥1,483	¥1,500	---	-	-	¥1,667	¥2,100	¥1,947	-7.3%	16.8%	¥1,790	¥2,243	¥2,401	7.0%	34.1%
	SE・プログラマ（データベース系）	---	¥1,800	---	-	-	---	---	---	-	-	---	---	---	-	-	¥2,111	---	¥1,933	-	-8.4%	¥2,120	¥2,200	¥2,055	-6.6%	-3.1%
	SE・プログラマ（Web・スマホ系）	---	---	¥2,600	-	-	---	---	---	-	-	---	¥2,440	¥3,000	23.0%	-	¥3,000	---	¥2,400	-	-20.0%	¥2,367	¥2,311	¥2,722	17.8%	15.0%
	社内SE	---	¥1,700	¥1,700	0.0%		---	---	---	-	-	---	---	¥1,900	-	-	¥1,740	¥1,804	¥1,528	-15.3%	-12.2%	¥1,886	¥1,441	¥2,308	60.2%	22.4%
	サーバ・ネットワークエンジニア	---	---	---	-	-	---	---	---	-	-	¥2,200	---	---	-	-	¥1,770	¥1,829	¥2,008	9.8%	13.5%	¥1,869	¥2,312	¥2,389	3.3%	27.8%
	テスト・評価	---	¥1,325	¥1,500	13.2%		¥2,000	---	---	-	-	¥1,350	¥1,300	¥1,325	1.9%	-1.9%	¥1,629	¥1,350	¥2,067	53.1%	26.9%	¥1,304	¥1,689	¥1,721	1.9%	32.0%
	運用管理・保守	¥1,600	¥2,000	¥2,000	0.0%	25.0%	¥1,641	¥1,600	¥1,600	0.0%	-2.5%	¥1,852	¥1,460	¥1,522	4.3%	-17.8%	¥1,800	¥1,396	¥2,050	46.8%	13.9%	¥1,474	¥1,862	¥1,901	2.1%	29.0%
	テクニカルサポート・ヘルプデスク	¥1,545	¥1,588	¥1,583	-0.4%	2.5%	¥1,756	¥1,307	---	-	-	¥1,275	¥1,310	¥1,479	12.9%	16.0%	¥1,531	¥1,380	¥1,449	5.0%	-5.4%	¥1,717	¥1,535	¥1,566	2.0%	-8.8%
	OAインストラクター・ITインストラクター	---	---	---	-	-	---	¥1,425	---	-	-	---	---	---	-	-	¥1,575	---	---	-	-	¥1,200	---	¥1,432	-	19.3%
	PM・PMO	---	---	¥1,600	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥2,400	¥3,000	25.0%	-
	その他IT・エンジニア系	¥1,550	¥1,450	¥1,500	3.4%	-3.2%	¥1,500	¥1,488	¥1,577	6.0%	5.1%	¥1,494	¥1,819	¥1,606	-11.7%	7.5%	¥2,125	¥1,425	¥1,690	18.6%	-20.5%	¥1,566	¥1,813	¥2,183	20.4%	39.4%
計		**¥1,557**	**¥1,572**	**¥1,629**	**3.6%**	**4.7%**	**¥1,692**	**¥1,425**	**¥1,639**	**15.0%**	**-3.2%**	**¥1,586**	**¥1,482**	**¥1,555**	**4.9%**	**-2.0%**	**¥1,719**	**¥1,422**	**¥1,605**	**12.9%**	**-6.7%**	**¥1,667**	**¥1,745**	**¥1,905**	**9.2%**	**14.3%**
技術系	ＣＡＤ（機械・電気・電子）	¥1,550	¥1,875	¥2,517	34.2%	62.4%	¥1,421	---	¥1,575	-	10.8%	¥1,572	¥1,389	¥1,369	-1.5%	-12.9%	¥1,440	¥1,369	¥1,392	1.7%	-3.3%	¥1,669	¥1,503	¥1,561	3.8%	-6.5%
	ＣＡＤ（土木・建築・設備）	---	¥1,501	¥1,663	10.8%		¥1,797	¥1,278	¥1,383	8.3%	-23.0%	¥1,376	¥1,575	¥1,596	1.3%	16.0%	¥1,500	¥1,412	¥1,552	9.9%	3.5%	¥1,656	¥1,703	¥1,673	-1.8%	1.0%
	設計（機械・電気・電子）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥2,044	¥1,578	-22.8%	-
	設計（土木・建築・設備）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,300	¥1,369	5.3%	-
