

大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄					
		平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	
		22.6	23.5	23.6	前月比		前年同月比	22.6	23.5	23.6		前月比	前年同月比	22.6	23.5		23.6	前月比	前年同月比	22.6		23.5	23.6	前月比	前年同月比		22.6
オフィスワーク系	一般事務	¥1,217	¥1,255	¥1,229	-2.0%	1.0%	¥1,184	¥1,200	¥1,208	0.7%	2.0%	¥1,189	¥1,198	¥1,194	-0.4%	0.4%	¥1,196	¥1,205	¥1,205	0.0%	0.7%	¥1,193	¥1,210	¥1,207	-0.3%	1.1%	
	営業事務	¥1,222	¥1,260	¥1,255	-0.4%	2.7%	¥1,208	¥1,246	¥1,254	0.6%	3.8%	¥1,224	¥1,239	¥1,231	-0.7%	0.5%	¥1,242	¥1,260	¥1,271	0.9%	2.4%	¥1,240	¥1,252	¥1,257	0.3%	1.4%	
	学校事務	¥1,080	¥1,250	¥1,223	-2.2%	13.2%	¥1,166	¥1,166	¥1,169	0.3%	0.3%	¥1,114	¥1,128	¥1,121	-0.7%	0.6%	¥1,133	¥1,131	¥1,171	3.9%	3.7%	¥1,183	¥1,191	¥1,243	4.4%	5.0%	
	経理・財務・会計・英文経理	¥1,241	¥1,251	¥1,267	1.2%	2.1%	¥1,188	¥1,211	¥1,224	1.1%	3.1%	¥1,232	¥1,290	¥1,328	3.0%	7.8%	¥1,236	¥1,314	¥1,314	-0.0%	6.3%	¥1,241	¥1,259	¥1,263	0.3%	1.8%	
	秘書	¥1,400	¥1,205	¥1,200	-0.4%	-14.3%	¥1,100	¥1,182	¥1,283	8.6%	16.7%	¥1,300	¥1,300	¥1,300	0.0%	0.0%	---	¥1,243	¥1,230	-1.0%	---	¥1,313	¥1,317	¥1,284	-2.5%	-2.2%	
	受付	¥1,172	¥1,263	¥1,287	1.9%	9.8%	¥1,232	¥1,190	¥1,180	-0.8%	-4.2%	¥1,400	¥1,189	¥1,222	2.8%	-12.7%	¥1,197	¥1,177	¥1,204	2.3%	0.6%	¥1,209	¥1,222	¥1,212	-0.8%	0.2%	
	総務・人事・法務	¥1,209	¥1,257	¥1,268	0.9%	4.9%	¥1,100	¥1,199	¥1,211	1.0%	1.4%	¥1,181	¥1,201	¥1,234	2.7%	4.5%	¥1,244	¥1,230	¥1,232	0.2%	-0.9%	¥1,209	¥1,218	¥1,295	-1.7%	6.1%	
	広報・宣伝・IR	---	---	¥1,500	---	---	¥1,133	¥1,300	¥1,200	-7.7%	5.9%	---	¥1,200	¥1,200	0.0%	---	¥1,400	¥1,200	¥1,229	2.4%	-12.2%	¥1,231	¥1,388	¥1,375	-1.0%	11.7%	
	企画・マーケティング	---	¥1,350	¥1,350	0.0%	---	---	¥1,500	---	---	---	¥1,300	¥1,400	¥1,400	0.0%	7.7%	---	¥1,300	¥1,300	0.0%	---	¥1,300	¥1,424	¥1,279	-10.2%	-1.6%	
	貿易・国際事務	¥1,100	---	---	---	---	¥1,258	¥1,250	¥1,261	0.9%	0.2%	¥1,261	¥1,285	¥1,275	-0.8%	1.1%	¥1,300	¥1,260	¥1,323	5.0%	1.8%	¥1,261	¥1,364	¥1,349	-1.1%	7.0%	
	英文事務	¥1,150	¥1,157	¥1,186	2.5%	3.1%	¥1,229	¥1,275	¥1,518	19.1%	23.6%	¥1,419	¥1,389	¥1,414	1.9%	-0.3%	¥1,300	¥1,412	¥1,586	12.3%	22.0%	¥1,315	¥1,294	¥1,296	0.1%	-1.5%	
	金融（銀行）事務	¥1,268	¥1,277	¥1,283	0.5%	1.1%	¥1,148	¥1,214	¥1,228	1.2%	7.0%	¥1,273	¥1,207	¥1,216	0.8%	-4.4%	¥1,212	¥1,194	¥1,206	1.0%	-0.5%	¥1,191	¥1,236	¥1,234	-0.2%	3.6%	
	金融（証券）事務	---	---	---	---	---	¥1,240	¥1,250	¥1,242	-0.7%	0.1%	¥1,350	---	---	---	---	¥1,150	---	---	---	---	---	¥1,200	¥1,300	8.3%	---	
