

大分類職種	小分類職種	北海道						東北						北信越						中国・四国						九州・沖縄										
		平均時給			増減率			平均時給			増減率			平均時給			増減率			平均時給			増減率			平均時給			増減率							
		22.9	23.8	23.9	前月比	前年同月比	22.9	23.8	23.9	前月比	前年同月比	22.9	23.8	23.9	前月比	前年同月比	22.9	23.8	23.9	前月比	前年同月比	22.9	23.8	23.9	前月比	前年同月比	22.9	23.8	23.9	前月比	前年同月比					
オフィスワーカ系	一般事務	¥1,210	¥1,249	¥1,256	0.5%	3.8%	¥1,167	¥1,211	¥1,213	0.2%	3.9%	¥1,179	¥1,201	¥1,209	0.7%	2.6%	¥1,194	¥1,223	¥1,224	0.1%	2.5%	¥1,185	¥1,231	¥1,241	0.8%	4.7%	¥1,217	¥1,241	0.8%	4.7%						
	営業事務	¥1,239	¥1,271	¥1,255	-1.3%	1.3%	¥1,219	¥1,237	¥1,250	1.0%	2.5%	¥1,217	¥1,246	¥1,232	-1.1%	1.2%	¥1,231	¥1,280	¥1,262	-1.3%	2.5%	¥1,241	¥1,267	¥1,288	1.6%	3.8%	¥1,227	¥1,241	0.8%	4.7%						
	学校事務	¥1,050	¥1,250	¥1,225	-2.0%	16.7%	¥1,179	¥1,159	¥1,056	-8.9%	-10.5%	¥1,103	¥1,233	¥1,169	-5.2%	6.0%	¥1,124	¥1,129	¥1,165	3.2%	3.7%	¥1,172	¥1,213	¥1,251	3.1%	6.8%	¥1,127	¥1,213	3.1%	6.8%						
	経理・財務・会計・英文経理	¥1,277	¥1,271	¥1,287	1.3%	0.8%	¥1,185	¥1,235	¥1,247	0.9%	5.2%	¥1,226	¥1,305	¥1,297	-0.7%	5.8%	¥1,267	¥1,310	¥1,305	-0.4%	3.0%	¥1,227	¥1,284	¥1,287	0.2%	4.9%	¥1,277	¥1,287	0.2%	4.9%						
	秘書	---	¥1,200	¥1,450	20.8%	-	¥1,169	¥1,232	¥1,275	3.5%	9.0%	---	---	---	-	-	¥1,240	¥1,250	¥1,250	0.0%	0.8%	¥1,348	¥1,283	¥1,268	-1.1%	-5.9%	---	---	---	-	---	-				
	受付	¥1,198	¥1,271	¥1,236	-2.7%	3.2%	¥1,139	¥1,126	¥1,164	3.4%	2.2%	¥1,125	¥1,200	¥1,218	1.5%	8.3%	¥1,175	¥1,244	¥1,232	-1.0%	4.8%	¥1,195	¥1,201	¥1,202	0.1%	0.6%	---	---	---	-	---	-				
	総務・人事・法務	¥1,225	¥1,257	¥1,264	0.6%	3.2%	¥1,170	¥1,231	¥1,228	-0.2%	5.0%	¥1,171	¥1,227	¥1,170	-4.7%	-0.1%	¥1,280	¥1,259	¥1,260	0.1%	-1.6%	¥1,211	¥1,245	¥1,268	1.8%	4.6%	---	---	---	-	---	-				
	広報・宣伝・IR	---	¥1,438	¥1,500	4.3%	-	¥1,225	---	¥1,100	-	-10.2%	---	---	---	---	¥1,100	---	---	---	---	¥1,150	---	¥1,200	-	4.3%	¥1,217	¥1,294	¥1,277	-1.3%	4.9%	---	---	---	-	---	-
	企画・マーケティング	---	¥1,400	¥1,375	-1.8%	-	¥1,425	---	¥1,167	-	-18.1%	---	---	---	---	¥1,188	---	---	---	---	---	---	¥1,300	¥1,300	0.0%	-	---	---	---	---	---	---	---			
	貿易・国際事務	---	¥1,377	¥1,350	-1.9%	-	---	¥1,313	¥1,150	---	-	---	¥1,247	¥1,296	¥1,313	1.3%	5.3%	¥1,400	¥1,381	¥1,277	-7.6%	-8.8%	¥1,234	¥1,326	¥1,346	1.5%	9.0%	---	---	---	-	---	-			
	英文事務	---	¥1,200	¥1,190	-0.8%	-	---	¥1,388	¥2,000	¥1,580	-21.0%	13.9%	---	¥1,297	¥1,350	¥1,375	1.9%	6.0%	¥1,290	¥1,300	¥1,283	-1.3%	-0.5%	¥1,244	¥1,303	¥1,317	1.0%	5.8%	---	---	---	-	---	-		
	会計（銀行）事務	¥1,277	¥1,250	¥1,300	4.0%	1.8%	---	¥1,189	¥1,177	¥1,183	0.6%	-0.5%	---	¥1,174	¥1,198	¥1,212	1.1%	3.2%	---	---	---	---	---	---	---	---	---	---	---	---	---					
	金融（証券）事務	---	---	---	-	-	---	---	¥1,304	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	金融（生保・損保）事務	¥1,269	¥1,209	¥1,228	1.5%	-3.2%	---	¥1,277	¥1,239	¥1,231	-0.6%	-3.6%	---	¥1,230	¥1,284	¥1,248	-2.8%	1.4%	---	¥1,247	¥1,209	¥1,235	2.2%	-0.9%	---	---	---	---	---	---						
	金融（その他の）事務	---	¥1,300	¥1,270	-2.3%	-	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	通訳・翻訳	¥2,133	---	---	-	-	---	---	¥1,350	¥1,813	34.3%	-	¥1,300	---	---	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	OAペーパーライター	¥1,200	---	¥1,900	-	58.3%	---	---	¥1,550	¥1,097	11.2%	-21.3%	---	¥1,220	¥1,275	¥1,261	-1.1%	5.8%	---	¥1,186	¥1,400	¥1,400	0.0%	18.0%	---	---	---	---	---	---	---	---				