	組込み・制御	---	---	---	-	-	¥1,882	---	---	-	-	¥2,400	---	---	-	-	---	---	---	-	-	---	¥2,490	¥2,800	12.4%	-
	研究開発関連（技術系）	---	---	---	-	-	---	---	¥1,300	-	-	---	¥1,763	¥1,723	-2.3%	-	---	¥1,350	---	-	-	¥1,300	¥1,350	¥1,656	22.6%	27.4%
	施工管理（建設・土木・設備）	---	---	---	-	-	---	---	---	-	-	---	**¥1,400**	---	-	-	---	---	---	-	-	---	**¥1,525**	**¥1,525**	0.0%	-
	施工管理（電気・プラント）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,500	¥1,500	0.0%	-
	その他技術系	¥1,800	¥1,660	¥1,325	-20.2%	-26.4%	¥2,400	---	---	-	-	¥1,290	¥1,579	¥1,668	5.7%	29.3%	¥1,600	---	---	-	-	¥1,367	¥1,744	¥1,431	-17.9%	4.7%
計		**¥1,569**	**¥1,627**	**¥1,809**	**11.2%**	**15.3%**	**¥1,837**	**¥1,278**	**¥1,488**	**16.5%**	**-19.0%**	**¥1,534**	**¥1,531**	**¥1,558**	**1.8%**	**1.6%**	**¥1,444**	**¥1,385**	**¥1,455**	**5.0%**	**0.8%**	**¥1,629**	**¥1,593**	**¥1,608**	**1.0%**	**-1.3%**
医療・介護系	医療事務・病院受付	¥1,225	¥1,124	¥1,132	0.7%	-7.6%	¥1,220	¥1,200	¥1,202	0.1%	-1.5%	¥1,221	¥1,123	¥1,134	0.9%	-7.1%	¥1,231	¥1,147	¥1,171	2.0%	-4.9%	¥1,193	¥1,184	¥1,199	1.3%	0.5%
	治験・CRA関連	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,400	-	-
	介護関連	¥1,192	¥1,257	¥1,273	1.2%	6.8%	¥1,174	¥1,218	¥1,253	2.9%	6.7%	¥1,191	¥1,248	¥1,268	1.6%	6.4%	¥1,286	¥1,364	¥1,372	0.6%	6.6%	¥1,289	¥1,365	¥1,380	1.1%	7.1%
	保育士	---	---	---	-	-	---	**¥1,355**	**¥1,350**	-0.4%	-	---	**¥1,220**	**¥1,235**	1.2%	-	---	**¥1,396**	**¥1,385**	-0.8%	-	---	**¥1,443**	**¥1,453**	0.7%	-
	看護助手	---	¥1,273	¥1,272	-0.0%		---	¥1,171	¥1,182	1.0%	-	---	¥1,236	¥1,242	0.4%	-	---	¥1,283	¥1,301	1.4%	-	---	¥1,289	¥1,309	1.5%	-
	看護師・准看護師	¥2,000	¥1,900	¥1,900	0.0%	-5.0%	¥1,750	¥1,740	¥1,750	0.6%	0.0%	¥1,600	¥1,679	¥1,677	-0.2%	4.8%	¥1,720	¥2,006	¥2,004	-0.1%	16.5%	¥1,470	¥1,842	¥1,850	0.5%	25.8%
	研究開発関連（医療系）	¥1,300	---	---	-	-	---	---	---	-	-	¥1,650	---	---	-	-	---	---	---	-	-	¥1,800	---	---	-	-
	その他医療・介護・保育系	¥1,374	¥1,300	¥1,300	0.0%	-5.4%	¥1,262	¥1,300	¥1,300	0.0%	3.0%	¥1,236	¥1,667	¥1,640	-1.6%	32.8%	¥1,369	¥1,322	¥1,359	2.8%	-0.7%	¥1,343	¥1,249	¥1,271	1.8%	-5.4%
計		**¥1,213**	**¥1,263**	**¥1,302**	**3.1%**	**7.4%**	**¥1,187**	**¥1,225**	**¥1,266**	**3.3%**	**6.6%**	**¥1,212**	**¥1,245**	**¥1,291**	**3.6%**	**6.5%**	**¥1,312**	**¥1,332**	**¥1,362**	**2.2%**	**3.8%**	**¥1,291**	**¥1,343**	**¥1,372**	**2.2%**	**6.3%**