	金融（生保・損保）事務	¥1,244	¥1,200	¥1,219	1.6%	-2.0%	¥1,338	¥1,240	¥1,258	1.4%	-6.0%	¥1,223	¥1,247	¥1,251	0.3%	2.3%	¥1,204	¥1,286	¥1,244	-3.3%	3.4%	¥1,284	¥1,248	¥1,265	1.4%	-1.5%	
	金融（その他）事務	---	---	¥1,200	---	---	---	¥1,150	¥1,100	-4.3%	---	---	¥1,288	---	---	---	¥1,150	---	¥1,250	-8.7%	---	¥1,250	¥1,050	¥1,183	12.7%	-5.3%	
	通訳・翻訳	---	¥2,400	---	---	---	---	¥1,850	¥1,850	0.0%	---	---	¥1,329	¥1,367	2.9%	---	---	¥1,333	¥1,400	5.0%	---	¥1,405	¥1,471	¥1,546	5.1%	10.0%	
	OAオペレーター	¥1,289	¥1,300	¥1,188	-8.7%	-7.9%	¥1,646	¥1,175	¥1,208	2.8%	-26.6%	¥1,191	---	---	---	---	¥1,153	¥1,200	¥1,271	6.0%	10.3%	¥1,208	¥1,264	¥1,258	-0.5%	4.2%	
	データ入力	¥1,446	¥1,527	¥1,519	-0.5%	5.1%	¥1,203	¥1,268	¥1,265	-0.2%	5.2%	¥1,162	¥1,100	¥1,130	2.7%	-2.7%	¥1,280	¥1,196	¥1,208	1.0%	-5.6%	¥1,229	¥1,267	¥1,255	-0.9%	2.1%	
	事務的軽作業	¥1,150	¥1,700	¥1,700	0.0%	47.8%	¥1,157	¥1,338	¥1,314	-1.7%	13.6%	¥1,160	¥1,100	¥1,120	1.8%	1.8%	¥1,183	¥1,040	¥1,022	-1.7%	-13.6%	¥1,319	¥1,249	¥1,314	5.2%	0.2%	
	その他事務系	¥1,284	¥1,415	¥1,375	-2.8%	7.1%	¥1,182	¥1,285	¥1,244	-3.2%	-10.0%	¥1,231	¥1,329	¥1,572	18.3%	27.7%	¥1,189	¥1,272	¥1,272	0.0%	7.0%	¥1,302	¥1,188	¥1,201	1.1%	-7.7%	
計	¥1,247	¥1,329	¥1,309	-1.5%	5.0%	¥1,199	¥1,218	¥1,227	0.8%	2.4%	¥1,206	¥1,217	¥1,217	0.0%	0.9%	¥1,207	¥1,226	¥1,231	0.3%	1.9%	¥1,212	¥1,288	¥1,235	-0.2%	1.4%		
営業・販売・サービス系	営業・企画営業・ラウンダー	---	¥1,488	¥1,838	23.5%	---	---	¥1,400	¥1,355	-3.2%	---	---	¥1,403	¥1,400	-0.2%	---	¥1,300	¥1,598	¥1,506	-5.8%	15.8%	¥1,456	¥1,333	¥1,351	1.4%	-7.2%	
	営業アシスタント	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,350	---	---	---	---	¥1,409	¥1,425	1.1%	---		
	販売（アパレル系）	---	¥1,442	¥1,390	-3.6%	---	---	---	¥1,250	---	---	---	---	---	---	---	---	¥1,300	---	---	---	¥1,364	¥1,342	¥1,292	-3.7%	-5.3%	
	販売（家電・モバイル）	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,200	¥1,274	¥1,311	2.9%	9.2%	
	販売（その他）	---	¥1,267	¥1,200	-5.3%	---	---	¥1,100	---	---	---	---	---	---	---	---	---	¥1,266	¥1,166	-7.8%	---	¥1,299	¥1,137	¥1,111	-2.3%	-14.5%	
	デモンストレーター・MC	---	---	---	---	---	---	¥1,350	¥1,350	0.0%	---	---	---	---	---	---	¥1,200	---	---	-12.5%	---	¥1,400	¥1,250	¥1,400	12.0%	0.0%	
	窓口・ショールーム・カウンター受付	¥1,100	¥1,309	¥1,238	-5.5%	12.5%	¥1,173	¥1,177	¥1,128	-4.1%	-3.9%	¥1,150	¥1,215	¥1,250	2.8%	8.7%	¥1,210	¥1,264	¥1,228	-2.9%	1.5%	¥1,246	¥1,243	¥1,247	0.4%	0.1%	
	旅行関連	---	¥1,050	¥1,050	0.0%	---	---	¥1,167	¥1,185	1.5%	---	---	¥1,450	¥1,480	2.1%	---	---	¥1,250	¥1,250	0.0%	---	¥1,183	¥1,105	¥1,160	5.0%	-2.0%	