	データ入力	¥1,439	¥1,537	¥1,475	-4.0%	2.5%	---	¥1,311	¥1,264	¥1,211	-4.1%	-7.6%	---	¥1,188	¥1,100	¥1,100	0.0%	-7.4%	---	¥1,193	¥1,203	¥1,223	1.6%	2.5%	---	---	---	---	---	---	---					
	事務的軽作業	¥1,300	¥1,700	¥1,550	-8.8%	19.2%	---	¥1,264	¥1,344	¥1,323	-1.6%	4.7%	---	¥1,233	¥1,191	¥1,167	-3.4%	-1.1%	---	---	---	---	---	---	---	---	---	---	---	---						
	その他の事務系	¥1,235	¥1,198	¥1,104	-7.9%	-10.6%	---	¥1,330	¥1,173	¥1,239	5.6%	-6.8%	---	¥1,251	¥1,263	¥1,257	-0.5%	0.5%	---	¥1,234	¥1,250	¥1,245	-0.4%	0.9%	---	---	---	---	---	---	---					
<b>計</b>		<b>¥1,241</b>	<b>¥1,316</b>	<b>¥1,294</b>	-1.6%	4.2%	<b>¥1,193</b>	<b>¥1,217</b>	<b>¥1,226</b>	0.8%	2.8%	<b>¥1,192</b>	<b>¥1,219</b>	<b>¥1,226</b>	0.6%	-2.2%	<b>¥1,215</b>	<b>¥1,243</b>	<b>¥1,241</b>	-0.1%	-0.1%	<b>¥1,207</b>	<b>¥1,260</b>	<b>¥1,260</b>	0.8%	4.4%	---	---	---	---	---	---				
営業・販売・サービス系	営業・企画営業・ラウンダー	---	¥1,450	---	-	-	---	---	¥1,412	¥1,407	¥1,373	-2.4%	-2.8%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	営業アシスタント	---	¥2,000	¥2,000	0.0%	-	---	---	¥1,250	¥1,250	0.0%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	販売（アルフレール）	---	¥1,435	¥1,450	1.0%	-	---	---	¥1,150	---	---	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	販売（家庭・モバイル）	---	¥1,300	¥1,300	0.0%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	販売（その他）	---	¥1,200	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	デモンストレーター・MC	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	窓口・ショールーム・カウンター受付	¥1,203	¥1,250	¥1,292	3.4%	7.4%	---	¥1,186	¥1,200	¥1,100	-8.3%	-7.2%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---						
	旅行関連	---	¥1,050	¥1,050	0.0%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	テレマーケティング・テレフォンオペレーター	¥1,433	¥1,385	¥1,391	0.5%	-2.9%	---	¥1,282	¥1,227	¥1,258	2.5%	-1.9%	---	¥1,132	¥1,216	¥1,204	-1.0%	6.4%	---	¥1,192	¥1,216	¥1,239	1.9%	4.0%	---	---	---	---	---	---						
	スーパーバイザー	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	その他の営業・販売・サービス系	---	¥1,300	¥1,250	¥1,283	2.6%	-1.3%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
<b>計</b>		<b>¥1,426</b>	<b>¥1,362</b>	<b>¥1,375</b>	0.9%	-3.6%	<b>¥1,285</b>	<b>¥1,249</b>	<b>¥1,271</b>	1.7%	-1.1%	<b>¥1,138</b>	<b>¥1,261</b>	<b>¥1,280</b>	1.5%	12.6%	<b>¥1,236</b>	<b>¥1,307</b>	<b>¥1,323</b>	1.2%	7.1%	<b>¥1,267</b>	<b>¥1,299</b>	<b>¥1,312</b>	1.0%	3.5%	---	---	---	---	---	---				
クリエイティブ系	WEBデザイナー	---	¥1,166	¥1,162	-0.4%	-	---	---	¥1,200	¥1,070	¥1,057	-1.2%	-11.9%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	WEBディレクター	---	¥1,300	¥1,300	0.0%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	WEB制作・編集	¥1,464	¥1,192	¥1,204	1.0%	-17.8%	---	---	¥1,269	¥1,200	---	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	編集・校正・制作	¥1,500	¥1,129	¥1,107	-1.9%	-26.2%	---	---	¥1,076	¥1,004	¥1,000	-0.4%	-7.1%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	デザイナー（ファッション・アクセサリー）・パッケージ	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	デザイナー（住宅・インテリア）	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	DTPオペレーター	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---					
	その他クリエイティブ職	---	¥1,045																																	