その他	製造（組立・加工）	¥1,401	¥1,431	¥1,609	12.5%	14.9%	¥1,343	¥1,279	¥1,294	1.2%	-3.7%	¥1,267	¥1,250	¥1,264	1.1%	-0.2%	¥1,331	¥1,339	¥1,365	1.9%	2.5%	¥1,209	¥1,282	¥1,302	1.6%	7.7%
	食品加工	---	¥1,136	¥1,165	2.5%		---	¥1,218	¥1,164	-4.4%	-	---	¥1,250	¥1,233	-1.4%	-	---	¥1,171	¥1,154	-1.5%	-	---	¥1,188	¥1,218	2.5%	-
	軽作業（仕分け・ピッキング・検品、商品管理）	¥1,188	¥1,153	¥1,156	0.2%	-2.7%	¥1,222	¥1,194	¥1,229	2.9%	0.5%	¥1,230	¥1,235	¥1,244	0.7%	1.2%	¥1,252	¥1,200	¥1,250	4.1%	-0.1%	¥1,207	¥1,192	¥1,209	1.4%	0.1%
	フォークリフト	---	¥1,573	¥1,686	7.2%		---	¥1,282	¥1,283	0.1%	-	---	¥1,332	¥1,346	1.1%	-	---	¥1,400	¥1,391	-0.7%	-	---	¥1,318	¥1,355	2.8%	-
	マシンオペレーター	---	¥1,586	¥1,700	7.2%		---	¥1,341	¥1,335	-0.4%	-	---	¥1,297	¥1,304	0.5%	-	---	¥1,322	¥1,312	-0.8%	-	---	¥1,297	¥1,303	0.4%	-
	材料投入	---	---	---	-		---	¥1,300	¥1,489	14.5%	-	---	¥1,250	¥1,250	0.0%	-	---	¥1,150	¥1,150	0.0%	-	---	¥1,300	¥1,300	0.0%	-
	ドライバー	---	¥1,300	---	-		---	¥1,243	¥1,290	3.8%	-	---	¥1,333	¥1,305	-2.2%	-	---	¥1,208	¥1,246	3.1%	-	¥1,188	¥1,323	¥1,360	2.8%	14.4%
	清掃	---	¥1,200	¥1,200	0.0%		---	¥1,086	¥1,050	-3.4%	-	---	¥1,223	¥1,210	-1.0%	-	---	¥1,324	¥1,335	0.8%	-	---	¥1,200	¥1,200	0.0%	-
	イベントスタッフ・会場設営	---	¥1,350	---	-		---	¥1,550	¥1,317	-15.1%	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	その他軽作業・製造・その他	---	¥1,300	¥1,343	3.3%		---	---	---	-	-	---	¥1,200	¥1,200	0.0%	-	---	¥1,278	¥1,328	3.9%	-	---	¥1,171	¥1,246	6.4%	-
	試験監督・選挙スタッフ	---	---	---	-		---	¥1,150	¥1,150	0.0%	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	インストラクター・講師・教師	---	---	---	-		---	¥1,350	---	-	-	¥1,150	---	---	-	-	---	---	---	-	-	¥1,572	¥1,464	¥1,400	-4.4%	-11.0%
	その他	¥1,361	¥1,375	¥1,442	4.9%	6.0%	¥1,231	¥1,358	¥1,400	3.1%	13.8%	¥1,259	¥1,254	¥1,233	-1.7%	-2.1%	¥1,279	¥1,411	¥1,418	0.5%	10.9%	¥1,323	¥1,138	¥1,189	4.5%	-10.1%
計		**¥1,313**	**¥1,212**	**¥1,270**	**4.8%**	**-3.3%**	**¥1,280**	**¥1,260**	**¥1,282**	**1.7%**	**0.2%**	**¥1,242**	**¥1,255**	**¥1,269**	**1.1%**	**2.2%**	**¥1,274**	**¥1,262**	**¥1,306**	**3.5%**	**2.5%**	**¥1,212**	**¥1,223**	**¥1,250**	**2.2%**	**3.1%**
総計	全体	**¥1,334**	**¥1,373**	**¥1,407**	**2.5%**	**5.4%**	**¥1,269**	**¥1,272**	**¥1,291**	**1.5%**	**1.7%**	**¥1,250**	**¥1,271**	**¥1,283**	**1.0%**	**2.7%**	**¥1,313**	**¥1,320**	**¥1,345**	**1.9%**	**2.4%**	**¥1,299**	**¥1,332**	**¥1,368**	**2.7%**	**5.3%**