	テレマーケティング・テレフォンオペレーター	¥1,427	¥1,457	¥1,417	-2.8%	-0.7%	¥1,263	¥1,282	¥1,282	0.0%	1.5%	¥1,263	¥1,143	¥1,167	2.1%	-7.6%	¥1,242	¥1,256	¥1,238	-1.5%	-0.3%	¥1,258	¥1,279	¥1,313	2.7%	4.3%	
	スーパバイザー	¥1,506	---	---	---	---	---	¥1,300	---	---	---	---	---	---	---	---	---	¥1,400	---	---	---	¥1,233	¥1,457	¥1,522	4.4%	23.4%	
	その他営業・販売・サービス系	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,044	¥1,130	8.2%	---	¥1,202	¥1,259	¥1,258	-0.1%	4.6%	
	計	¥1,427	¥1,441	¥1,401	-2.8%	-1.8%	¥1,221	¥1,290	¥1,282	-0.6%	5.0%	¥1,229	¥1,245	¥1,229	-1.3%	-0.0%	¥1,239	¥1,302	¥1,272	-2.3%	2.6%	¥1,274	¥1,274	¥1,304	2.4%	2.4%	
	クリエイティブ系	WEBデザイナー	---	¥1,250	---	---	---	---	¥1,300	¥1,316	1.2%	---	---	---	---	---	---	¥1,350	¥1,350	0.0%	---	¥1,441	¥1,352	¥1,291	-4.5%	-10.4%	
WEBディレクター		---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,700	¥1,700	---	---		
WEB制作・編集		---	---	¥1,350	---	---	¥1,229	¥1,183	¥1,200	1.4%	-2.3%	---	---	---	---	---	¥1,200	---	---	---	---	¥1,610	¥1,500	¥1,427	-4.9%	-11.4%	
編集・校正・制作		---	---	---	---	---	¥1,064	¥1,200	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,288	¥1,296	¥1,328	2.5%	3.1%
デザイナー（ファッション・アクセサリ）・パタン		---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
デザイナー（住宅・インテリア）		---	¥1,650	¥1,800	9.1%	---	---	¥1,350	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,430	¥1,350	¥1,377	2.0%	-3.7%
DTPオペレーター		---	¥1,250	¥1,350	8.0%	---	---	¥1,350	¥1,350	0.0%	---	---	---	---	---	---	---	¥1,200	---	---	---	---	¥1,214	¥1,312	¥1,301	-0.8%	7.2%
その他クリエイティブ職		¥2,400	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,100	¥1,400	¥1,200	-14.3%	9.1%	¥1,015	¥1,473	¥1,180	-19.9%	16.3%
計		¥2,400	¥1,383	¥1,530	10.6%	-36.3%	¥1,146	¥1,267	¥1,286	1.5%	12.2%	---	---	---	---	---	---	¥1,154	¥1,380	¥1,300	-5.8%	12.7%	¥1,366	¥1,318	¥1,368	-3.7%	-3.5%
IT系		ビジネスアプリケーション系SE	---	¥2,667	¥2,560	-4.0%	---	¥2,400	¥2,400	0.0%	---	---	---	---	---	---	---	¥2,133	¥2,667	¥2,560	-4.0%	20.0%	¥2,176	¥2,328	¥2,488	6.9%	14.3%
	制御系SE	---	¥2,400	¥2,400	0.0%	---	---	¥2,400	---	---	---	¥1,600	¥1,600	0.0%	---	---	---	¥2,400	¥2,400	0.0%	---	---	¥2,350	¥2,300	-2.1%	---	
	データベース系SE	---	---	¥2,400	---	---	---	¥2,400	---	---	---	---	---	---	---	---	---	---	¥2,400	---	---	---	---	¥2,400	---	---	
	Web・スマホ系SE	---	¥2,400	¥2,400	0.0%	---	---	¥2,800	¥2,800	0.0%	---	---	---	---	---	---	---	¥2,400	¥2,400	0.0%	---	---	¥2,				