

December 24, 2021
JAC Recruitment Co., Ltd.
Tokyo Stock Exchange, First Section
Securities Code: 2124

Hiromi Tazaki Appointed as Chairman and Managing Director of JAC Recruitment Co., Ltd.

Spearheading JAC Group's international expansion in 11 countries worldwide

[Tokyo: December 24, 2021]

JAC Recruitment Co., Ltd. (Head Office: Chiyoda-ku, Tokyo), an industry leader in the recruitment consultancy business is pleased to announce that **Hiromi Tazaki has been appointed to serve as Chairman and Managing Director as from January 1, 2022**, as resolved by the Board of Directors at its meeting held on December 24, 2021.

Having arrived in the UK in 1974 and after having been employed by a Japanese financial institution in the City of London, Hiromi Tazaki was recruited in 1981 by JAC Recruitment's founder, Director Tadayoshi Tazaki, who had been considering the prospect of fully entering London's recruitment consultancy market. Upon joining the company she was assigned to work that involved managing operations in existence prior to establishment of the JAC Group, including the company's recruitment consultancy, food products and real estate businesses. She subsequently went on to spearhead growth of the company's respective operations serving as its Managing Director.

Hiromi Tazaki set the company's recruitment consultancy business on the right track in the UK, and subsequently orchestrated its entry into Singapore where the company established its first overseas location in 1987. She then went on to expand JAC Recruitment's reach with its entry into the Japanese market in 1988, Malaysia in 1994, followed by other Asian nations. She was also instrumental in the plan to get JAC Recruitment Japan listed on the stock exchange resulting in its initial listing on the JASDAQ market in 2006 and subsequently transferring to the First Section of the Tokyo Stock Exchange in 2015.



Hiromi Tazaki
Chairman and Managing Director
JAC Recruitment Co., Ltd.

Founded in London in 1975, JAC Recruitment now serves as a full-service professional recruitment consultancy with 24 offices in 11 countries worldwide. Its management seeks to further expand the company's business in the global market while continuing to achieve growth under Hiromi Tazaki's leadership. Hiromi Tazaki is currently directing JAC Recruitment's focus toward diversity and inclusion (D&I) initiatives which entails creating workplace environments that serve to empower the company's diverse workforce. Moreover, she has her sights set on establishing a charitable foundation in 2022 dedicated to her longstanding work in the field of animal welfare and environmental conservation. She also intends to concentrate on efforts involving the UN's Sustainable Development Goals (SDGs) and other initiatives that benefit society. Going forward, Hiromi Tazaki seeks to serve as a business leader who contributes to society and economic development while prompting growth of the JAC Group's operations worldwide.

Upon having been appointed to serve as the company's Chairman and Managing Director, Hiromi Tazaki commented as follows. "Over its more than four decades in business, JAC Recruitment has achieved growth to the extent that it now operates 24 offices in 11 countries worldwide. We have been persistently contributing to the development of both enterprises and professionals since our beginnings in London engaging in the personnel placement business with the aim of helping Japanese enterprises entering the British market expand their operations. We have achieved such success thanks to all of our employees who have paved the way for growth of JAC Group companies worldwide in part by embracing JAC Recruitment's management philosophy of connecting people and businesses in a way that contributes to their growth.

The COVID-19 pandemic has brought about substantial changes internationally. Not only has it culminated in transformations with respect to human resource needs, work arrangements, and people's values, but it has also presented opportunities for the JAC Group to contemplate its approach to growth over its next stage of business development. Going forward, we seek to build on our operations underpinned by our medium to long-term growth strategy, which will entail forging ahead with measures and reforms that address changes on the horizon such as those in the realm of digital transformation (DX) and the Sustainable Development Goals (SDGs). We accordingly aim to achieve growth by expanding our operations as a result of consistently providing outstanding service backed by our unwavering mission of helping to propel economic and social development by connecting people and businesses amidst our drastically changing world."

After having changed from his position as Managing Director, Takeshi Matsuzono will continue serving as a Director of the company. In that capacity, he will contribute to promoting operations particularly in terms of recruiting and training JAC Recruitment's executive talent while also helping to further shape the company's corporate culture.

Name	New title	Previous title
Hiromi Tazaki	Chairman and Managing Director	Chairman
Takeshi Matsuzono	Director	Managing Director

■ JAC Recruitment Co., Ltd.

Established in 1988, JAC Recruitment is Japan's only specialist professional recruitment consultancy listed on the First Section of the Tokyo Stock Exchange. It serves as Japan's largest recruitment consultancy offering services that enlist a dual-approach model whereby individual consultants work simultaneously with job candidates and employers. One of JAC Recruitment's strengths is that of arranging placements of professionals equipped with international business experience. As such, more than half of its revenue is generated from placing global talent in the international business operations of foreign MNCs and Japanese companies in Japan. The JAC Recruitment Group network, which encompasses the United Kingdom and eight Asian countries, serves our clients with their recruitment needs overseas. Please refer to the JAC Recruitment website listed below for further details.

JAC (Japan) (Corporate website) <https://corp.jac-recruitment.jp/en/>
(Recruitment website, in Japanese) <http://www.jac-recruitment.jp>
JAC Group <https://www.jacgroup.com/>

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